

## Ms. Knudson's Goals & Action Plan

2025-2026 School Year

### 1. Strengthen School-Community Relationships

#### Goal:

By June 2026, implement a comprehensive engagement plan including four district-wide events, quarterly surveys, and consistent communication to increase family participation by 30% and improve student attendance and achievement by 10%.

#### Action Steps:

- Establish Community Engagement Team
- Host 4+ annual events (Visit with the Super, Open House, Family Nights, Literacy Event)
- Send monthly newsletters and digital updates and student co-developed podcast.
- Launch bi-annual parent/student feedback surveys.
- Partner with local organizations to support families.
- Monitor attendance and academic data quarterly + celebrate monthly.

### 2. Build RTI Systems for Reading & Math through PLCs

#### Goal:

By May 2026, implement a district-wide RTI framework with embedded PLC collaboration and data use, leading to improved intervention growth in 80% of student body.

#### Action Steps:

- From RTI Leadership Team
- Train staff on RTI processes and tools
- Use PLCs to review data and adjust interventions.
- Implement consistent progress monitoring tools and analysis protocol.
- Conduct fidelity checks and coaching cycles (Learning walks)
- Review data each quarter through Core Review to adjust practices.

### 3. Grow Instructional Capacity for Tiered Learning

#### Goal:

By December 2025, deliver PD and coaching for teachers on trauma-informed instruction and centers-based instruction aligned to Tiers 1, 2, and 3, with 100% of classrooms showing tiered learning by Spring 2026.

#### Action Steps:

- Identify and support lead teachers/coaches.
- Develop model lessons and instructional examples.
- Provide staged PD sessions and coaching cycles.
- Schedule peer walkthroughs and collaborative planning (Learning Walks + PLC).
- Ensure access to materials and tech for centers.
- Track progress through classroom observations.

### 4. Cultivate Vibrant Student Culture to Grow Enrollment

#### Goal:

By August 2026, create a district-wide student culture framework to enhance belonging, wellness, and engagement, increasing satisfaction survey scores by 20%, reducing discipline referrals by 25%, and growing enrollment by 10%.

#### Action Steps:

- Design student culture framework with stakeholder input (student voice surveys + leadership meetings)
- Launch student leadership and voice initiatives.
- Expand enrichment and CTE offerings based on YouScience and survey data.
- Train staff in TSEL, restorative practices, and trauma-informed approaches.
- Promote student stories and district strengths through student-generated podcasts.
- Track discipline, enrollment, and student feedback within Intervention Team monitoring/monthly meetings.