

October 26, 2020

PERSONNEL CONSENT AGENDA

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the School Board. The entire agenda may be adopted by the Board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current agenda and placed upon the regular agenda for consideration and action.

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointment.

1. Mark Jacobs, part-time (.626 FTE) Physical Education Teacher at Northwinds Elementary, effective August 31, 2020. This is a new position.
2. Kevin Scott, long-term substitute Physical Education Teacher at Parkside Elementary, effective October 8, 2020 and ending December 11, 2020. This is a replacement for Gina Pogue.
3. Sara Mart, AVID Tutor at Buffalo High School, effective September 29, 2020 and ending February 26, 2021. This is a replacement for Melissa Thompson.
4. Jennifer Reid-Poser, ESP at Hanover Elementary, effective October 1, 2020. This is a partial replacement for Bridget Barton.
5. Sarah Vogts, Special Education ESP at Tatanka Elementary STEM School, effective September 23, 2020. This is a replacement for Tamara Aldrich.
6. Ava Vialva Koodie, long-term substitute Health Office ESP at Buffalo High School, effective September 22, 2020 and ending June 11, 2021. This is a replacement for Kirk Lomker.
7. Melissa Henkemeyer, Special Education ESP at Buffalo High School, effective October 12, 2020. This is a replacement for Hannah Anderson.
8. Dawn Keeler, additional assignment as ECFE Assistant at Hanover Elementary, effective September 23, 2020 and ending May 29, 2021. This is a replacement for Katie Baumgartner.
9. Miah Simpson, KidKare Assistant at Montrose Elementary School of Innovation, effective September 28, 2020.
10. Tyler Bruder, KidKare Supervisor, effective November 2, 2020.
11. Artavia Hernandez-Dew, additional assignment as Custodial/Laundry at Buffalo Community Middle School, effective November 2, 2020. This is a replacement for Mary Stuart.
12. Kristi Pfau, ECFE Teacher (.773 FTE), at Montrose Early Education Center, effective October 19, 2020. This is a replacement for Jennifer Buckley.
13. Denise Blom, ECSE ESP at Discovery Elementary, effective October 30, 2020. This is a replacement for Gloria Siemers.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignation/retirement/termination:

1. Sharon Uttke, Principal's Secretary at Discovery Elementary, retirement effective December 31, 2020.
2. Tom Bauman, Activities Director at Buffalo High School, retirement effective August 13, 2021.
3. Carol Reis, Information Systems Coordinator, retirement effective December 31, 2020.
4. Michelle Aro, Speech Pathologist at Buffalo Community Middle School, retirement effective June 11, 2020.
5. Samuel Beckstead, ESP at Buffalo Community Middle School, resignation effective October 1, 2020.
6. Patti Curran, ESP and ECFE Classroom Assistant at Hanover Elementary, resignation effective October 19, 2020.

TRANSFER/CHANGE IN ASSIGNMENT - Approve the following transfers/changes in assignment:

1. Holly Winkelman, transfer from 1st to 4th Grade Teacher at Montrose Elementary School of Innovation, effective August 31, 2020.
2. Caroline Preiss, transfer from 5th Grade to 3rd Grade Teacher at Hanover Elementary, effective August 31, 2020.
3. Amy Hoff, transfer from 2nd Grade to 4th Grade Teacher at Tatanka Elementary STEM School, effective August 31, 2020.
4. Amy Sparks, English Teacher/Learning Commons Advisor at Buffalo High School, transfer of English Teacher portion of assignment (.167 FTE) to Learning Commons Advisory Coordinator, effective August 31, 2020.
5. Bridget Barton, ESP at Hanover Elementary, decrease from 30 to 17.5 hours/week, effective September 8, 2020.
6. Terri Schmidt, Special Education ESP at Buffalo High School, increase from 30 to 31.25 hours/week, effective September 28, 2020.
7. Aaron Starry, ESP at Buffalo High School, decrease from 36.25 to 35 hours/week, effective September 29, 2020.
8. Julie Hemze, ESP at Discovery Elementary, increase from 31.25 to 32.5 hours/week, effective September 28, 2020.
9. Andrea Lund, Special Education ESP at Parkside Elementary, additional assignment as Crossing Guard for .5 hours/day, effective October 5, 2020.
10. Gloria Pageau, Transportation ESP, increase from 2 to 3 hours/day, effective September 8, 2020.
11. Arliss Wallenta, transfer as Title I Teacher from Parkside Elementary to Montrose School of Innovation, effective August 31, 2020.
12. Jasmine Nothnagel, AVID Tutor, decrease from 4 to 5 hours/week at Buffalo Community Middle School and decrease from 7.5 to 6 hours/week at Buffalo High School, effective October 1, 2020.

13. Karen Gannon, Nutrition Services Assistant at Buffalo High School, temporary increase from 32.5 to 33.75 hours/week, effective September 30, 2020 and ending December 31, 2020.
14. Sandra Meyer, Nutrition Services Assistant at Discovery Elementary, temporary increase from 32.5 to 33.75 hours/week, effective September 30, 2020 and ending December 31, 2020.
15. Bethany Bienias, ESP at Hanover Elementary, increase from 32.5 to 33.75 hours/week, effective September 20, 2020.
16. Pauline Thaumert, Special Education Transportation ESP, decrease from 5.25 to 3.45 hours/day, effective September 8, 2020.
17. Kathryn Lohse, Nutrition Services Lead Cashier at Buffalo High School, temporary increase from 6.75 to 7 hours/day, effective September 1, 2020 and ending December 31, 2020. This is a position title correction.
18. Dawn Keeler, KidKare Supervisor, decrease from 8 hours/day to 7.5 hours/week and additional assignment as ECFE Classroom Assistant, effective October 1, 2020.
19. Tracy Johnson, Science Teacher at Buffalo High School, teaching one additional section for the 2nd Term, effective November 16, 2020 and ending January 29, 2021.
20. Nate Conroy, Math Teacher at Buffalo High School, teaching one additional section for the 2nd Term, effective November 16, 2020 and ending January 29, 2021.

LEAVE OF ABSENCE – Approve the following request for leave of absence:

1. Kaitlin White, 2nd Grade Teacher at Parkside Elementary, request for leave of absence effective on or about December 18, 2020 and ending on or about March 12, 2021.
2. Deb Ross, ESP at Montrose Elementary School of Innovation, request for leave of absence effective October 6, 2020 and ending December 13, 2020.
3. Lindsay Kietzmann, ESP at Buffalo High School, revision of leave dates to effective September 21, 2020 and ending January 1, 2020.
4. Ken Beise, Custodian at Northwinds Elementary, revision of leave end date to August 23, 2020.
5. Kelly Sunderland, Nutrition Services Assistant at Buffalo High School, request for leave of absence effective September 8, 2020 and ending January 19, 2021.
6. Carol Ingersoll, ESP at Buffalo High School, request for leave of absence effective September 8, 2020 and ending October 18, 2020.
7. Stephanie DeSmith, Social Worker at Parkside Elementary, request for leave of absence effective on or about March 19, 2021 and ending June 11, 2021.
8. Anna Grewe, Music Teacher at Parkside Elementary, request for leave of absence effective on or about February 11, 2021 and ending on or about March 24, 2021.

CONTRACT – Approve the 2020-2022 Labor Agreement between Independent School District No. 877 and Office Personnel Employees, SIEU Local 284.