



GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

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DATE OF MEETING: June 10, 2025

TITLE: Approval of Personnel Changes

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**BACKGROUND:**

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of June 9, 2025.

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**RECOMMENDATION:**

It is the recommendation of the Administration that the personnel changes be approved as presented.

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**INITIATED BY:**



John Hastings, Director of Human Resources

Date: June 9, 2025



Todd A. Jaeger, J.D., Superintendent

6/10/2025

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Avila	Paul	School Improvement Specialist	CT-PR	Amphi Middle School	Transfer	PR EX	2 years	*
Aguilera	Maria	Teacher - ELL/SEI	CT	Painted Sky Elementary	Decrease FTE			*<0.2 FTE>
Arroyo Hernandez	Adan	Custodian I	CL	La Cima Middle School	Transfer			
Brown	Sarah	Special Education Teaching Assistant	CL	Rillito Center	Transfer	3	+ \$1.63	*
Grabiec	Jeffrey	Custodian II	CL	Wilson K-8 School	Promotion	5	+ \$0.31	
Santiago	Lianabel	Clerk	CL	Federal/State Programs	Transfer	1	<\$0.15>	*
Bourg	Amber	ADDN - School Support Team	ADCT	Rio Vista Elementary	Addendum			\$20.00 per hour
Daglio	Brett	ADDN - Extra Hours	ADCT	Keeling Elementary	Added Duty			\$33.44 per hour
Daigle	Joyce	ADDN - School Support Team	ADCT	Keeling Elementary	Addendum			\$20.00 per hour
De La Rocha	Natalia	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Egan	Michelle	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum			\$30.00 per hour
Escobar	Rigel	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Escobar	Rigel	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Ewy	Danny	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum			\$20.00 per hour
Flippo	Hannah	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Fritton	Teresa	ADDN - Extra Hours	ADCT	Wilson K-8 School	Addendum			\$30.00 per hour
Gran	Jennifer	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum			\$30.00 per hour
Grzybowski	Tamara	ADDN - ESY School Nurse	ADCT	Rillito Center	Addendum			\$28.88 per hour
Guymon	Kate	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Hooton	Rose	ADDN - Curriculum Development	ADCT	Wetmore Center	Addendum			\$25.00 per hour
Hooton	Rose	ADDN - Curriculum Development	ADCT	Wetmore Center	Addendum			\$25.00 per hour
Hopkins	Kenna	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
* 2025-2026 School Year							ADCT	Addendum Certified
Addendum Employee receiving extra-curricular position or stipend							ADCL	Addendum Classified
Added Duty Employee working additional hours or days							ADACS	Addendum Amphi Community Schools
Additional Position Employee working an additional position							CT-AD	Certified Administrative
Correction Correction to contract							CT	Certified
Decrease FTE Decrease in hours							CL-AD	Classified Administrative
Extension End date being extended							CL	Classified
Increase FTE Increase in hours/contract							PR	Professional
Promotion Employee receiving a promotion to another position							EL	Elementary
Reassignment Employee moving to another position at the direction of the administration							MS	Middle School
Status Change Employee changing status (i.e. short term to career)							HS	High School
Temporary Employee working for a limited period of time								
Transfer Employee moving from one position to another								

# GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Huley	Benjamin	ADDN - Summer Camp Coach	ADCT	Amphi High School	Addendum			\$18.00 per hour
Humphreys	Anita	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum			\$20.00 per hour
Iadevaia	Jennifer	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum			\$20.00 per hour
Johnson	Marian	ADDN - Academic Competitions	ADCT	Amphi High School	Addendum			\$1,600.00
Kasen	Jamie	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Kimler	Courtney	ADDN - School Support Team	ADCT	Donaldson Elementary	Addendum			\$20.00 per hour
Klingler	Abbey	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Knight	Alison	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Knight	Alison	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Knight	Alison	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Krim	Jennifer	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Lariva	Amanda	ADDN - School Support Team	ADCT	Rio Vista Elementary	Addendum			\$20.00 per hour
Lise	Ronald	ADDN - Summer Camp Coach	ADCT	Amphi High School	Addendum			\$18.00 per hour
Lopez	Stephanie	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
McDole	Kimberly	ADDN - School Support Team	ADCT	Keeling Elementary	Addendum			\$20.00 per hour
Miranda	Jennifer	ADDN - CTE Placement Survey	ADCT	Ironwood Ridge High	Addendum			\$125.00
Nixon	Taylor	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Pechuzal	Caroline	ADDN - IB Essay Coach HS	ADCT	CDO High School	Addendum			\$200.00
Pingry	Bonnie	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Ruboyianes	Amy	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum			\$30.00 per hour
Ruiz	Judith	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Ruiz	Judith	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Smalley	Stephanie	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum			\$30.00 per hour
Smith	Kimberly	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour

*	2025-2026 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
Transfer	Employee moving from one position to another		



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LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Smith	Kimberly	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Smith	Kimberly	ADDN - School Support Team	ADCT	Holaway Elementary	Addendum			\$20.00 per hour
Tarquin	Kathy	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum			\$30.00 per hour
Traweek	Donna	ADDN - Summer School Special Ed. Team	ADCT	Ironwood Ridge High	Addendum			\$4,080.00
Triphan	Stephanie	ADDN - School Support Team	ADCT	Walker Elementary	Addendum			\$20.00 per hour
Walker	Melissa	ADDN - School Support Team	ADCT	Rio Vista Elementary	Addendum			\$20.00 per hour
Wexler	Douglas	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum			\$30.00 per hour
White	Janielle	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum			\$30.00 per hour
Wolf	Amber	ADDN - School Support Team	ADCT	Rio Vista Elementary	Addendum			\$20.00 per hour
Youtsey	Drew	ADDN - Extra Hours	ADCT	Keeling Elementary	Added Duty			\$31.71 per hour
Abdulla	Sarok	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$16.63 per hour
Benavidez	Anthony	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum			\$18.95 per hour
Bogomol	Scott	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum			\$18.95 per hour
Camacho	Chloe	ADDN - ESY Audiologist	ADCL	Rillito Center	Addendum			\$15.45 per hour
Cardenas	Brandon	ECHO Afterschool Aide/Caregiver	ADCL	Keeling Elementary	Addendum			\$14.70 per hour
Cardenas	Calvin	ECHO Afterschool Aide/Caregiver	ADCL	Nash Elementary	Addendum			\$14.70 per hour
Cardenas	Mario	ECHO Afterschool Aide/Caregiver	ADCL	Keeling Elementary	Addendum			\$14.70 per hour
Cardenas	Mario	ADDN - Extra Hours	ADCL	Keeling Elementary	Added Duty			\$17.72 per hour
Clark	Kandi	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$21.34 per hour
Fiske	Hui	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum			\$23.21 per hour
Fowler	Tracey	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$19.31 per hour
Franks	Brian	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$18.67 per hour
Garcia	Ashley	ECHO Afterschool Aide/Caregiver	ADCL	Nash Elementary	Addendum			\$14.70 per hour
Hardin	Kristy	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$18.72 per hour

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Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
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Harmon	Abbey	ECHO Afterschool Aide/Caregiver	ADCL	Nash Elementary	Addendum			\$14.70 per hour
Hernandez	David	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum			\$20.95 per hour
Hersha	Dalton	ADDN - Extra Hours	ADCL	Rillito Center	Added Duty			\$18.65 per hour
Hurtado	Siria	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$16.34 per hour
Innes	Sandra	ADDN - Extra Hours	ADCL	Transportation	Added Duty			*\$18.33 per hour
Ivankovich	Angela	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum			\$17.27 per hour
Jaeger	Todd	Superintendent	ADCL	Wetmore Center	Extension			*Contract; See attached
Jordan	Christopher	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum			\$16.60 pe hour
Lopez Cabrera	Jessica	ECHO Afterschool Aide/Caregiver	ADCL	Nash Elementary	Addendum			\$14.70 per hour
Mastrorocco	Wendy	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum			\$22.21 per hour
McGann	Bonnie	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$20.89 per hour
Munoz	Marina	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum			\$20.67 per hour
Murrill	Kellie	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum			\$17.51 per hour
Neisius	Penelope	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$21.47 per hour
Nieth	Martina	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$16.95 per hour
O'Connell	Amanda	ECHO Afterschool Aide/Caregiver	ADCL	Keeling Elementary	Addendum			\$14.70 per hour
Olen	Laura	ECHO Afterschool Aide/Caregiver	ADCL	Keeling Elementary	Addendum			\$14.70 per hour
Plimpton	John	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum			\$19.80 per hour
Salas	Rickey	ECHO Afterschool Aide/Caregiver	ADCL	Nash Elementary	Addendum			\$14.70 per hour
Salaz III Smith	Yvonne	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$18.86 per hour
Shields	Donna	ECHO Afterschool Aide/Caregiver	ADCL	Nash Elementary	Addendum			\$14.70 per hour
Snyder	Arielelizabeth	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum			\$17.07 per hour
Suarez	Ana	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$18.23 per hour
Winkel	Cheryl	ADDN - Extra Hours	ADCL	Ironwood Ridge High	Added Duty			\$17.49 per hour

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**AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**  
**ADDENDUM TO CONTRACT OF EMPLOYMENT OF SUPERINTENDENT**

This Addendum to Contract of Employment of Superintendent ("Addendum") is entered into this 10<sup>th</sup> day of June, 2025 to modify and amend the Contract of Employment of Superintendent dated the 11th day of July, 2023 ("the Contract"), between Amphitheater Unified School District No. 10 of Pima County, Arizona (the "District"), through its Governing Board (the "Board"), and Todd A. Jaeger, J.D. ("the Superintendent").

This Addendum only modifies certain provisions of the Contract as specified below. All other provisions of the Contract shall remain in force and effect for the remaining term of the Contract, and for the additional term as extended by this Addendum.

**1. EXTENSION OF TERM OF THE CONTRACT:**

The Contract term is hereby extended with the intention to employ the Superintendent through June 30, 2027. In accordance with Arizona law, on or after May 1 of the fiscal year preceding the final fiscal year of this Contract, or any extension thereof, the parties may meet to discuss whether to extend the term of the Contract. The Superintendent has no legitimate expectation of employment beyond the term indicated in this agreement which will terminate on June 30, 2027 unless extended as described above.

**2. SALARY:**

The annual base salary of the Superintendent during any fiscal year of the Contract term as extended by this Addendum shall be determined and paid as specified by the Contract.

**3. SUPERINTENDENT'S OPTION TO RETIRE:**

The parties acknowledge that the Superintendent will be eligible for retirement during the term of the Contract as hereby extended, and the parties agree that the Superintendent may exercise his ability to retire if he chooses to do so, in accordance with this paragraph. If the Superintendent chooses to retire during the term of this contract, he shall give the Board written notification of the same. In that event, the parties agree that the Superintendent will continue to fulfill his contractual duties and obligations to the Board and District through, and the Board will contract with, a mutually acceptable third party (e.g., ESI) on the same terms that the Superintendent is entitled to pursuant to the Contract, including without limitation the same salary and benefits specified in the Contract, except as otherwise provided in this section.

If the Superintendent is retained through a third party pursuant to this section, the Board and Superintendent agree to resume the Contract through direct employment of the Superintendent by the Board, at the conclusion of a twelve (12) month period of the Superintendent's retention through the third party. Upon his return to direct employment by the Board, the Superintendent will be entitled to, and obligated for, the same terms and conditions of the Contract, including

without limitation, the same salary and benefits specified by the Contract, for at least the remainder of the term of the Contract, as extended by this Addendum, (through June 30, 2027).

Because a third-party is unable to offer deferred compensation to the Superintendent as required by the Contract, if the Superintendent elects the option to retire and continue services as Superintendent for the District through a third-party for the 2026 fiscal year, the Board shall make the annual non-elective contribution and associated salary payment for the 2026 fiscal year, as specified in Section 9(j) of the Contract, prior to June 30, 2025.

This Addendum was authorized and approved by the Amphitheater Unified School District Governing Board at its public meeting held on June 10, 2025.

GOVERNING BOARD OF  
AMPHITHEATER UNIFIED  
SCHOOL DISTRICT

SUPERINTENDENT

\_\_\_\_\_  
By: Susan Zibrat  
Its: President  
Date: \_\_\_\_\_

\_\_\_\_\_  
Todd A. Jaeger, J.D.  
Date: \_\_\_\_\_