



HASTINGS PUBLIC SCHOOLS
NON-CONTRACTED RATES OF PAY
Updated August 23, 2024

| POSITION | HOURLY RATE |
|---|---------------------------------------|
| Accompanist | \$35.00 |
| Activities/Athletics | |
| Athletic Trainer/Lifeguard | \$25.00 |
| High School Officials | Per the Metro Officials Fee Structure |
| Middle School Officials | See MS Official Pay Schedule |
| Raiders Express Coach | \$20.00 |
| Raiders Express Lead | \$25.00 |
| School Activities/Athletic Event Workers/Ticket Takers (Effective 6.1.23) | \$18.00 |
| Section/Region/State/MSHSL Events | Per Respective Event Guidelines |
| Site Managers | \$22.00 |
| Table Workers | \$20.00 |
| AVID Tutors (non-student) | \$12.50 |
| Community Ed Instructors | As Negotiated |
| Counselor (Non-Public) | \$34.74 |
| Crossing Guards (Pd through City of Hastings)* | \$16.25 |
| Drivers Ed Instructors (Classroom and Behind the Wheel) | \$34.00 |
| Early Childhood Program Assistant (Less than 10.5 hours) | \$18.00 |
| Educational Support Professional | |
| Instructional Assistant (School year only) | \$19.40 |
| Instructional Assistant (Non-IEP Outside of Reg. School Day, Summer School, Targeted Svcs.) | \$22.00 |
| Student Assistant (Lunchroom/Playground) | \$16.37 |
| Food Service | |
| Cook Assistant | \$17.50 |
| Interpreters** | \$30.00 |
| Light/Sound Technician (Facilities) | \$26.00 |
| Light/Sound Assistant | \$11.00 |
| Nurses | |
| Non-Public Nurse (RN) | \$33.68 |
| Summer/Substitute LPN*** | \$25.98 |
| Summer/Substitute RN*** | \$31.42 |
| School Age Care (SAC) | |
| SAC Program Assistant (Less than 10.5 hrs/wk) | \$15.30 |
| Summer SAC Assistant*** | \$15.30 |
| Summer SAC Program Lead*** | \$21.50 |
| Site/Facilities/Open Gym Supervisor | \$15.00 |
| Snow Plow (Temporary) | \$21.50 |
| Student Workers/Assistants | \$11.00 |
| Substitute Teacher | \$175.00/day |
| Substitute Teacher (Floating and Short Call Pilot through MDE) | \$200/day |
| Summer Grounds/Custodial | \$16.00 |
| Summer Grounds - Large Mower | \$16.50 |
| Temporary Clerical / Tech Support / Other Support Staff*** | \$17.84 |
| Test Proctors*** | \$20.00 |

* Rate subject to contract with City

** Rate rounded to nearest quarter hour

*** Current employees will be paid at their regular hourly/contract rate of pay