



BOARD OF TRUSTEES RATIONALE/ABSTRACT (Item sheet)

AGENDA ITEM TITLE: Resolution Authorizing Pay – Declaration of Emergency

☐ Reports/Information ☐ Presentation/Discussion ☐ Consent ☒ Action

PRESENTER: Dr. Jeff Roberts

MEETING DATE: 4/8/2024

RECOMMENDATION:

Kaufman ISD is requesting that the Board of Trustees adopt a resolution allowing the district to pay all employees for April 8, 2024.

Motion Language:

“The Kaufman ISD Board of Trustees make a motion for the state resolution on April 8, 2024 as recommended by the Kaufman ISD Administrative team.”

BACKGROUND:

On April 8, 2024, an Emergency Declaration was declared by Kaufman County due to the total eclipse.

Kaufman ISD, acting in the best interest of the health and safety of students and staff, ordered the closure of all district facilities on April 8, 2024.

Due to these circumstances, most employees will be required to miss a workday as a direct result of the closure; and the District will not require the employees impacted by this closure to make up the missed day.

Board Policy DEA (LOCAL) requires that the District continue to pay all impacted employees for their regular duty schedule during an emergency closing unless otherwise provided by Board action, and requires the Board to adopt a resolution or take other Board action establishing the purpose and parameters for such payments.

POLICY:

N/A

BUDGET IMPACT:

Limited

GOALS:

PREPARATION ★ PURPOSE ★ PRIDE



- ☐ **Goal 1:** Improve Student Achievement
- ☐ **Goal 2:** Improve Student Career and College Readiness
- ☒ **Goal 3:** Recruit, Retain, & Train Fully Certified and Highly Qualified Principals, Teachers, and Staff
- ☐ **Goal 4:** Improve Student Programs & Services
- ☒ **Goal 5:** Provide a safe and orderly learning environment