

# Lyon County School District Board Memo

**Date:** December 17, 2024  
**To:** Board of School Trustees  
**From:** BillieJo Hogan, Executive Director of Human Resources  
**Re:** New LCSD Board Policy GBCH: Leave for Nursing Mothers

## **Recommendation**

That the Board of Trustees approve new LCSD Board Policy GBCH: Leave for Nursing Mothers as a first reading.

## **Background Information**

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability.

The new Policy GBCH follows the guidelines of the Nevada Pregnant Workers' Fairness Act. This policy demonstrates the District's commitment to supporting nursing mothers in balancing their work responsibilities and personal health needs while complying with legal requirements to foster an inclusive and accommodating work environment.

## **Budget Considerations**

None

## **Discussed at Previous Meeting**

No

## **Attachment(s)**

Lyon County School District Board Policy GBCH: Leave for Nursing Mothers