

Mid-Year Superintendent Evaluation Report - January 22, 2026

Prepared by Vice-Chair Scott Hume

On Thursday, January 22, 2026, the Burnsville-Eagan-Savage Board of Education met with Superintendent Dr Latanya Daniels in a closed session, for the purpose of completing her mid-year performance evaluation. Attendees were all 7 Board members and Dr Daniels.

During the meeting, we reviewed each of the Essential Duties and Responsibilities of a Superintendent, as outlined by the Minnesota School Board Association (MSBA). These duties are as follows:

- Serves as the Chief Executive Officer for the School District.
- Serves as the educational leader of the District.
- Serves as the primary spokesperson for the District and oversees all public relation activities of the District to best represent the District before the public, governmental agencies, community organizations, or other groups.
- Directs and oversees the operational and administrative services, programs, and operations of the District to ensure the efficiency and effectiveness of these functions.
- Ethical and Inclusive Leadership.

In reviewing Dr Daniels performance just over 6 months into her tenure, the Board was pleased with her work. She has demonstrated herself to be an effective leader who is engaged, connected, willing to listen and willing to consider the changes that are needed to strengthen the district in the coming years, especially in the critical areas of student learning outcomes, building safety & security, and staff support and morale.

Near the end of the closed session, we talked a bit about how the board can continue to provide Dr Daniels with the support she needs in order to be successful in the second half of this school year and beyond.

Overall, the board is very pleased with Dr Daniels at this point in her tenure and she continues to have our full support as we move into the second half of her first year as our superintendent.