

## Collin County Community College District Board of Trustees

2026-03-X

March 24, 2026

Resource: Monica Velazquez  
General Counsel

### AGENDA ITEM:

Report Out of the Organization, Education, and Policy Committee, Second Reading and Consideration of Approval of Local Board Policies

- **BCB (Local)** Board Internal Organization – Board Committees
- **BCE (Local)** Board Internal Organization – Advisory Committees (ADD)
- **CKD (Local)** Insurance and Annuities Management – Health and Life Insurance
- **CS (Local)** Information Security
- **DIAA (Local)** Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence
- **DIAB (Local)** Freedom from Discrimination, Harassment, and Retaliation – Other Protected Characteristics
- **DJA (Local)** Assignment Work Load, and Schedules – Telework
- **DMAA (Local)** Term Contracts – Termination Mid-Contract
- **ECC (Local)** Instructional Arrangements – Course Load and Schedules

### DISCUSSION:

The Organization, Education, and Policy Committee reviewed the policies presented in this item. The Organization, Education, and Policy Committee Chair will report out a recommendation at the March 24, 2026 regular meeting of the Board of Trustees.

### PROPOSED CHANGES:

As a part of the College's comprehensive review of all policies and with updates and recommendations from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for your approval.

- **BCB (Local)** Board Internal Organization – Board Committees - Proposed updates for how Board committees are formed, operated, and dissolved

- **BCE (Local)** Board Internal Organization – Advisory Committees - Proposed new policy addressing how advisory committees are created, structured, and dissolved, emphasizing their fact-finding and advisory role to the Board without administrative authority
- **CKD (Local)** Insurance and Annuities Management – Health and Life Insurance - Proposed updates to clarify the College District’s contribution levels to employee health insurance based on employment status
- **CS (Local)** Information Security – Proposed change to Cybersecurity
- **DIAA (Local)** Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence - Proposed updates designating the Title IX Coordinator for employees
- **DIAB (Local)** Freedom from Discrimination, Harassment, and Retaliation – Other Protected Characteristics - Proposed updates designating the ADA Coordinator for employees
- **DJA (Local)** Assignment Work Load, and Schedules – Telework - Proposed new policy based on a new law that limits remote work for public employees
- **DMAA (Local)** Term Contracts – Termination Mid-Contract - Proposed updates addressing reasons for employee discipline and termination for all employees, including faculty
- **ECC (Local)** Instructional Arrangements – Course Load and Schedules - Proposed updates that clarify what counts as a dropped course, expand and refine the good-cause exceptions, and outline specific circumstances under which certain drops do not count toward the six-course limit

**DISTRICT PRESIDENT’S RECOMMENDATION:**

The District President recommends approval of the Local Board Policies as outlined above.

**SUGGESTED MOTION:**

This item may come as a motion and second out of committee. A suggested motion would be, “Mr. Chairman, I make the motion that the Board of Trustees of Collin County Community College District approves the Local Board Policies.”