

Regular Board Minutes (Draft)
Wednesday, July 26, 2017 @ 5:00 p.m.
Administration Conference Room

Present: Brian Gallup-Acting Chair, Velden Calica, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards. **Absent:** Steve Conway, Wendy Bremner.

Mr. Gallup called the meeting to order at 5:00 p.m.

Approval of Minutes: Motion by Mr. Evans to approve the Regular Board Minutes of 7/12/17 with no changes. Second by Ms. Bullshoe. No discussion. Motion carried.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with not changes. Second by Mr. Calica. All in favor/Motion carred.

Public Comment: Mr. Gallup stated that this meeting is subject to the provisions of the Montana Open Meeting Law under Section 2-3-103 and Browning School Policy #1441 for Public Participation at Board Meetings. Tara Guardipee a temporary summer employee working for maintenance stated that when she applied for the temporary summer position it had been advertised at \$11.50 per hour. When she received her check she was making minimum wage and was told that there was a mistake in the advertisement. Ms. Guardipee stated that she has emails as supporting documentation and asked the board for retroactive pay at \$11.50 per hour. Ms. Guardipee stated that she did not read her contract before signing, she was told to sign and turn it in and she did. Mr. Gallup asked that the superintendent investigate the incident.

Merlin Running Crane from Ht. Butte School District asked the Browning School Board to reconsider the request for the Ht. Butte buses allowing them to enter District 9 to pick up Ht. Butte students. Mr. Running Crane stated that Ht. Butte has been picking up students on Lil' Badger and Old Agency since 1959. The students from the Ht. Butte area have to travel to Browning and back to Ht. Butte for sports, they have gone to Ht. Butte all their lives. They go to Ht. Butte because they have activity buses that take kids home after practice and games. If they went to Browning they wouldn't be able to participate in sports because BPS does not have the same options.. Mr. Gallup stated that this issue was tabled at the 7/11/17 board meeting and asked that the parents bring the pros and cons to the board for discussion. Mr. Running Crane stated that they may not pick students up on Lil' Badger this year, but want to pick students up on Old Agency.

Staff Recognition: Stacy Edwards recognized administration staff for coming together as a team and for stepping up and doing more to make the office run smoother. Ms. Edwards stated that administration staff all need each other to make the business run smoother. Linda Baker, Jessica Rutherford, Rose Racine, Teresa Roland, Sherie Blue, Tracie Keller, Hilary Gilham, Carlene Adamson.

ITEMS OF INFORMATION

Building Reports: Mr. Gallup acknowledged the following building reports: Child Nutrition/Warehouse/Copy Center-Lynne Keenan, Transportation-Wayne Hall, Technology-Everett Holm, Maintenance-Glenn Hall and Facilities-Glenn Hall. *Discussion:* Mr. Evans asked if they have more kids eating. Lynne Keenan stated that there were a lot of kids this week and they are feeding sack lunches at Blackfoot and Seville daily. Ms. Keenan met with OPI today and there is a summer lunch program Cut Bank as well. A major regulation is that kids have to eat at the site of where the meals are being served.

Superintendent's Report

State Assessment Data: Jercy Matt reviewed data from WIDA Access 2.0. There is a screener for who needs assistant for English Learning. The new science and social studies curriculum has the EL written into the program. Science CRT kids are doing well grades k-7. Grade 8 and Grade 10 have very low scores. Superintendent Hall stated that the district had 3 different teachers last year for the freshman class which is not helping the students. The SBAC practice test, grades 3-8 have poor scores. Superintendent Hall will have a mini workshop for the trustees on vocabulary and using a computer at the next meeting. Ms. Matt is waiting for ACT

results. Superintendent Hall stated that having the Dean of Students in the buildings will allow building administrators to be in the classrooms monitoring more. They will meet with the chief judge next week to discuss student's that have 40 absences and over.

Discuss MOA for Tribal Background Checks: Superintendent Hall stated that she talked with the tribal court about background checks. The cost is \$25.00 per person and would include all new hires. Some things will not come up on the tribal background checks but there have been reports that the district has hired people who are very high risk to be around kids. Mr. Gallup stated that the board has had this discussion; local people will have a problem, others won't because it will only be tribal members. The district will continue to background check through state and federal as well. Mr. Edwards stated that a nonmember is not charged in Blackfeet court, they are passed onto county. Superintendent Hall stated that it will cost activities approximately \$2,200.00 per year for background checks but felt that preventive measures are worth the cost. Superintendent Hall will work with the court to develop a MOA for board approval.

