

# JUDSON INDEPENDENT SCHOOL DISTRICT

Meeting Date: February 19, 2019 Submitted By: William E. Atkins

Title: Chief Financial Officer

Agenda Item: Consider and take action regarding approving the Basic School Staffing Model for

the 2019-2020 school year

## **DISCUSSION/ACTION ITEM**

## **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the Basic School Staffing Model for the 2019-2020 school year.

### **IMPACT/RATIONALE:**

The District needs to adopt a staffing model that ensures that campuses are staffed equitably with local funds and one that can be sustained over time with available resources. This becomes the basis for the District to be able to use categorical funds to supplement the campus based on the needs of the campus.

The model only looks at local funds and will provide an estimated savings of around \$8 million when fully implemented. The plan is to implement the model through attrition over time, so there is no loss in employment for current employees.

See attached model.

### **BOARD ACTION REQUESTED:**

Approval/Disapproval