

New Buffalo Area Schools, Berrien County, Michigan (the "District").

A regular meeting of the Board of Education of the District was held in the Middle/High School Media Center in the District on the 22nd day of February, 2016, at seven o'clock p.m.

The meeting was called to order at 7:00 o'clock, p.m. by President Arvanitis.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS, the Publicly Funded Health Insurance Contribution Act, Act 152 of 2011 (the "Act"), was filed with the Secretary of State on September 27, 2011 and became immediately effective on that date; and

WHEREAS, Section 4(1) of the Act allows this Board of Education to comply with requirements of the Act by limiting the District's total annual costs of the medical benefit plans it offers or contributes to for its eligible employees (and their eligible dependents) to not more than eighty percent (80%) of the total annual costs of all such medical benefit plans, as defined in Section 2(e) of the Act. "Total annual costs" includes premium or illustrative rates of the medical benefit plans, and all District payments for reimbursement of co-pays, deductibles, and payments into health savings accounts, flexible spending accounts, or similar accounts used for health care; and

WHEREAS, the District makes premium contributions for one or more medical benefit plans on behalf of its eligible employees (and their eligible dependents); and

WHEREAS, this Board of Education has determined to comply with the Act for the medical benefit plan coverage year beginning on July 1, 2016 by paying not more than eighty percent (80%) of the total annual costs of all medical benefit plans offered by this District or for which this District makes contributions for its eligible employees (and their eligible dependents) as an alternative to compliance with the requirements of Section 3 of the Act.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The District declares that for the medical benefit plan coverage beginning on July 1, 2016 and concluding on June 30, 2017, it shall comply with the Publicly Funded Health Insurance Contribution Act by limiting its expenditures for medical benefit plans to not more than eighty percent (80%) of the total annual costs of all medical benefit plans

it offers or contributes to for its eligible employees (and their eligible dependents). The District reserves the right to allocate the employees' share of these total annual costs of the medical benefit plans among employees of this School District as it sees fit, subject to any duty to bargain under the Public Employment Relations Act.

2. The Superintendent is hereby authorized and directed to execute any and all documents which are necessary for the District to comply with the requirements of the Act and to implement this resolution of the Board of Education.

3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Education of the New Buffalo Area Schools, Berrien County, Michigan (the "District"), hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board of Education at a regular meeting held on February 22, 2016, the original of which is part of the Board's minutes. The undersigned certifies that notice of the meeting was given to the public pursuant to the provisions of the Michigan Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education