

TO: School Board Members

FROM: Peter Mau, Assistant Superintendent

DATE: June 16, 2025

SUBJECT: First Reading of Policy 106, Equity

**BACKGROUND:**

The School Board chose to review the Equity Policy (106) annually. This is our first such review since the policy was originally adopted in 2024.

Over two meetings, the Equity Advisory Committee reviewed the policy for potential changes to suggest. There were two substantial recommendations made. First, it was to include more inclusive language similar to that already in use in some other parts of the policy. Second, language about the dissemination of the policy is suggested in this draft update to the policy. Some other word choice changes were also suggested.

Finally, legal counsel reviewed the policy again. A number of changes were suggested. Some suggestions fell into the category of wording that is too vague or subjective for policy. Other suggestions fall into the category of potential perception of conflicts with statutes, case law, or regulations.

**RESOLUTION:**

This is a first reading. There is no resolution needed at this time.