# **Executive Summary**

# Prepared for Board of Trustees Meeting December 13, 2011

# **NCLB** Report

# **Board Goal:**

# II. Teaching and Learning...

# In pursuit of excellence, the district will:

strive to deliver all academic programs through teachers possessing advanced degrees and demonstrable competence in their areas of professional responsibility.

#### V. Human Resources . . .

## In pursuit of excellence, the district will:

- develop and expect a consistently high level of, and respect for professional performance by all staff
- recruit, select and employ teachers in every classroom because of substantive experience in the discipline they teach, rather than in auxiliary functions
- maintain a diverse workforce with respect to qualifications, expertise, and commitment to excellence
- encourage all teachers and staff to pursue advanced professional development and degrees within their specialty area

## Purpose of Report

School districts are required by statute to report the Highly Qualified status of its teaching staff in the core academic areas.

### **Objectives**

The objective of the report is to comply with the No Child Left Behind Act.

#### Operational Impact

Non-compliance to the NCLB Act could result in campus intervention activities and monetary ramifications.

### Results

**Public Information** 

## **Other Options**

None