



Official Meeting Minutes

1. Call to Order

Board Chair Carrie Lounsberry called the meeting to order at 5:30 p.m.

2. Roll Call

Board Clerk Dukes took roll call.

Board Member Attendance	Present	Absent
Member Dukes	X	
Member Niemioja	X	
Member Klingner	X	
Member Pierson	X	
Member Lounsberry	X	
Member Warrick	X	
Member Larsen	X	

3. Pledge of Allegiance

Board Chair Carrie Lounsberry led the pledge of allegiance.

4. Approval of Agenda Items

Motion by Member Pierson and a Second by Member Warrick to approve the agenda items.

Motion carried 7-0.

5. Consent Agenda

Motion by Member Niemioja and a Second by Member Dukes to approve the consent agenda items.

Motion carried 7-0.

6. Action Item

A. 2025-2026 & 2026-2027 Custodial Contract Agreement

Director of Human Resources Emily Herman introduced the recommendation to approve the 2025-2026 & 2026-2027 Custodial Contract Agreement.

Motion by Member Larsen and a Second by Member Niemioja to approve the 2025-2026 & 2026-2027 Custodial Contract Agreement

Motion carried 7-0.

B. 2025-2026 & 2026-2027 Contract Agreement with EdMN IGH Local 1718

Director of Human Resources Emily Herman introduced the recommendation to approve the 2025-2026 & 2026-2027 Contract Agreement with Ed Minnesota IGH Local 1718.

Motion by Member Warrick and a Second by Member Larsen to approve the 2025-2026 & 2026-2027 Contract Agreement with EdMN IGH Local 1718.

7. Adjournment

Motion by Member Dukes and a Second by Member Warrick to adjourn the meeting.

Motion carried 7-0 to adjourn the meeting at 5:36 p.m.

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 199 (Inver Grove Heights Community Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a special meeting of the school board of the ISD 199 School District duly called and held on the date therein indicated, a true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 13th day of April, 2026.

School District Clerk