

UNITED ISD

District of Innovation Amendment Proposal



May 9, 2023

WHAT IS A DISTRICT OF INNOVATION ?

House Bill 1842 allows Texas public schools who have continuously maintained an acceptable academic rating as defined by the Texas Education Agency to receive exemptions typically reserved for open enrollment charter schools in curriculum, instruction, governance, parent/community involvement, calendar, and budget by becoming a District of Innovation.



INNOVATION PLANS

A local plan must identify requirements imposed by the Education Code that inhibit the goals of the district.

Exemptions claimed for an Innovation District apply only to the specific provision of the Texas Education Code cited, which may not be governed by a separate legal requirement. The exemption does not relieve the district of any requirement imposed by other state or federal law or a duty imposed under federal regulation, grant compliance, agency rule applicable to a charter school or a local legal requirement.

DOI PLAN

SCHOOL DAY
INTERRUPTIONS-
ANNOUNCEMENT

CALENDAR
UNIFORM
START DATE

MINIMUM
ATTENDANCE
FOR CLASS
CREDIT

**CURRENT
UISD
EXEMPTIONS**

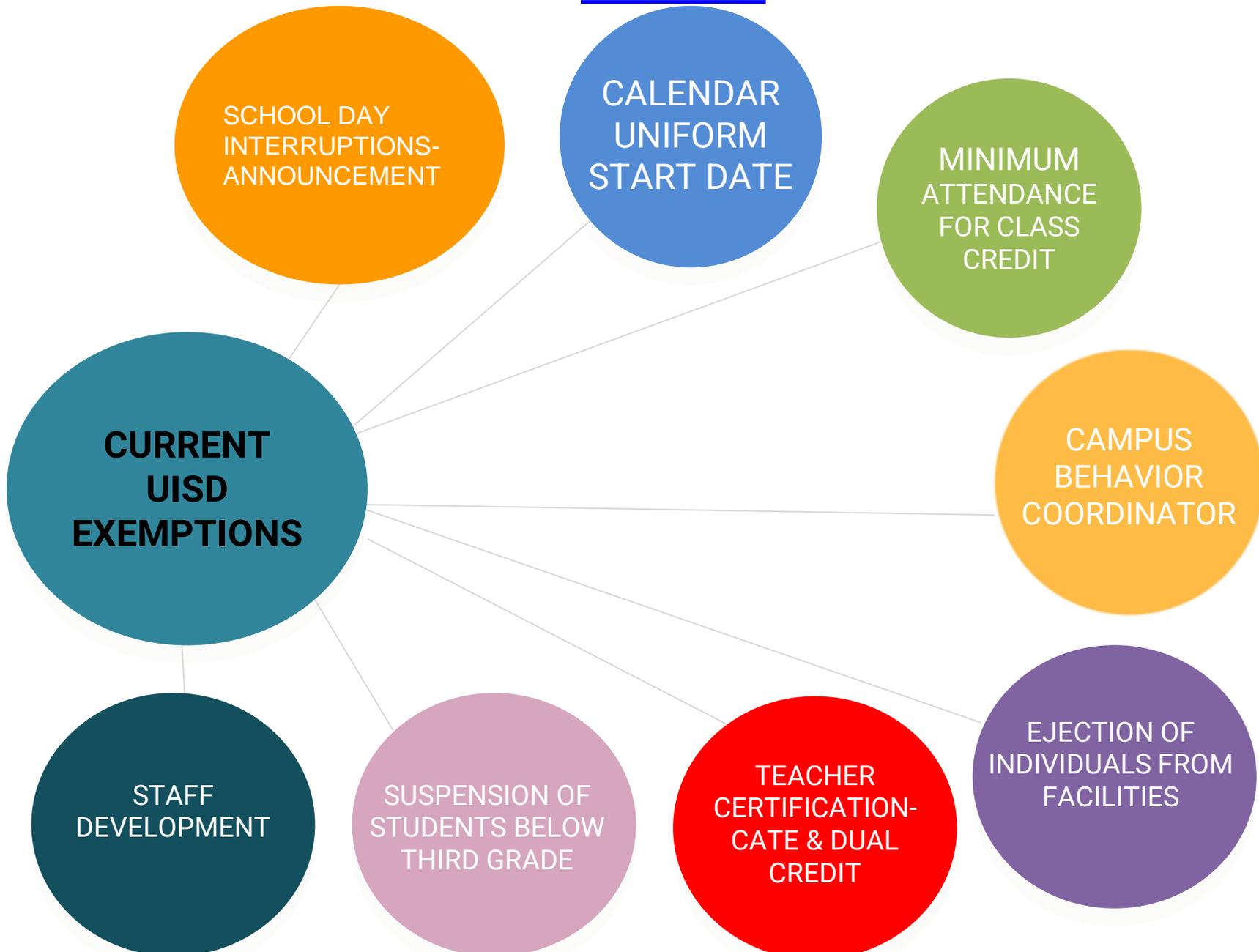
CAMPUS
BEHAVIOR
COORDINATOR

STAFF
DEVELOPMENT

SUSPENSION OF
STUDENTS BELOW
THIRD GRADE

TEACHER
CERTIFICATION-
CATE & DUAL
CREDIT

EJECTION OF
INDIVIDUALS FROM
FACILITIES



Proposed Amendment - Subchapter A- General Provisions

- Continue to employ a teacher who taught one full year under an SBEC-approved certificate/permit to complete their certification within the allotted time under the DOI exemptions. For example, 1 initial year + 2 (DOI) = 3 Years Total
 - Ability to hire Core-Subject EC-6 instructors who are degreed and meet district DOI criteria for an eligibility period of three years. Instructors must complete certification requirements by the end of the third-year employment term.
 - Ability to hire Secondary Mathematics, Science, Social Studies, English Language Arts (ELAR), and Elective (6-12) instructors who are degreed and meet district DOI criteria including teaching within their degree for eligibility of three years. Instructors must complete certification requirements by the end of the third-year employment term.
 - Ability to hire Out-of-State Certified instructors who hold a Teaching Certificate from another state in the same content area of the teaching position. The qualifications to teach courses will mirror the requirements set forth by SBEC.
 - Allow a certified teacher to teach within their content area outside of their grade level certification.
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District Support Plan

- Rigorous onboarding and training program for newly hired, non-certified instructors
 - Uncertified teachers will be provided with teacher mentoring, increased observations and feedback, professional development, instructional resources, or other supports
 - Hire a Consultant to Work with these Individuals
 - Partition Time – District Calendar
 - Hybrid Meetings (In-Person, Google Sessions, Google Classroom, and Software Program)
 - Study Sessions
 - Test Prep Strategies
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District of Innovation Committee

- A District of Innovation Committee Meeting to propose said amendments was held on Monday, May 1, 2023 at 3:30 p.m. at SAC Rm 1 (*63 members were present)
 - The committee is comprised of teachers from all campuses in the district, campus & district leaders, parents and community members (including both institutions of higher learning).
 - Committee members were provided the information to ask questions, provide feedback, and vote on proposed changes
 - The committee voted in favor of the amendment with a final vote of 97.9%
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