

## Lyon County School District Board Memo

**Date:** July 22, 2025

**To:** Board of School Trustees

**From:** BillieJo Hogan, Executive Director of Human Resources

**Re:** Ratification of the professional negotiated agreement between LCAA and the LCSD

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**Recommendation:** That the Board of School Trustees approve the ratification of the collectively bargained agreement (CBA) between the Lyon County Administrative Association and the Lyon County School District (LCSD) for the 2025-2027 contract years.

**Background Information:**

Negotiation meetings between the LCAA and the LCSD have concluded with a two-year tentative agreement pending ratification by the Board of Trustees. The members of the LCAA have already ratified the tentative agreement.

**Budget Considerations:**

The fiscal impact of the LCAA agreement includes salary increases over the next two years: a 0.25% increase in 2025-26 and a 1.75% increase in 2026-27.

**Discussed at Previous Meeting:**

September 26, 2023

**Attachment(s):**

July 1, 2025, through June 30, 2027, tentative agreement between the LCAA and LCSD  
Ratification signature page for the agreement between the LCAA and LCSD

***Mission Statement** Lyon County School District fosters learning for life, empowers connected learners, promotes student ownership, and encourages discovery learning for success in a rapidly evolving world.*