

Tentative Superintendent Search Calendar

****PLEASE NOTE:** All dates are only speculative at this point and are designed to give a general outline of the process. Once the search firm has been selected, they will work with the board to further define the process and refine dates. All information regarding dates, community involvement, and key decisions will be provided to the public through the district website and communication channels.

Sept. 2, 2025	Board reviews Superintendent Search Tentative Calendar Board decides on three search firms from which to request proposals
Special Meeting-Week of September 22-26, 2025	Board interviews (and selects) search firm
Special Meeting-Week of October 6-10, 2025	Initial meeting(s) with search firm to discuss timeline, leadership profile, hiring criteria from board, stakeholder feedback, and shared expectations
Mid October-Mid November, 2025	Search firm conducts focus groups with various stakeholder groups and conducts community-wide survey
December 8, 2025 (Work Session) or Special Meeting	Search firm presents results from focus groups and surveys, and presents leadership profile to the board
January 6-February 8, 2026	Search firm recruits candidates
February 17, 2025	Search firm presents slate of candidates to board. Search firm leads interview and selection workshop with board
Special Meetings-Week of February 23-27, 2026	Semi-finalist interviews and selection of finalists.
Special Meetings-Week of March 10-12, 2026	Finalists have full day in-district experience, meeting with stakeholders, visiting schools and being interviewed by the board.
Around March 12, 2026	Board selects Superintendent and determines contract negotiation process.
March 23, 2026	Board committee begins employment contract negotiations with Superintendent
July 1, 2026	Superintendent start date