



One way we'll reach Vision97 4ALL

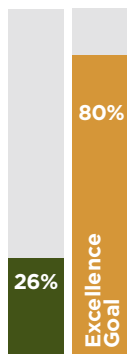
## Pillar THREE: Effective teachers, leaders and staff for every student

Every student will have access to teachers, leaders and staff who will help ALL students learn at a more rapid rate.

### WHY is equity necessary?

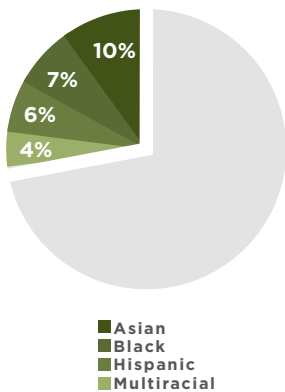
**26%**

of students who qualified for intensive, individualized support in reading achieved accelerated growth



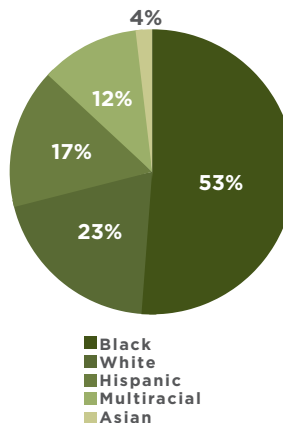
**37%**

of D97 graduates were in advanced mathematics as high school freshman last year



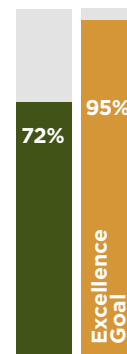
**2.11%**

suspension rate - Excellence Goal of <2%  
Demographic breakdown of 2.11%



**72%**

of students provided favorable responses to survey question "When I am at school, I feel I belong."



Please reference board policy 7:12 Ensuring Racial and Educational Equity for additional details.

### HOW will we do it?



Nurture student leadership - voice & engagement



Job embedded supports for improved professional practices



Recruit, hire, & retain diverse & culturally competent personnel.

[www.op97.org](http://www.op97.org)



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