

# **LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210**

## **BOARD OF EDUCATION**

### **Regular Meeting**

**August 18, 2025**

The Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois, met for its regular meeting in the Board Room on Monday, August 18, 2025, at 6:00 p.m.

#### **Call to Order**

President Korte called the meeting to order at 6:00 p.m.

#### **Roll Call**

The following members were present: Driscoll, Kardas, Gray, Marzec, Antonopoulos, Koehler, and Korte

#### **Commencement of Closed Session**

It was moved by Member Kardas, seconded by Member Antonopoulos, that the Board of Education move into Closed Session for the purpose of:

- Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.  
(5ILCS120/2(c)(1))

Upon the roll being called, the Members voted as follows:

Aye: Kardas, Gray, Driscoll, Antonopoulos, Koehler, Marzec, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education moved into Closed Session at 6:00 p.m.

### **Conclusion of Closed Session**

It was moved by Member Kardas, seconded by member Antonopoulos, that the Closed Session be concluded.

Upon the roll being called, the Members voted as follows:

Aye: Gray, Marzec, Antonopoulos, Koehler, Driscoll, Kardas, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education concluded its Closed Session at 6:10 p.m.

There was a quick Meet and Greet for New Staff.

### **Pledge of Allegiance**

### **Awards and Recognitions**

- Gabriela Kuruc - 2025 Illinois High School Soccer Coaches Association Girls' Soccer All-State

Representing the Board of Education, Member Korte congratulated her on her accomplishments.

### **Public Comment**

None

### **Building Administration Reports**

Eric Michaelsen, Principal, reported on the beginning of the year. He also congratulated the Extra Mile Award winner.

Ken Parchem, Chief School Business Official, submitted the financial reports as of July 31, 2025. Ken presented the FY 2025-26 Tentative Budget. He also provided a capital projects update.

Dr. Maxwell shared information on two upcoming events, the LHSEF's Taste of Lemont and the Keepataw Day Parade. He also mentioned the First Reading of Policy Changes.

### **Approval of Consent Agenda**

It was moved by Member Antonopoulos, seconded by Member Gray, that the Board of Education approve the Consent Agenda consisting of:

- The Minutes of the Regular Meeting of July 21, 2025,
- The Minutes of Closed Session of the Regular Meeting of July 21, 2025,
- The Minutes of the Special Meeting of August 5, 2025,
- The Bills through August 18, 2025 totaling \$2,335,111.61.
- The Payroll in the amounts of:

\$162,487.47 for the period ending 07/03/2025,  
\$424,304.42 for the period ending 07/03/2025,  
\$170,656.77 for the period ending 07/18/25,  
\$424,304.42 for the period ending 07/18/25.

**Action Consideration #25-16:** Adopted the following policies, as recommended by the Superintendent:

Existing Policies With Recommended Changes From PRESS

- POLICY 2:260, UNIFORM GRIEVANCE PROCEDURE
- POLICY 4:15, IDENTITY PROTECTION
- POLICY 4:80, ACCOUNTING AND AUDITS
- POLICY 5:10, EQUAL EMPLOYMENT OPPORTUNITY AND MINORITY RECRUITMENT
- POLICY 5:20, WORKPLACE HARASSMENT PROHIBITED
- POLICY 5:100, STAFF DEVELOPMENT PROGRAM
- POLICY 6:150, HOME AND HOSPITAL INSTRUCTION
- POLICY 6:235, ACCESS TO ELECTRONIC NETWORKS
- POLICY 7:10, EQUAL EDUCATIONAL OPPORTUNITIES
- POLICY 7:20, HARASSMENT OF STUDENTS PROHIBITED
- POLICY 7:60, RESIDENCE
- POLICY 7:70, ATTENDANCE AND TRUANCY
- POLICY 7:180, PREVENTION OF AND RESPONSE TO BULLYING, INTIMIDATION, AND HARASSMENT
- POLICY 7:185, TEEN DATING VIOLENCE PROHIBITED
- POLICY 7:190, STUDENT BEHAVIOR
- POLICY 7:200, SUSPENSION PROCEDURES
- POLICY 7:210, EXPULSION PROCEDURES

- POLICY 7:250, STUDENT SUPPORT SERVICES
- POLICY 7:270, ADMINISTERING MEDICINE TO STUDENTS
- POLICY 7:315, RESTRICTIONS ON PUBLICATIONS; HIGH SCHOOLS

#### Rewritten Policy

- POLICY 2:265, TITLE IX GRIEVANCE PROCEDURE

#### New Policy

- POLICY 7:255, STUDENTS WHO ARE PARENTS, EXPECTANT PARENTS, OR VICTIMS OF DOMESTIC OR SEXUAL VIOLENCE

**Action Consideration #25-17:** Approved the Grant Agreement with CITGO Petroleum Corporation for the 2025-2026 School Year, as presented.

**Action Consideration #24-12:** Accepted the following donation, as recommended by the Superintendent:

\$500 anonymously donated for the football program.

Upon the roll being called, the Members voted as follows:

Aye: Marzec, Driscoll, Koehler, Kardas, Gray, Antonopoulos, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

#### **Information Items**

##### **#25-04 FOIAs**

##### **#25-05 Policy Changes First Reading**

#### **Notices and Communications**

#### **Action Considerations (Personnel)**

**Action Consideration #25-19:** It was moved by Member Antonopoulos, seconded by Member Marzec, that the Board approve the Personnel Consent Agenda.

#### **NON-CERTIFIED:**

1. **HIRE:**

Connor Etzkorn, Short Term Substitute Aide for Special Education Transportation, will be paid per the current route rate.\*

2. **RETIREMENT:**

Cynthia Greene, Paraeducator effective January 30, 2026.

**EXTRA-CURRICULAR:**

1. **HIRE:**

Edward Resendiz, Fall Play Assistant/Technical Director, Step 1 with a stipend of \$3,110.65.

2. **RESIGNATION:**

Frank Kovach, Assistant Football Coach.

Dylan Mack, Assistant LaCrosse Coach.

3. **VOLUNTEER:**

Sebastian Miller, Football Volunteer.

4. **CORRECTION IN ASSIGNMENT:**

Liliana Insignares, Assistant Coach Boys' Cross Country, instead of Girls' Cross Country, Step 1 with a stipend of \$4,977.02.

**\*Contingent upon successful completion of all required documents and background checks.**

Upon the roll being called, the Members voted as follows:

Aye: Antonopoulos, Koehler, Kardas, Gray, Marzec, Driscoll, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

**Adjournment**

It was moved by Member Gray, seconded by Member Kardas, that the Board of Education adjourn the meeting.

Upon the roll being called, the Members voted as follows:

Aye: Kardas, Gray, Driscoll, Antonopoulos, Koehler, Marzec and Korte

Nay: None

Whereupon the President declared the motion duly carried, and the August 18, 2025 regular meeting of the Board of Education adjourned at 7:30 p.m.

Respectfully submitted,

Attest:

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Kurt Korte, President  
Board of Education

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Michael J. Kardas, Sr., Secretary  
Board of Education

# **LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210 BOARD OF EDUCATION**

## **August 18, 2025**

The Lemont Township High School District 210 Board of Education, Cook and DuPage Counties, Illinois, met in N113 for Closed Session.

Commencement: It was moved by Member Kardas, seconded by Member Antonopoulos, to go into Closed Session at 6:00 p.m. Closed Session was audio recorded.

Members Present: Kurt Korte, President  
Lynn Antonopoulos, Vice President  
Mike Kardas, Secretary  
Pam Driscoll  
Gary Gray  
Renee Koehler  
Beverly Marzec

Absent:

Administration Present: Dr. Matt Maxwell  
Eric Michaelson  
Ken Parchem

Others Present:

Summary: Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body  
or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local

Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. (5ILCS120/2(c)(1))

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. (5ILCS120/2(c)(2))

Student disciplinary cases. 5 ILCS 120/2(c)(9).

Conclusion:

It was moved by Member Kardas, seconded by Member Antonopoulos, to conclude the Closed Session at 6:10 p.m.

Respectfully submitted:

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Kurt Korte, President  
Board of Education

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Michael J. Kardas, Sr., Secretary  
Board of Education