



Board of Trustees Agenda Item

Staff Member Name:

Pamela Linton

Department:

Human Resources

Board Meeting Date:

September 15, 2025

Agenda Heading:

Act on To approve the employment of Central Administrator John Kabongo by Innovomat and determine the employment will not harm the district, does not present a conflict of interest, and the services will be performed on the administrator's personal time in accordance with Texas Education Code 11.006.

Item Type: Action Item (Consent Agenda)

Background Information: On June 22, 2025, Gov. Abbott signed HB 3372 into law, and it became effective immediately. HB 3372 revises Texas Education Code Section 11.006 to prohibit school administrators from contracting for personal services with 1) any business entity that conducts or solicits business with the school district that employs the administrator, 2) an educational entity that does business with any district in the state for curricular or administrative services, or 3) another school district, charter school, or educational service center unless the Board of Trustees for the district employing the administrator approves the contract and officially determines the contract 1) does not harm Frisco ISD, 2) does not create a conflict of interest, and 3) the services will be performed on the administrator's personal time. The exception described above applies only to an administrator contracting for personal services with an educational entity that does business with any district in the state for curricular or administrative services or another school district, charter school, or educational service center.

Per the Frisco Independent School District Grants and Compliance Department, Innovomat does not conduct nor solicit business with Frisco Independent School District. Please see outside employment documents for the identified administrator.

Amount (when applicable):

Recommendation:

We recommend a motion to Approve the employment of Central Administrator, John Kabongo, by Innovomat, and determine the employment will not harm the district, does not present a conflict of interest, and the services will be performed on the Administrator's personal time, in accordance with Texas Education Code 11.006, or;

We recommend a motion to Deny the employment of Central Administrator, John Kabongo, by Innovomat.

Comments: