

Lyon County School District Board Memo

Date: October 22, 2024
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: Revisions to LCSD Board Policy GBBL: Solicitation Prohibited

Recommendation

That the Board of Trustees approve revisions to LCSD Board Policy GBBL: Solicitation Prohibited as a first reading.

Background Information

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. The recent updates to LCSD Policy GBBL include the use of the abbreviation "CBA" for **Collective Bargaining Agreement** and a revision allowing Representatives of employee benefit programs to meet with employees during designated work times at approved locations or on District property, as authorized by the Superintendent or designee. This replaces the term "appropriate District representative."

These updates to LCSD Policy GBBL simplify language, improve employee access to benefit information, and ensure meetings are conducted with oversight and minimal disruption to the work environment. This helps create a more efficient, supportive, and safe workplace for all district employees.

Budget Considerations

None

Discussed at Previous Meeting

No

Attachment(s)

Lyon County School District Board Policy GBBL: Solicitation Prohibited

Respectfully Submitted,
BillieJo Hogan, Executive Director of Human Resources