

Decatur ISD

Proposed Employee Compensation 2025-2026

Classroom Teacher Salary Increase

Years Experience	Salary Increase	Approximate Percent Increase
1-2	\$ 2,400	4.3%
3-4	\$ 4,000	7%
5 +	\$ 8,000	11.8%-13.9%

Teacher Salary Scale

Beginning	\$	57,850
30+ Years	\$	75,575
5 +	\$	8,000 11.8%-13.9%

**Auxiliary
Staff Increase
of 3% of
Midpoint**

District Longevity Plan
\$100 starting and up to
\$1,000 for 26+ years of
continuous DISD
employment

**District Medical
Insurance
Contribution**
\$407 Monthly
\$4,884 Annually

**Administrative
Staff Increase of
2% of Midpoint**

<https://www.decaturisd.us/>

Step	2024-2025 Teacher Scale	2025-2026 New Hire Salary
0	\$ 55,850	\$ 57,850
1	\$ 56,250	\$ 58,250
2	\$ 56,650	\$ 58,650
3	\$ 57,050	\$ 60,650
4	\$ 57,450	\$ 61,050
5	\$ 58,000	\$ 65,450
6	\$ 58,400	\$ 66,000
7	\$ 58,800	\$ 66,400
8	\$ 59,200	\$ 66,800
9	\$ 59,600	\$ 67,200
10	\$ 60,000	\$ 67,600
11	\$ 60,400	\$ 68,000
12	\$ 60,800	\$ 68,400
13	\$ 61,200	\$ 68,800
14	\$ 61,975	\$ 69,200
15	\$ 62,275	\$ 69,975
16	\$ 62,575	\$ 70,275
17	\$ 62,875	\$ 70,575
18	\$ 63,175	\$ 70,875
19	\$ 63,475	\$ 71,175
20	\$ 63,775	\$ 71,475
21	\$ 64,075	\$ 71,775
22	\$ 64,450	\$ 72,075
23	\$ 65,550	\$ 72,450
24	\$ 66,550	\$ 73,550
25	\$ 67,575	\$ 74,550
26	\$ 67,575	\$ 75,575
27	\$ 67,575	\$ 75,575
28	\$ 67,575	\$ 75,575
29	\$ 67,575	\$ 75,575
30	\$ 67,575	\$ 75,575

Schedule of salary and benefits for discussion of proposed
benefits and salaries at the July 14, 2025 DISD Board meeting.
This schedule has not been officially adopted.

403(b) Investment and Section 125 Plans

Retirement Program for Qualified Employees

Four Day Student Calendar for Instruction