

Minidoka School District

Options 4/4/2018

		1st Option		2nd Option		
	MCS D 17-18 current rates district pays	18-19 renewal	Change medical Ded by \$500 on middle option	Change RX Ded \$500 on middle option		
Medical (8%)	\$ 510.50	\$ 551.30	\$ 537.74	\$ 537.08		
Dental (3%)	\$ 40.69	\$ 41.91	\$ 41.91	\$ 41.91		
Vision (0%)	\$ 6.19	\$ 6.19	\$ 6.19	\$ 6.19		
Life Map (0%)	\$ 9.15	\$ 9.15	\$ 9.15	\$ 9.15		
	\$ 566.53	\$ 608.55	\$ 594.99	\$ 594.33		
Percent of increase		\$ 0.074	\$ 0.050	\$ 0.049		

1. Recommend to renew with no changes and the overall 7.4% increase for all benefits
2. Renew with the overall 4.9% and increase RX deductible to \$500 on middle plan