

Marble Falls Independent School District
Board Meeting Minutes
October 20, 2025

Alex Payson, President, called the regular meeting to order at 6:01 p.m. at the Marble Falls Central Office at 1800 Colt Circle, Marble Falls, TX. A quorum was present; notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Board Members Present: Alex Payson, Mandy McCary, Crystal Tubig, Larry Berkman, Kevin Virdell
Kevin Naumann arrived at 6:11 p.m.

Board Members Present Remotely: Gary Boshears

Administrators Present: Dr. Jeff Gasaway, Stan Whittle, Yarda Leflet, Bill Orr, Nathan Fink, Soor-el Puga, Dr. Shana Bunch-Fancher, Dr. Pedro Garcia, Dr. Melissa Fields, Mackie Price, Keri Timmerman, Patrick Hinson, Clark Fields, Rudy Gonzalez, Kara Gasaway, Tiffany Brantley, Melissa Fletcher, Suzie Neuenschwander

Members of the Press: None

Citizen Comments

There were no Citizen Comments

Special Recognitions

Principal's Month

In recognition of National Principal's Month, Dr. Jeff Gasaway read a proclamation from Governor Abbott and highlighted the exceptional leadership and commitment of the District's Principals, commending their dedication to their campuses and students.

Hispanic Heritage Month Performance

Elementary students announced the upcoming Hispanic Heritage Night on Thursday, October 23, 2025 and then presented each Board Member an invitation to the event.

Superintendent's Award

Colt Elementary Principal Melissa Fletcher recognized fifth-grade students Rinny Damuth and Hollis Henderson as the October Superintendent's Award recipients. Ms. Fletcher shared heartfelt remarks from their teachers and peers describing the qualities that led to their selection. Each student received a gift from their principal, and Dr. Jeff Gasaway presented them with a certificate and gift card in honor of their achievement.

Going the Extra Mile Award

Stan Whittle and Melissa Fletcher introduced Colt Elementary teacher Belinda Carr as the October *GEM* Award recipient. Ms. Fletcher shared remarks from co-workers and students highlighting Ms. Carr's dedication, joyful energy, and the positive impact she makes on the students and campus. In recognition of the honor, Ms. Carr received an award from Mr. Whittle, a gift from Ms. Fletcher, and a certificate from Dr. Jeff Gasaway.

Spotlight on Excellence

Dr. Gasaway recognized the October Spotlight on Excellence recipient, Marble Falls Elementary Nurse Brandy Maas, for the love and care she provides to students each day on campus. The presentation began with a video featuring Cameron Hattig and her nomination of Ms. Maas for the honor. Dr. Gasaway commended Ms. Maas for her compassion, dedication, and the positive impact she makes on her campus, and he presented her with an award and certificate in recognition of her achievement.

Spotlight on Engagement

Yarda Leflet recognized Marble Falls Middle School teacher Kaylin Ewing as the October Spotlight on Engagement recipient. Ms. Leflet shared remarks highlighting Ms. Ewing's ability to create a dynamic and engaging classroom environment where students feel valued and excited to learn. For her achievement, Ms. Ewing received an award and certificate in recognition of her outstanding efforts to inspire student engagement.

College Board Recognition

Marble Falls High School Principal Patrick Hinson recognized students recently honored by the College Board for outstanding academic achievement. A total of fourteen students earned thirty-two awards across multiple College Board distinction programs. Principal Hinson also acknowledged one National Merit Commended Student, Caroline Hewitt, for her exemplary performance.

Information Items

- General Fund Summary
- Expenditure Report
- Quarterly Investment Report
- Bilingual Exceptions and ESL Waivers
- Special Awareness Dates

Presentation/Discussion Items and Possible Action

2025-2026 Marble Falls ISD District Improvement Plan and Campus Improvement Plans

Yarda Leflet, began the presentation sharing the 25-26 District Improvement Plan to the board. The individual Campus Improvement Plans were then presented by each Elementary and Secondary Principal where they shared their areas of focus for this school year and beyond. The district will recommend the board approve the District and Campus Improvement Plans at the November 2025 Board Meeting.

2025-2026 Marble Falls ISD Professional Learning Plan

Yarda Leflet outlined the district's 25-26 Professional Learning Plan based on SBEC Clearinghouse and industry recommendations. Ms. Leflet stated that in compliance with policy DMA (LOCAL), the district will recommend the Board approve the 25-26 MFISD Professional Learning Plan at the November Board Meeting.

HB 3 Early Childhood & CCMR Goals

Yarda Leflet and Soor-el Puga spoke on House Bill 3 requirements regarding Early Childhood and CCMR Goals. During the presentation it was stated that at the November Board Meeting, administration will seek approval of the district and campus HB 3 Early Childhood Literacy, Math & CCMR revised goals as well as the progress monitoring calendar. Once the plans are approved by the Board of Trustees, administration will post the plans to the district website as required by law.

