

SECTION 00 73 43 – WAGE RATES

PART 1 - GENERAL

1.1 REQUIREMENTS

- A. Pay not less than the minimum wage scale and benefits indicated on the "Minimum Wage Schedule" provided herein.
- B. Wages listed are minimum rates only.
- C. No claims for additional compensation shall be considered by the Owner because of payments of wage rates in excess of the applicable rate contained in this contract.

1.2 APPLICABLE STATUTES

- A. Vernon's Civil Statutes, Section 2 of Article 5159a which states as follows: "The Contractor shall forfeit as a penalty to the State, County, City and County, City, Town, District or other political subdivision on whose behalf the Contract is made or awarded, ten dollars (\$10.00) for each laborer, workman or mechanic, for each working day, or portion thereof, such laborer, workman or mechanic is paid less than the said stipulated rates for any work done under said Contract, by him, or by any subcontractor under him, and the public body awarding the Contract shall cause to be inserted in the Contract a stipulation to this effect."

1.3 PAYROLL

- A. In compliance with Article 515a, Sections 2 and 3, and Article 5159d, Section II of the Revised Civil Statute referenced above, the Owner reserves the following rights:
 - 1. To receive weekly payroll records.
 - 2. To have the Contractor provide required earning statements to employees.

1.4 MINIMUM WAGE RATES

- A. Pay prevailing basic wage listed below in schedule, plus any applicable fringe benefits.

1. PREVAILING WAGE SCALE NOTICE

- a. This determination of prevailing wages shall not be construed to prohibit the payment of more than the rates named. Under no condition shall any laborer, workman or mechanic employed on this job be paid less than the minimum wage scale.
- b. In execution of this contract, the contractor shall comply with all applicable state and federal laws, including but not limited to laws concerned with labor, equal employment opportunity, safety, and minimum wage.

PART 2 - PRODUCTS (Not Applicable)

PART 3 - EXECUTION

3.1 SCHEDULE OF BASIC RATES

- A. Basic Rates:

<u>Classification</u>	<u>Basic Wage Rates</u>
AC Mechanic	\$25.24
AC Mechanic Helper	\$13.67
Acoustical Ceiling Mechanic	\$16.83
Acoustical Ceiling Mechanic Helper	\$12.70
Bricklayer/Stone Mason	\$19.45

Bricklayer/Stone Mason trainee	\$13.31
Bricklayer/Stone Mason Helper	\$10.91
Carpenter	\$17.75
Carpenter Helper	\$13.32
<u>Concrete Cutter/Sawer</u>	<u>\$17.00</u>
Concrete Cutter/Sawer Helper	\$11.00
Concrete Finisher	\$15.77
Concrete Finisher Helper	\$11.00
Concrete Form Builder	\$15.27
<u>Concrete Form Builder Helper</u>	<u>\$11.00</u>
Drywall Mechanic	\$15.36
Drywall Helper	\$12.54
Drywall Taper	\$15.00
Drywall Taper Helper	\$11.50
<u>Electrician (Journeyman)</u>	<u>\$19.63</u>
Electrician Helper	\$15.64
Electronic Technician	\$20.00
Electronic Technician Helper	\$14.00
Floor Layer	\$18.00
<u>Floor Layer Helper</u>	<u>\$10.00</u>
Glazier	\$21.03
Glazier Helper	\$12.81
Insulator	\$16.59
Insulator Helper	\$11.21
<u>Laborer Common</u>	<u>\$10.89</u>
Laborer Skilled	\$14.15
Lather	\$12.99
Lather Helper	\$10.00
Metal Building Assembler	\$16.00
<u>Metal Building Assembler Helper</u>	<u>\$12.00</u>
Metal Installer (Miscellaneous)	\$13.00
Metal Installer Helper (Miscellaneous)	\$11.00
Metal Stud Frammer	\$16.12
Metal Stud Frammer Helper	\$12.54
<u>Painter</u>	<u>\$16.44</u>
Painter Helper	\$9.98
Pipefitter	\$21.22
Pipefitter Helper	\$15.39
Plasterer	\$16.17
<u>Plasterer Helper</u>	<u>\$12.85</u>
Plumber	\$21.98
Plumber Helper	\$15.85
Reinforcing Steel Setter	\$12.87
Reinforcing Steel Setter Helper	\$11.08
<u>Roofer</u>	<u>\$16.90</u>
Roofer Helper	\$11.15
Sheet Metal Worker	\$16.35
Sheet Metal Worker Helper	\$13.11
Sprinkler System Installer	\$19.17
<u>Sprinkler System Installer Helper</u>	<u>\$14.15</u>
Steel Worker Structural	\$17.00
Steel Worker Structural Helper	\$13.74
Waterproofer	\$15.00

Equipment Operators

Concrete Pump	\$18.50
Crane, Clamsheel, Backhoe, Derrick, D'Line Shovel	\$19.31
Forklift	\$16.45
Foundation Drill Operator	\$22.50
<u>Front End Loader</u>	<u>\$16.97</u>
Truck Driver	\$16.77
Welder	\$19.96
Welder Helper	\$13.00

- B. Apprentice Pay-All Trades and Crafts: The minimum rate for apprentices shall be in accordance with the scale determined by an approved apprenticeship program or \$1.00 per hour less than journeymen's rates, whichever is lower. An approved apprenticeship program is one approved by the U.S. Department of Labor, Bureau of Apprenticeship Training, and only apprentices enrolled in an approved program may be paid apprenticeship rates.
- C. Base Per Diem Rate: Hours Worked per Day times Base Hourly Rate.
- D. Multipliers for Overtime Rates:
 - 1. Over 40 Hours per Week: Base Hourly Rate times 1.5.
 - 2. Holidays: Base Hourly Rate time 1.5.

END OF SECTION 00 73 43