

Browning Public Schools
Board Agenda Request
Meeting to Be Held: July 8, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☐ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☒ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 06/29/25

To: Rebecca Rappold
 Superintendent

From: Bev Sinclair
 Title: HR Director

Subject: Lane Change Request for Certified Teacher, 2025-2026

Description: Recommend a horizontal lane change movement for **Mary Suzanne Augare** for 2025-2026. Mary Suzanne has submitted documents for a lane change to the Superintendent prior to the April 1, 2025 deadline as per the certified master contract and provided official transcripts indicating credits earned.

Now
\$62,937.00 (BA10/8)

Was
\$59,693.00 (BA/8)

Financial Impact: \$3,244.00

Financial Impact: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Contract Modification

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled to: _____

Browning Public Schools

SCHOOL DISTRICT NO. 9

MODIFICATION

EMPLOYMENT CONTRACT (2025-2026) (Salary)



THIS MODIFICATION is incorporated by this reference into that certain Employment Contract dated March 25, 2025, between **Mary Suzanne Augare** ("Employee") and the Board of Trustees, Glacier County School District No. 9, Browning, Montana ("School District").

The Employee's salary is incremented as follows:

	Salary	Lane/Step
Was	\$59,693.00	BA/8
Now	\$62,937.00	BA10/8

All other terms, conditions, and provisions of the 2025-2026 Employment Contract remain unchanged.

IN WITNESS WHEREOF, the parties hereto cause this agreement to be duly signed in original and copy this 8th day of July, 2025.

EMPLOYEE

SCHOOL DISTRICT NO. 9

By: _____

By: _____
Chair, Board of Trustees

Address: _____

ATTEST:

By: _____

District Clerk
P. O. Box 610
129 First Avenue S. E.
Browning, MT 59417
Tel: 406-338-2715/FAX: 406-338-3200