Possible Purchase of Maintenance Vehicles

Stan Whittle presented a proposal to purchase two new service trucks and one new pickup truck to complete the Maintenance Department's fleet. Mr. Whittle explained that the new vehicles would replace current units that,

due to age and high mileage, are experiencing ongoing mechanical issues. The presentation included a summary of the bid results, a description of each vehicle, and an overview of the expected delivery timeline.

Upon a motion by Kevin Virdell, second by Crystal Tubig the Board approved the \$120,413.50 to Mac Haik Ford for the purchase of one 2025 and one 2026 F-250 Utility Trucks and \$43,671.75 to Mac Haik Ford for the purchase of one 2025 F-150.

For: Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Naumann, Kevin Virdell

Against: None

Abstain: None

The Board recessed at 7:35 p.m. and reconvened at 7:41 p.m.

Possible Purchase of Compact Excavator

Stan Whittle presented the need to purchase a compact excavator for the Maintenance Department to assist with many projects as needed throughout the district. Mr. Whittle explained that the original project listed in the 2025 Bond was for a backhoe; however, after careful evaluation, it was determined that a compact excavator would meet all district needs, offer easier transport, and result in cost savings compared to the original budget. He also stated that the purchase would be through local vendor Ewald Kubota of Marble Falls.

Upon a motion by Kevin Naumann, second by Kevin Virdell the Board approved the purchase of a new Compact Excavator and two bucket attachments from Ewald Kubota of Marble Falls not to exceed \$69,564.89.

For: Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Naumann, Kevin Virdell

Against: None

Abstain: None

Executive Session

At **7:46 p.m.**, the Board convened in executive session to discuss Professional Personnel (TX Govt. Code 551.074, Pursuant to TX Govt. Code 551.071 and 551.129, Discussion with Legal Counsel Regarding Contract with Pfluger Architects, Inc., Safety & Security (TX Govt. Code 551.076) including District Vulnerability Assessment Full Report and the 2023 School Safety Audit.

The Board reconvened from executive session at **9:20 p.m.**

Presentation/Discussion Items and Possible Action

Consider and Possible Action Regarding Guaranteed Maximum Price (GMP) for Softball Facility Project (2025 Bond Program)

Stan Whittle presented the proposed Guaranteed Maximum Price (GMP) submitted by American Constructors for the Softball Facility Project. Included in the information he shared were the excavation plan, installation of AstroTurf synthetic turf, and construction of a detention pond. Mr. Whittle also reviewed the timeline of the project including the projected completion date.

Upon a motion by Kevin Virdell, second by Mandy McCary the Board approved the GMP from American Constructors in the amount of \$1,060,617 to complete the Softball Facility Project at Marble Falls High School.

For: Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Virdell

Against: Kevin Naumann

Abstain: None

Consider and Possible Action Regarding Guaranteed Maximum Price (GMP) for Baseball Facility Project (2025 Bond Program)

Agenda Item was Tabled

Consider and Possible Approval of Action

Consent Agenda

Upon a motion by Mandy McCary, second by Kevin Naumann the Board approved the following as presented:

- Minutes from Regular Board Meeting held on September 15, 2025
- Annual Renewal of Phone System Licensing

For: Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Naumann, Kevin Virdell

Against: None

Abstain: None

Upcoming Meetings & Board Training Requirements

-Monday, November 17, 2025 Regular Board Meeting

-Monday, December 15, 2025 Regular Board Meeting

Discussion & Possible Approval of Action Arising from Executive Session

Discussion of Professional Personnel

Upon a motion by Kevin Virdell, second by Crystal Tubig the Board approved Administration's recommendation to approve personnel as presented in executive session with the new HR Director.

For: Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Naumann, Kevin Virdell

Against: None

Abstain: None

Upon a motion by Crystal Tubig, second by Mandy McCary the Board approved Administration's recommendation to issue a school district teaching permit to Morgan Herraéz to serve as teacher of record.

For: Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Naumann, Kevin Virdell

Against: None

Abstain: None

Pursuant to TX Govt. Code 551.071 and 551.129, Discussion with Legal Counsel Regarding Contract with Pfluger Architects

Upon a motion by Kevin Virdell, second by Crystal Tubig the Board approved to direct Administration and legal counsel to work with Pfluger Architects to negotiate a partial de-scoping of bond projects including at least the CTE Building and to renegotiate contract terms and fees, as discussed in closed session, and bring back options for the Board to consider at the next meeting and in the interim direct Pfluger Architects to cease work on the Baseball Facility, CTE Building, Multipurpose Building, and Max Coupland Gym Project until the Board can take further action.

For: Alex Payson, Mandy McCary, Crystal Tubig, Gary Boshears, Larry Berkman, Kevin Naumann, Kevin Virdell

Against: None

Abstain: None

Adjournment

Hearing no objection, the Board adjourned at **10:17 p.m.**

Approved:

Alex Payson, President

Crystal Tubig, Secretary