

Robstown Independent School District

Seale Junior High School

2023-2024 Performance Objectives



Mission Statement

Empowering individuals today to prepare for tomorrow.

Vision

Inspiring life-long learning by providing limitless opportunities for success.

Integrity- doing what is right even when no one is looking.

Responsibility- taking ownership of one's actions and attitudes by being reliable and dependable.

Positive Relationships- creating a mutual and meaningful connection with individuals who support and encourage success.

Respect- having a sense of self-worth and being mindful of others.

Leadership- motivating and inspiring oneself and others.

Table of Contents

Goals	4
Goal 1: Ensure all students receive high-quality TIER 1 instruction.	4
Goal 2: Community Engagement. Building from the current community engagement initiatives, we will expand partnerships with parents, families, and the broader community to ignite brilliance, transform lives, and empower generations.	5
Goal 3: Culture Matters. Ensure a positive, safe, and productive environment that fosters learning, creativity, and the opportunity to ignite brilliance, transform lives, and empower generations.	6
Goal 4: Greatest workplace on the planet. Recruit, retain, and recognize high-quality staff to ignite brilliance, transform lives, and empower generations.	7
Goal 5: Technology: Seale Jr. High will utilize technology to enhance student achievement and communication.	8

Goals

Goal 1: Ensure all students receive high-quality TIER 1 instruction.

Performance Objective 1: Provide all students with strong TIER 1 instruction in all core subjects and utilize High-Quality Instructional Materials and aligned assessments; curriculum, instruction, and assessments will be designed to prompt complex thinking, integration of concepts and ideas, and application of learned skills to new material or novel situations.

Performance Objective 2: Coach and teach students to engage in higher-order thinking through instructional activities and practice tasks, undergirding TIER 1 instruction.

Performance Objective 3: Equip and empower all instructional staff by enhancing the PLC process creating collective efficacy and supporting student outcomes

Performance Objective 4: Implement and utilize Learning Walks that are non-evaluative/non-judgemental to provide meaningful feedback to teachers on the implementation of TIER 1 instruction and the TIER 1 experience for students.

Performance Objective 5: Build capacity, increase teacher collective efficacy, and drive student outcomes by providing coaching to all instructional leaders and teachers.

HB3 Goal

Goal 2: Community Engagement. Building from the current community engagement initiatives, we will expand partnerships with parents, families, and the broader community to ignite brilliance, transform lives, and empower generations.

Performance Objective 1: Engage and equip parents and the family to support students in achieving their educational goals by hosting instructional workshops and course offerings.

Performance Objective 2: Foster a welcoming and customer-focused environment where our entire RISD team is committed to delivering fast, friendly, focused, and flexible service.

Performance Objective 3: Promote alignment of the district mission, vision, and values on all campuses, at all events, and through all communication platforms.

Goal 3: Culture Matters. Ensure a positive, safe, and productive environment that fosters learning, creativity, and the opportunity to ignite brilliance, transform lives, and empower generations.

Performance Objective 1: Elevate the importance of student attendance by monitoring and verifying student attendance to increase overall attendance to 93%.

Performance Objective 2: Provide wrap-around services to parents and students focused on physiological support systems through the district's social work program.

Performance Objective 3: Ensure 100% compliance with safety protocols, drills and crisis management plan requirements.

Goal 4: Greatest workplace on the planet. Recruit, retain, and recognize high-quality staff to ignite brilliance, transform lives, and empower generations.

Performance Objective 1: Actively seek and attract talent utilizing competitive support structures, grow your own opportunities, and incentive programs to best meet the needs of our students.

Performance Objective 2: Create a joyful workplace that cultivates a sense of ownership, self-care, and excellence.

Goal 5: Technology: Seale Jr. High will utilize technology to enhance student achievement and communication.

Performance Objective 1: Provide 100% of students access to instructional technology programs that will result in improved student performance.

Performance Objective 2: Provide opportunities to 100% of instructional staff to integrate technology skills into all areas of learning.

Performance Objective 3: Upgrade and maintain existing network infrastructure and other technology resources through a Technology Enhancement Plan to support 100% of instructional goals.