

Minutes of Regular Meeting

January 20, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Tuesday, January 20, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All members of the Board were present with the exception of Trustee Esperanza Orosco.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Johnny Flores read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Raul Vela read the Hays CISD Board of Trustees Social Contract.

PUBLIC HEARING

Public hearing and presentation of the Texas Academic Performance Reports. Board President Byron Severance introduced this agenda item stating that the presentation/hearing is scheduled for January 26, 2026.

PUBLIC FORUM

There were two people present requesting to address the Board. Rachel Metting addressed the Board regarding safety concerns. Marc Calderaro addressed the Board regarding Federal Agent protocols for front office and other front-line workers.

CLOSED SESSION

The Board adjourned to Closed Session at 5:40 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.071.

Trustee Esperanza Orosco arrived at 5:43 PM.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 7:02 PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright provided an update on enrollment and average daily attendance as well as a weather update for inclement weather anticipated for the upcoming weekend. Dr. Wright presented slides to the Board to provide updates for events around the district. Board President Severance commented after the presentation. There was no further discussion.

CONSENT AGENDA

Board President Byron Severance introduced each item included in Consent Agenda opening for discussion.

Consideration and possible approval of meeting minutes

Trustee Esperanza Orosco referenced a correction to be made to the minutes for the December 8, 2025 meeting. There was no further discussion.

Procurements

Consideration and possible approval of continuation of Speech Services for the 2025-2026 School year – ProCare: There was no discussion regarding this agenda item.

Consideration and possible approval for the continuation of Special Education Evaluation Services for the 2025-2026 School Year – Trinity Education Services: Trustee Courtney Runkle asked a question regarding this agenda item. Response will be provided outside of a Board meeting setting.

Budget Amendments

There were no questions regarding this agenda item. Board President Byron Severance commented.

Consideration and possible approval of Joint Election Agreements and Election Services Contracts necessary for the May 2, 2026 trustee election

There were no questions regarding this agenda item.

Consideration and possible adoption of a Resolution proclaiming February as Career and Technical Education Month

There were no questions regarding this agenda item. Board President Byron Severance commented.

ACTION ITEMS

Consideration and possible action, if any, resulting from Closed Session

Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel: This item will be discussed at the upcoming January 26, 2026 Board meeting. There was no discussion at this meeting.

Consideration and possible adoption of the Proposed Revisions to the Hays CISD Employee Compensation Plan for the 2025-2026 School Year

Christina Courson, Chief Human Resources Officer, and Deborah Ottmers, Chief Financial Officer, responded to questions and feedback from Trustee Geoff Seibel, Board Vice President Johnny Flores, Trustee Esperanza Orosco, Trustee Vanessa Petrea, Trustee Raul Vela, Board President Byron Severance, and Trustee Courtney Runkle.

Consideration and possible approval of Class Size Exceptions

Christina Courson, Chief Human Resources Officer, addressed the Board to advise that specifics regarding this agenda item will be provided to the Board on Friday, January 23, 2026 – prior to the January 26, 2026 Board meeting where action is proposed.

Consideration and possible adoption of the Order calling for the May 2, 2026, Trustee General Election

There was no discussion regarding this agenda item.

Consideration and possible approval of Waiving the Process Recommendations in Local Policy FC – School Attendance Areas and adopting Attendance Boundary Changes for the 2026-2027 School Year

Tim Savoy, Chief Communication Officer, addressed the Board and responded to questions and feedback from Board Vice President Johnny Flores, Trustee Geoff Seibel, Trustee Courtney Runkle, Trustee Raul Vela, and Board President Byron Severance.

Consideration and possible approval of the 2025 Bond-funded purchase of Computers for Upgrades at Blanco Vista Elementary School, Camino Real Elementary School, and Johnson High School - GTS

Alan Duerr, Chief Technology Officer, addressed the Board to provide information regarding this request. Mr. Duerr responded to questions from Trustee Courtney Runkle and Board President Byron Severance.

Consideration and possible approval of the 2025 Bond-interest-funded purchase and associated installation of School Bus Simulation Trainer – Virage Simulation

This item was pulled from the agenda.

Consideration and possible approval of the Guaranteed Maximum Price for 2025 Bond Comprehensive High School #4

Max Cleaver, Chief Operations Officer, addressed the Board of Trustees to provide more information regarding this request. Mr. Cleaver responded to feedback and questions from Trustee Vanessa Petrea, Trustee Courtney Runkle, Trustee Raul Vela, Board Vice President Johnny Flores, and Board President Byron Severance.

Consideration and possible approval of Guaranteed Maximum Price 2 for 2025 Bond Additions and Renovations at McCormick Middle School

Max Cleaver, Chief Operations Officer, addressed the Board of Trustees to provide more information regarding this request. There were no questions from the Board. Board President Byron Severance commented.

INFORMATION ITEM

Update on District Safety & Security Initiatives

Chief Safety & Security Officer Jeri Skrocki addressed the Board to provide an update regarding the No Student ID / No Ride Home process. Ms. Skrocki responded to questions from Trustee Geoff Seibel, Trustee Courtney Runkle, and Board President Byron Severance.

Update on District Bond, Construction, and Renovation Projects

Nathan Wensowitch, Executive Director of Facilities, Construction, and Bond Programs, addressed the Board to provide project updates. There were no questions from the Board. Board President Byron Severance commented.

Financial Statements

Deborah Ottmers, Chief Financial Officer, responded to questions and feedback from Trustee Courtney Runkle, Board President Byron Severance, Trustee Geoff Seibel, and Trustee Raul Vela.

Quarterly Investment Report

There were no questions from the Board regarding this agenda item.

First Reading of Proposed Revisions to Local Policy CW – Naming Facilities

Tim Savoy, Chief Communication Officer, addressed the Board to provide more information regarding this policy revision. Mr. Savoy responded to questions from Trustee Courtney Runkle.

First Reading of Proposed Revisions to Local Policy FC – School Attendance Areas

Tim Savoy, Chief Communication Officer, addressed the Board to provide more information regarding this policy revision. There were no questions from the Board regarding this agenda item.

First Reading of Proposed Local Policy GR – Communication with External Elected Officials

Trustee Esperanza Orosco addressed the Board to provide information regarding the formation of this local policy. Ms. Orosco responded to questions from Trustee Courtney Runkle.

First Reading of TASB Policy Update 126 Affecting Local Policies

The Board engaged in discussion regarding this numbered policy revision, with Trustee Esperanza Orosco referencing the rubric of changes included in the agenda for this item. Trustee Courtney Runkle indicated that she would submit her questions regarding this update outside of the Board meeting.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information.

CLOSED SESSION

The Board adjourned to Closed Session at 9:01 PM to conduct the Superintendent's Formative Evaluation – Quarterly Progress Report on the Board and Superintendent Goals, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 9:55 PM.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Monday, January 26, 2026 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 9:55 PM.