



**BOARD OF TRUSTEES
JACKSONVILLE INDEPENDENT SCHOOL DISTRICT
JACKSONVILLE, TEXAS**

A C T I O N S H E E T

Meeting Date: August 28, 2017

Presenter: Todd Travis

Item: **Consider and Approve Superintendent Compensation and Contract Modifications**

Relevant Information:

**Superintendent Salary Comparison
2017-2018**

District Name	Region	Student Size	Base Pay	Benefits	Total Pay [^]	Years as Supt	Years in Current District
Jacksonville ISD		7 4950	\$161,000.00	\$0.00	\$161,000.00	10	2
Henderson ISD		7 3400	\$162,210.00	\$3,700.00	\$165,910.00	NA	NA
Palestine ISD		7 3450	\$154,500.00	\$21,250.00	\$175,750.00	9	5
Whitehouse ISD*		7 4675	\$175,000.00	\$6,000.00	\$181,000.00	0	5
Bullard ISD		7 2570	\$160,000.00	\$23,300.00	\$183,300.00	10	2
Aransas County ISD	2	4260	\$176,000.00	\$10,000.00	\$186,000.00	14	10
Nacogdoches ISD*	7	6500	\$186,000.00	\$0.00	\$186,000.00	NA	NA
Gregory-Portland ISD	2	4550	\$183,872.00	\$3,000.00	\$186,872.00	24	15
Corsicana ISD*	12	5790	\$175,000.00	\$13,642.00	\$188,642.00	6	6
Pine Tree ISD	7	4640	\$180,000.00	\$9,200.00	\$189,200.00	6	6
Lindale ISD*	7	4050	\$198,000.00	\$0.00	\$198,000.00	12	12
Hallsville ISD	7	5000	\$190,000.00	\$12,800.00	\$202,800.00	3	0
Ennis ISD*	10	5836	\$185,400.00	\$23,752.00	\$209,152.00	12	3
Starting Salary		\$ 161,000.00					
January 2016 3% Raise	\$ 4,830.00	\$ 165,830.00					
January 2017 3% Raise	\$ 4,974.90	\$ 170,804.90					
January 2018 3% Raise	\$ 5,124.15	\$ 175,929.05					
^=2016-2017 School Year: Does not reflect raises given in January (most common time to Negotiate a Supt. Contract)							
*=Competition District							
Red = Fewer Students than JISD							

Administrative Recommendation:

I move the Board of Trustees . . .
to consider and approve Superintendent Compensation and Contract Modifications as presented.