Possible Land Purchase: Superintendent Hall stated that she has been approached unofficially to purchase the England house across from the annex. Her recommendation is to purchase and level for parking. Superintendent Hall stated that she was originally told the purchase amount is \$7,000 but has since heard it will be cost more. However, for the safety of the kids Superintendent Hall felt that the district should proceed with the intent to purchase and she will bring more information to the board once it has been received.

Review Policies 1000 Series: Superintendent Hall stated that she is asking the trustees to review the policies by series on the board agenda to be in accordance with the state statutes. At the end of each policy will be added "Policy Reviewed" with the date to show that the board has reviewed each policy. Mr. Evans asked that during shorter meetings if the board could schedule walkthroughs in each building. Mr. Gallup stated that the noon meetings are scheduled for the walkthroughs but a board member can also schedule a walkthrough with the building principal. Superintendent Hall stated that the principals and staff work hard to setup for the noon board meetings and when there are no board members present they are upset. Superintendent Hall asked the trustees if they want to continue noon meetings and be in attendance. Board members stated that the noon meetings have so many recognitions and are long but they would like to continue with the noon meetings. Superintendent Hall stated that recognitions can be reduced and meetings can be one hour long to accommodate the board members. Board consensus is to keep noon meetings.

Resignations: Superintendent Hall accepted a resignation from Max Kipp, Warehouse Supply Clerk, Food Services, Effective 07-12-2017. No discussion.

Hiring: Motion by Mr. Evans to approve hiring Rebecca Rappold, Special Education Teacher-KW Vina 2017-2018 (\$61,312.00) pending successful background check/drug test. Second by Mr. Calica. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Running Fisher to table hiring Lynnel Bull Shoe, Junior Academy Teacher-Middle School 2017-2018 (\$51,403.00). Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve the following hiring pending successful background check/drug test: Angela Heavy Runner, Middle School Assistant Principal 2017-2018 (\$83,385.00); Anthony Carlson, Football Coach-BMS 2017-2018 (\$980.00); Dean Heavy Runner, Football Coach-BMS 2017-2018 (\$877.00); Scott Raining Bird, Football Coach-BMS 2017-2018 (\$877.00); Terrance LaFromboise, Football Coach-BMS 2017-2018 (\$920.00); Michelle Caltail, Cross Country Coach-BMS 2017-2018 (\$946.00); Waverly Shawl, Cross Country Coach-BMS 2017-2018 (\$946.00); Ross DeRoche, Girls Basketball Coach-BMS 2017-2018 (\$1,053.00); Leo Bullchild, Girls Basketball Coach-BMS 2017-2018 (\$1,053.00); Waylon Bennett, Boys Basketball Coach-BMS 2017-2018 (\$1,135.00); Victor Mad Plume, Boys Basketball Coach-BMS 2017-2018 (\$1,269.00); William Whitegrass, Boys Basketball Coach-BMS 2017-2018 (\$1,104.00). Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve the following hiring pending successful background check/drug test: Brian Harrell, Assistant Golf Coach-BHS 2017-2018 (\$2,147.00); Casey McDonald, Head Wrestling Coach-BHS 2017-2018 (\$3,313.00); Marlin Wippert, Assistant Wrestling Coach-BHS 2017-2018 (\$2,353.00); Brian Suttle, Head Cross Country Coach-BHS 2017-2018 (\$3,158.00). second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion carried.

Contract Service Agreements: Motion by Mr. Evans to approve the following contract service agreements pending successful background check: Ann Magee, Teacher Mentor 2017-2018 (\$6,372.00); Carol Ann Racine, New Teacher Mentor 2017-2018 (\$6,372.00) and Laura Gervais, New Teacher Mentor 2017-2018 (\$6,372.00). Second by Mr. Running Fisher. No public participation. *Board discussion:* Mr. Edwards asked if the teacher mentor positions were advertised. Superintendent Hall stated that some are being advertised because of board member relationship. The past HR Director said that they do not advertise positions paid by a contract service agreement. Ms. Hall stated in the last board meeting she did review the teacher mentoring program with the board asking for 6-7 mentors. There would not be any extra funds needed for the program. Ms. Hall stated that she asked several retired teachers if they would be interested. Leonard Guardipee will be a substitute for Mary Jo Bremner who is being advertised. Mr. Guardipee will be used only when needed. Mary Jo Bremner has not confired yet. Laura Gervais will mentor special education teachers. Jercy Matt stated that teachers do not have enough time to mentor new teachers. No further discussion. All in favor/Motion carried.

Motion by Mr. Running Fisher to approve a contract service agreement for Leonard Guardipee, Teacher Mentor 2017-2018 (\$6,372.00). Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve the following contract service agreements pending successful background check: Carol Ann Racine, District Assessments and Testing Services 2017-2018 (\$6,480.00); Lavada Pilling, District Assessments and Testing Services 2017-2018 (\$6,480.00); Raenell Johnson, District Assessments and Testing Services 2017-2018 (\$6,480.00); Roberta Kipp, District Assessments and Testing Services (\$6,480.00); Barbara DeeAnn Kipp, District Emergency Preparedness-Safety Plan 2017-2018 (\$1,275.00) and Virginia Tribe, Strategic Training 2017-2018 (\$4,117.89). Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion carried.

Out of State Travel: Motion by Mr. Evans to approve out of state travel for Melody Small -AVID 2017 Summer Institute in Minneapolis, MN (\$481.95 ea). Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion carried.

In State Travel Motion by Mr. Evans to approve the following in state travel for Jeri Matt, Indian Impacted Schools of Montana Meeting in Polson, MT (\$526.46); Corrina Guardipee-Hall, Jeri Matt, Title I School Support Training in Helena, MT (\$516.32 ea) and Tony Wagner, Western A Fall Meeting 2017 in Missoula, MT (\$397.28). No public participation. *Board discussion:* Superintendent Hall stated that she asked Jercy Matt to attend the IISM meeting. Superintendent Hall was elected to the IISM board at the meeting. All in favor/Motion carried.

Approvals: Motion by Mr. Evans to approve the following items: Quote from Northwest Fence Products - Material for Play Ground Fence (\$30,014.00); Open and Award Bids for Installation of Elementary Playground Fence; Extended Contract-Dawn Cobell, Student Rosters-BES 2017-2018 (\$699.00); Extended Contract: Victoria Guardipee, Create Unit Organizers 2017-2018 (\$854.00); Extended Contract-Genevieve Bragg 2017-2018 (\$982.00); Contract Amendment-Dennis Juneau, Middle School Principal 2017-2018 (\$34,144.00). No public participation. *Board discussion:* Glenn Hall presented two bids for the installation of the elementary playground fence (labor only). Mr. Hall noted that the cement and fence removal was not added but did contact all interested parties and invited them for an onsite inspection and let each know that they would be responsible for adding cement and fence removal to their quotes. Mr. Hall recommended approving the quote submitted by Cole Fitpatrick as he has the only quote that included concrete. Mike Tatsey's does not have concrete on his quote. Superintendent Hall asked if Mike Tatsey said that his amount includes the concrete. Mr. Hall stated that the original work on the quote for the fences took place prior to his assignment to facilities. The quote was given to

one individual without going out to bid. He did give all interested parties the drawings and invited each for a site visit. Mr. Hall stated that he contacted each personally. Mike Tatsey is only person who did the site visit and Mr. Hall stated that he did tell him during that time that he had to include concrete and fence removal. Mr. Running Fisher stated that Mike Tatsey knows how to build chain link fence and must have included the concrete. Mr. Evans stated concern that this is a labor only bid and material is being included. Mr. Running Fisher asked to contact Mike Tatsey by phone to confirm that his bid includes the cement. Following confirmation from Mike Tatsey (via telephone) that his bid includes the cost of concrete, Mr. Hall stated that he will go with low bid submitted by Mike Tatsey \$14,900.00. No further discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve Extended Contract-Julia Nicole Hannon, McKinnie Vento Training (\$804.00). Second by Mr. Running Fisher. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve the following items: Contract Amendment-William Kennedy 2017-2018 (\$3,000.00); Contract Amendment-Lynne Keenan 2017-2018 (\$1,629.00); 2017-2018 Orientation Speaker-Jamie Vullmer, Inc. (\$5,000.00); MTSBA-Board Leadership Training (\$750.00+); Blackfoot Computers-Purchase-Install Security Cameras (\$54,967.00).Second by Mr. Running Fisher. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to table Possible Land Purchase (\$7,000.00). Second by Mr. Bullshoe. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve Purchase Over \$5,000.00; District Claims Check #415638 - #415675 (\$355,263.34); Student Activities Claims Check #702881 - #702882 (\$3,844.80) and Additional Pays/Payroll. Second by Ms. Bullshoe. No public participation. *Board discussion:* Mr. Evans asked about the middle school gas bill being hire then the other buildings. It was noted that the middle school has a lunch program for the summer which is causing more gas usage. No further discussion. All in favor/Motion carried.

There was no personnel or legal.

Motion by Mr. Edwards to adjourn at 7:15 p.m. Second by Mr. Running Fisher. Motion carried.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk