



FOREST LAKE AREA SCHOOLS FOREST LAKE, MN 55025

September 1, 2011

AGENDA ITEM: 8.2

TOPIC: Strategic Plan:

- **Report on Results for 2010-11**
- **Time line for new Strategic Plan**

BACKGROUND: The strategic planning process began in February 2006 with community and staff members coming together for three days to draft beliefs, a mission statement, strategic goals, parameters and specific strategies. The draft was presented to the School Board as well as various community groups and staff members. Feedback was collected from each group.

The second stage of the process involved 14 staff members being trained as Action Team Leaders to lead a group of community and staff members in clearly defining and developing specific result statements in order to accomplish each strategy. The Strategic Planning Committee made final decisions on the work of the Action Teams, as well as the final decision on the beliefs, mission statement, strategic goals and parameters. The final plan was approved by the School Board.

Each year the School Board reviews the work of the previous year and also reviews the work planned for the upcoming year.

PROCESS: The report is attached that describes the work for 2010-11. The work for 2011-12 is to gather a new Strategic Planning Committee and revisit the process that was initially started in February 2006.

The time line for the development of a new Strategic Plan is:

- Winter/Spring 2012 – solicit community members and staff members for the Strategic Planning Committee
- Spring/summer 2012 Strategic Planning Committee meets
- Summer/fall 2012 – Report to the School Board, community and staff feedback gathered, Action Team Leaders trained, Action Teams meet, Strategic Planning Committee makes final recommendations, School Board approves final Strategic Plan

RECOMMENDATION: Approve Strategic Plan report for 2010-11 and approve time line for new Strategic Plan