

Killeen Independent School District Board Agenda Item Action Sheet

Date: June 10, 2025

Agenda Item Caption: Consideration of the District Optimization Priorities

Purpose of Agenda Item: Action needed

Administrative Recommendation: Move to approve the priorities identified to optimize Killeen ISD schools and district operations, as presented.

Background Information: Killeen ISD has partnered with the Civic Solutions Group (CSG) to support the district in identifying and refining key priorities that will guide future resource allocations and long-term strategic planning. CSG has conducted a thorough engagement process, gathering input from a wide range of stakeholders including faculty, staff, community advisory groups, campus principals, district leadership, senior staff, and members of the Board of Trustees. Based on this comprehensive feedback, CSG has developed a set of draft priorities that represent the foundational areas where district resources and efforts should be focused to drive improvement. These priorities are intended to help guide the Budget Advisory Committee, the Board, district leadership, and other stakeholders as they make decisions on how best to allocate the district's limited resources. The board reviewed the following four identified draft priorities identified:

1. **Academic Outcomes** – Focused on academic growth, subgroup performance, and measures of high-quality teaching.
2. **High Quality Facilities** – Centered on facility investments, building conditions, and safety infrastructure.
3. **Strong Leadership & Staffing** - Measured through climate surveys, leadership stability, and teacher retention.
4. **Family & Student Engagement** – Measured through student attendance and family and student surveys
5. **Resources for Student Readiness** – Informed by cost-per-student analysis and staffing ratios

Fiscal Analysis: None

Regulatory Requirement: None

Contact Person for Additional Questions/Information:

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Attachments: Presentation

Signature Requested: No