

Board of Education Regular Meeting

Tuesday, November 18, 2025 at 7:00 P.M.

Hybrid Meeting

<u>In-Person Location</u>: Bloomfield Board of Education, Board Room

1133 Blue Hills Avenue Bloomfield, CT 06002

Virtual Option: Zoom

https://us02web.zoom.us/j/87550285037?pwd=YmmPzlnQ10zS7zOnxNa330CbywzSCg.1

Meeting ID: 875 5028 5037 Passcode: 783713

Attendance: L. Easmon, Chair Present

T. Mack-Mohammed, Vice Chair
F. Bogle-Assegai, Secretary
H. Frydman
K. Dunbar
Present
L. Simone
Present
C. Jones
Present
Present
Present

Also Present: T. Youngberg, Superintendent of Schools

D. Greco, Executive Director of Finance and Operations

G. Martinez, Executive Director of Talent Management & Community Partnerships

L. Lamenzo, Executive Director of Teaching, Learning, and Leadership

N. Jones, District Teaching & Learning Specialist

J. Preuss, Director of Assessment, Accountability, and Performance

L. Curley-Colon, Principal, Global Experience Magnet School

1. Establishment of a Quorum and Call to Order

Dr. Tracy Youngberg determined a quorum was present and the Bloomfield Board of Education Regular meeting was called to order at 7:00 p.m.

2. Pledge of Allegiance

All rose to recite the Pledge of Allegiance.

3. Election of Officers

Dr. Tracy Youngberg welcomed the new Board of Education members Mr. Clovis Jones and congratulated returning board members on their re-election.

First order of business was to elect new officers for the Board of Education. Dr. Youngberg presided over the election of the chairperson.

A motion was made by T. Mack-Mohammed and seconded by H. Frydman to nominate Lynette Easmon as Chair of the Bloomfield Board of Education.



Lynette Easmon accepted the nomination. Hearing no further nominations, nominations for the office of Board Chair were closed and the votes to elect the nominee Lynette Easmon for Chair of the Bloomfield Board of Education were taken.

L. Easmon	Aye
T. Mack-Mohammed	Aye
F. Bogle-Assegai	Aye
H. Frydman	Aye
K. Dunbar	Aye
L. Simone	Aye
C. Jones	Aye

The motion passed unanimously 7-0-0.

The floor was yielded to Chair Lynette Easmon to proceed with the election of the remaining officers for the Board of Education.

A motion was made by H. Frydman and seconded by F. Bogle-Assegai to nominate Tiffany Mack-Mohammed as Vice Chair of the Bloomfield Board of Education.

Hearing no further nominations, nominations for the office of Vice Chair were closed and the votes to elect the nominee Tiffany Mack-Mohammed for the Vice Chair of the Bloomfield Board of Education were taken.

L. Easmon	Aye
T. Mack-Mohammed	Aye
F. Bogle-Assegai	Aye
H. Frydman	Aye
K. Dunbar	Aye
L. Simone	Aye
C. Jones	Aye

The motion passed unanimously 7-0-0.

A motion was made by K. Dunbar and seconded by H. Frydman to nominate Femi Bogle-Assegai as Secretary of the Bloomfield Board of Education.

Hearing no further nominations, nominations for the office of Secretary were closed and the votes to elect the nominee Femi Bogle-Assegai for the Secretary of the Bloomfield Board of Education were taken.

L. Easmon	Aye
T. Mack-Mohammed	Aye
F. Bogle-Assegai	Aye
H. Frydman	Aye
K. Dunbar	Aye



L. Simone Aye
C. Jones Aye

The motion passed unanimously 7-0-0.

4. Opening Statement

F. Bogle-Assegai, Board Secretary, welcomed all attendees. The purpose and process of the Board of Education meeting were stated.

5. Consent Agenda

- A. Approval of Minutes Special Meeting October 9, 2025
- B. Approval of Minutes Special Meeting October 9, 2025

A motion was made by T. Mack-Mohammed and seconded by K. Dunbar for the Bloomfield Board of Education to approve the consent agenda, as presented.

The motion passed unanimously 7-0-0.

6. Presentations

A. Introduction of New Board of Education Member, Clovis Jones Postponed this item.

B. Introduction of Jennifer Preuss, Director of Assessment, Accountability, and Performance

Lisa Lamenzo, Executive Director of Teaching, Learning, and Leadership introduced Jennifer Preuss, the new Director of Assessment, Accountability and Performance. This is newly developed role formed from two previous positions.

C. Student Representative Report - Global Experience Magnet School

Two student representatives from Global Experience Magnet School (GEMS) shared a Power Point providing updates from the school. The students shared information about College Exploration and recent school field trips. Some recent activities at the school include a food drive for Jamaica, Financial Aid Night, Career Clusters and student celebrations. Upcoming GEMS events were also shared.

7. Superintendent's Report

A. Superintendent's Update

Dr. Tracy Youngberg, Superintendent shared updates on the following items:

- Budget development timeline a draft was provided
- Strategic Planning will move forward starting in the Spring of 2026 and will be focused on full stakeholder engagement
- RFP Facilities Assessment progress report shard with the Board the last study was done in 2002
- National Educational Opportunity Network (NEON) for Bloomfield High School meeting will be held on November 21, 2025 and provides free access to HBCU and Ivy League courses taught virtually.



- Agri-Science program discussed state compliance, programming, resources and new staffing structure. The enrollment has increased by 15 students. H. Frydman inquired about Farm to Table opportunities. T. Mack-Mohammed inquired about middle school pathways.
- Planning for the 2026-2027 school year changes, including the closing of Global Experience Magnet School, the development of an Alternative Learning Center to support students in grades 6-12, and Metacomet retaining current grade 4 students for grade 5. Carmen Arace will become a true middle school grade 6-8 model.

B. Human Resources - Staffing Report

Grace Martinez, Executive Director of Talent Management & Community Partnerships provided a staffing report for the month on October 1-31, 2025. This includes new hires, transfers, and resignation and/or retirements. The vacancy report was also shared with the Board of Education. This report includes certified and non-certified positions by location.

F. Bogle-Assegai inquired if the report can be color coded.

K. Dunbar inquired how many nurses at the schools. It was noted there is one nurse and not sure if the nurse will be returning after FMLA.

C. Financial Report – October 2025

Domenic Greco, Executive Director of Finance and Operations reported financials as of November 7, 2025. He noted that 12.69% of the adopted budget has yet to be expended or encumbered.

Mr. Greco noted on the one-page summary report, major account 01 Certified Salaries is overbudget by 1.1 million dollars. This line will be offset with expected revenue for special education out-of-district tuition. The variance also reflects the impact of new positions added. Mr. Greco noted major object 03 Employee Benefits which shows a balances of 4.6 million yet to expend or encumber. The annual pension, OPEB and Cigna costs have yet to be encumbered and will be reflected in the November financials. Major object 08 Tuition has a balance of 1.5 million due to funds yet to be encumbered for magnet school tuition costs. The other major object is 11 Operations is overbudget by about \$337,000 as the district expects to receive funds from the Town for the 1% set aside account.

On page 1 of the six-page detail report, object 01217, Salaries, Speech Asst as a new position was hired due to student needs. Object 01240, Salaries, Clerical is also overbudget by almost \$69,000 due to moving a position from Central Office to the vocational agricultural program. On page 4, the tuition line items for public and private are overbudget, as the district has yet to revenue from the Excess Cost Grant that we receive from the State.



H. Frydman inquired about Board of Education vehicles in regards to the equipment line item. He asked if they are owned, leased or need to be replaced.

8. Committee Reports

A. Finance Committee

K. Dunbar Committee Chair noted the October meeting was focused on the closure of Our Piece of the Pie (OPP) and the shift to an alternate program. They also received an update on the Civil Right Audit at BHS, discussed the SEED Grant and the water issues at Metacomet Elementary School.

B. Curriculum Committee – No meeting in October (nothing to report)

C. Policy Committee

F. Bogle-Assegai noted the Superintendent presented seven policies for a second reading, all of which are mandated policies. There is also one policy that was moved forward for Food Services for a first reading and several policies which were discussed.

