



Board of Trustees Agenda Item

Date	August 18, 2025
Agenda Item	First Reading and Possibly Adoption of Policy DBD(Local)
Policy Reference	DBD(Legal/Local)
Strategic Goal	Talent, Financial
Department	Human Resources

Recommendation: Request the Board of Trustees approve Policy DBD(Local) update in alignment with the requirements of House Bill 3372 regarding campus and district administrators receiving compensation from any business entity that conducts or solicits business with Boerne ISD, another school district, an open-enrollment charter school, or a regional education service center.

Exhibit A: DBD(Local) Update

Summary: During the special-called board meeting held July 17, 2025, House Bill 3372 and its impact to policy DBD(Local) was discussed.

House Bill 3372 prohibits an administrator from receiving any financial benefit for the performance of personal services for any business entity that conducts or solicits business with the school district that employs the administrator, an education business that provides services regarding the curriculum or administration of any school district, or another school district, open-enrollment charter school, or regional education service center.

House Bill 3372 defines an administrator as a person who has significant administrative duties relating to the operation of a school district, including the operation of a campus, program, or other subdivision of the district.

House Bill 3372 under Subchapter A, Chapter 11, Education Code, Section 11.006, provides that an administrator who violates this section is liable to the state for a civil penalty in the amount of \$10,000 for each violation.

Rationale: Boards are required to adopt policies by September 1, 2025, to comply with the requirements of House Bill 3372.

Recommended by: Dr. Kristin Craft, Superintendent

Submitted by: Jill Rhodes Pruin, Chief Human Resources Officer

Suggested Motion: I move the Board approve the DBD(Local) policy update in alignment with the requirements of House Bill 3372.