



## **ALEJO ISD BOARD MEETING TEMPLATE**

**MEETING DATE:** June 16, 2025

**AGENDA ITEM:** Consider Approval of Revisions to DEC (Local)- Compensation and Benefits: Leaves and Absences

**PRESENTER:** Kim Raymond, Deputy Superintendent

### **BACKGROUND INFORMATION:**

As part of the Administration's active review of Board policy, the Administration would like to discuss a proposed change to policy DEC (Local). A summary of the draft revision to the policy is included below:

- DEC (Local)- Compensation and Benefits: Leaves and Absences  
*Remove qualifications for the use of discretionary leave which would now allow for more than three consecutive state personal days to be used at one time and for the use of discretionary leave to be used on the day before a school holiday, the day after a school holiday, days scheduled for end-of-semester or end-of-year examinations, days scheduled for state-mandated assessments, or professional or staff development days pending supervisor approval.*

The Board first discussed these proposed changes at the May 19, 2025 Regular Board Meeting.

### **FISCAL INFORMATION:**

None

### **ATTACHMENTS:**

DEC (Local)- Compensation and Benefits: Leaves and Absences

### **ADMINISTRATIVE RECOMMENDATION:**

The Administration recommends that the Board approve the proposed changes to Board Policy DEC (Local)- Compensation and Benefits: Leaves and Absences as presented.