



Summative Evaluations

ADE Rules Governing Educator Support and Development, Sections 6.01 through 6.05.1, & 7.01 through 7.03: <https://bit.ly/3bxocCU>

Below is guidance regarding flexibility of summative evaluations every four years of Arkansas educators for the **2020-2021** school year. Local Education Agencies (LEA) will determine the process for completing end of year ratings for educators in a summative year.

Purpose:

1. Allow district flexibility with summative requirements for the 2020-2021 school year.
2. Emphasize Formative Year support and educator growth through observations.
3. Consider impacts on educators due to lack of summative evaluation (see below).

LEAs choosing to conduct Summative Evaluations

1. Complete all requirements outlined in ADE Rules Governing Educator Support and Development
2. Complete all required Cycle 7 State Information System fields for both T.E.S.S. and L.E.A.D.S.

LEAs choosing to not conduct Summative Evaluations

1. Complete requirements outlined in ADE Rules Governing Educator Support and Development (<https://bit.ly/3bxocCU>) with the following exceptions:
 - a. T.E.S.S. Summative Evaluations, Sections 6.01 through 6.05.1
 - b. L.E.A.D.S. Summative Evaluations, Sections 7.01-7.03
2. Complete the required Cycle 7 State Information System fields for both T.E.S.S. and L.E.A.D.S. with a "0" in all reporting categories.
3. Place all Educators (4.09) on a Formative year track (6.09-6.12).

Licensure Requirements Impacts (must receive summative evaluation):

1. DESE Rules Governing Educator Licensure 4-11.01.2: Master/Lead Teacher Designation: Requires a summative evaluation within the last 3 years to apply for designation.
2. DESE Rules Governing Educator Licensure 7-3.01: Teacher Assignment: An educational entity may allow a teacher who meets the definition of an Effective Teacher to teach a content area related to the teacher's current licensure area but for which the teacher is not currently licensed.
3. 6-1.01.5: Admission to Ed Leadership Program: Verification from the applicant's superintendent that the applicant is performing at the level of an Effective Teacher, or an equivalent measure if the applicant is not employed by an Arkansas public school.
4. DESE Rules Governing Educator Licensure 5-6.02: Educators on Alternate Assessment Plans through the DESE Licensure Unit.
5. Human Resource Employment Requirements: Intensive Support Plans, LEA Improvement Plans, etc.