

## Pay Equity Implementation Report

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### Part A: Jurisdiction Identification

Jurisdiction: ISD No. 698 - Floodwood  
115 West 4th Avenue  
PO Box 287  
Floodwood, MN 55736

Jurisdiction Type: School

Contact: Haley Walsh

Phone: (218) 476-2285

E-Mail: hwalsh@isd698.org

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### Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system was used: State Job Match

Description:

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:  
There is no difference and female classes are not at a disadvantage.

3. An official notice has been posted at:

ISD #698 Office Bulletin Board

(prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

Floodwood ISD #698 School Board

(governing body)

Kellee Young

(chief elected official)

School Board Clerk

(title)

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### Part C: Total Payroll

\$1792749.23

is the annual payroll for the calendar year just ended December 31.

- ☒ Checking this box indicates the following:

- signature of chief elected official
- approval by governing body
- all information is complete and accurate, and
- all employees over which the jurisdiction has final budgetary authority are included

Date Submitted:1/16/2026

Job Class Data Entry Verification List

Case: 2026 Data

ISD No. 698 - Floodwood

LGID: 1755

Job Nbr	Class Title	Nbr		Non-Binary	Class Type	Jobs Points	Min Mo Salary	Max Mo Salary	Yrs to Max Salary	Yrs of Service	Exceptional Service Pay
		Males	Females	Binary							
2	Educational Aide	0	6		F	109	1312.85	1596.98	8.00	17.00	Longevity
3	Custodian	1	1		B	111	3587.88	3587.88	0.00	20.00	Longevity
15	Nurse	0	1		F	123	1200.00	1200.00	0.00	1.00	
16	Library/Tech	0	1		F	123	3147.84	3147.84	0.00	2.00	
6	Head Cook	0	1		F	142	3480.00	3480.00	0.00	3.00	
7	School Secretary	0	1		F	150	3486.40	3486.40	0.00	5.00	
9	Maintenance Supervisor	1	0		M	177	4605.96	4605.96	0.00	28.00	
10	Administrative Asst	0	1		F	181	4371.32	4371.32	0.00	4.00	
11	Teacher	7	9		B	282	3539.30	5978.26	13.00	30.00	Longevity
12	Business Manager	1	1		B	302	4371.32	4371.32	0.00	4.00	
13	Principal	0	1		F	571	6714.62	6714.62	0.00	2.00	
14	Superintendent	0	1		F	571	5230.78	5230.78	0.00	2.00	

Job Number Count: 12