



## Student School Board Committee



*The school board believes that the views, insights, and suggestions of student representatives on the school board can be an advantage to the school board in its decision-making role. The Student School Board Committee will focus on identifying, interviewing, and recommending students to serve on the school board.*

**Agenda:** February 4, 2025

### 1. Qualifications:

#### a. Qualifications that move a candidate from application to interview

- i. Must be a sophomore or junior at Hastings High School or Hastings Alternative Learning Center that is enrolled for the upcoming school year.
- ii. The student representative will have an interest in the work of the School Board and Hastings School District.
- iii. Submit application, as well as a permission slip signed by a guardian and one letter of recommendation from an educator at the high school.

#### b. Qualifications that move a candidate from interview to student representative:

- i. Candidates can commit to the obligations of the position.
- ii. Candidate demonstrates the ability and desire to advocate for themselves or others.
- iii. Candidate is making satisfactory progress toward graduation.
- iv. ~~Involvement in extracurricular activities~~
- v. ~~Maintain GPA of \_\_\_\_\_~~

#### vi. Additional Ideas:

### 2. Application Questions:

- a. Why are you interested in joining the school board?
- b. What strengths do you bring that would support your efforts as a student member on the school board?
- c. What unique voice or perspective do you feel you bring to the board table?
- d. How might you engage with students across the district to best represent the student body?

### 3. Interview Questions:

- a. Briefly tell us a little bit about yourself and your experiences in Hastings Public Schools. What are you involved in? What motivates you?
- b. Could you provide us with an example of how you have demonstrated advocacy for student voices?
- c. What would students say are critical issues concerning their experiences at Hastings Public Schools?
- d. What is your plan to communicate information to the Board and back to students? How will you ensure that you represent all students?
- e. What are your goals for this position? Given the requirements of this position, what are your concerns in fulfilling the obligations of this position?
- f. Describe a time when you experienced conflict. What was the situation and how did you resolve it?



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- g. Do you have any questions for us?

#### 4. [Interview Guide](#)

#### 5. Ensuring student privacy is maintained during application & interview process

- a. Letter System
- b. After application indicates meeting requirements - Interview
- c. After interview process, numerical scoring system to indicate results of interview process

#### 6. Policy 220: Link needs to be fixed on the district website

#### 7. 220.1PR: Link needs to be fixed on the district website

#### 8. Timelines:

- a. Application Opens: March 3, 2025
- b. Application Closes: April 4, 2025
- c. Review Applications: TBD (Between April 7 and April 18, 2025)
- d. Interviews Completed by May 2, 2025
- e. Announce new student representatives at the Regular Board Meeting on May 21

#### 9. Committee recommendations:

- a. Change qualification item (iii) to: *Submit application, as well as a permission slip signed by a guardian and one letter of recommendation from a professional within Hastings Public Schools.*
- b. Develop a short promotional video:
  - i. Promotes the position with the assistance of sitting Student Representatives.
  - ii. To be a part of *Raiders in Action* course
- c. Interview Tie-Breaker Factor will be GPA
- d. Communicating updates to the school body:
  - i. Creating a format for delivering board updates from student representatives to the student body.
  - ii. Will start with short interviews with student representatives after the board meeting.