



Memorandum

Date: May 12, 2025

To: Board of Directors of the Pendleton School District 16R

From: Kevin Dinning, Director of Human Resources
Prepared by Ronda Thornburg, Executive Secretary

Subject: Pendleton Association of Teachers Collective Bargaining Agreement 2025-2028

Background: Every three years, the Pendleton Association of Teachers negotiation team and the Pendleton School District enter into negotiations and agree upon a Collective Bargaining Agreement for licensed staff for the next three years. The new Collective Bargaining Agreement is from July 1, 2025, through June 30, 2028.

Motion: I move to approve the Pendleton Association of Teachers Collective Bargaining Agreement 2025-2028 as presented.

Motion for Approval:

Made by _____ Seconded by _____

Motion for Rejection:

Made by _____ Seconded by _____

Motion for Further Consideration:

Made by _____ Seconded by _____