9. Public/PTO Comment

Gail Jorden, 102 Wolcott Hill Rd., Wethersfield, CT

Ms. Jorden spoke one behalf of the teachers from the Bloomfield Educators Association and welcomed the new Board of Education member, Mr. Jones.

10. Old Business

- A. Policies for a Second Reading and Possible Adoption
 - 1. Library Material Review & Reconsideration 1312.3/6161.12
 - 2. Library Collection Development and Maintenance 1312.4/6161.13
 - 3. Library Display and Program 1312.5/6161.14
 - 4. Educational Opportunities for Military Children 5118.2
 - 5. Use of Exclusionary Time Out 5144.2
 - 6. Special Education 6171
 - 7. Evaluation of the Special Education Program 6181

Lynette Easmon noted these policies have been reviewed in committee several times.

A motion was made by T. Mack-Mohammed and seconded by H. Frydman for the Bloomfield Board of Education to adopt the following seven policies as listed under agenda items 10A.

The motion passed unanimously 7-0-0.

11. New Business

A. Review and Possible Action on the Proposed 2026 Board of Education Meeting Schedule



Chair Lynette Easmon shared the proposed 2026 Board meeting schedule was shared with Board members prior to the meeting. Two meeting dates were changed due to scheduling adjustments.

T. Mack-Mohammed would like to see our committee meetings, if possible, at the new library.

A motion was made by T. Mack-Mohammed and seconded by H. Frydman for the Bloomfield Board of Education to approve the 2026 Board of Education meeting schedule, as presented.

The motion passed unanimously 7-0-0.

B. Policies for an Initial Reading

1. Charging Policy Food Service - 3542.43

Dr. Youngberg presented the Charging Policy Food Service policy. She noted Bloomfield is a community provision district, meaning our students receive free breakfast and lunch. This is a mandated policy with language provided by CABE, to have on record, in the event we do charge in the future.

12. Board Comments

- C. Jones inquired about the CABE New Board Orientation is on December 9th the same day as the Board meeting.
- L. Simone welcomed Mr. Jones and noted they will miss Mr. Moore. This is an exciting time for the school district and she sees a clearer path for our students. She thanked Dr. Youngberg for refreshing past practices and always tap into our extended community including our students.
- K. Dunbar wished all a Happy Thanksgiving. She thanked all those joining virtually. She thanked the student presenters and the voting community of Bloomfield. She congratulated Tiffany and Howard on their reelection and welcomed Clovis Jones. She also congratulated the BOE elected officials. She recognized Indigenous Peoples Day.
- H. Frydman congratulated the new elected officials. He welcomed Mr. Jones and stated we have a lot of work to do and road to cover especially in curriculum. Mr. Frydman would still like to take a tour of the new high school in Torrington to inform our future decisions about Bloomfield's high school. He mentioned supporting our students at upcoming events, including concerts and celebrations.
- F. Bogle-Assegai congratulated the reelected and newly elected Board members. Ms. Bogle-Assegai noted the increase of online attendees and welcomed new district staff members. She is very pleased to see the cohesiveness of the Board and shared how a unified Board will drive impactful change.





- T. Mack-Mohammed reflected on the past few months and getting an opportunity to interact with residents and hear their perspective on the school district. She wanted to encourage thoughtfulness with all the change in the district. She thanked her Board colleagues for elected her as the Vice Chair. The work the Board does is about the students and for the legacy of the community. The CABE/CAPSS Convention will be held November 20-22, 2025 and will provide an opportunity for Board of Education workshops. She reminded all about food insecurity and congratulated her Board colleagues.
- L. Easmon welcomed Mr. Clovis Jones and thanked him for joined their team. She thanked her colleagues in the leadership role of Board Chair. She thanked Dr. Youngberg for continuing to share good news and communications. She encouraged her Board members to check their district email. She gave accolades to the Food Services department as they received positive reports from students and families on the recent meal changes.

13. Adjournment

At 8:13 p.m. a motion to adjourn was made by F. Bogle-Assegai and seconded by K. Dunbar.

The motion passed unanimously 7-0-0.

F. Bogl	le-Asseg	ai, Secre	etary	

T. Youngberg, Superintendent of Schools