

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS
UNOFFICIAL MINUTES OF THE NOVEMBER 24, 2025
SCHOOL BOARD MEETING

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on November 24, 2025 in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. Convene: 6:00 PM – Call to Order

Present: Steven Bartz, Ann Bradsher, Abby Libsack, Kim Ross, Jody Ward-Rannow; Aaron Casper, Board Chair, participated remotely

Not Present: Board Member, Debjyoti "DD" Dwivedy

Present: Superintendent Josh Swanson

2. Pledge of Allegiance

3. Agenda Review and Approval – Motion by K. Ross, **Seconded** by J. Ward-Rannow to approve the agenda for the Monday, November 24, 2025 School Board of Independent School District 272, Eden Prairie Schools – Passed 6-0

4. Approval of Previous Minutes – Motion by J. Ward-Rannow, **Seconded** by A. Bradsher to approve the UNOFFICIAL Minutes of the School Board Regular Business Meeting on October 27, 2025 – Passed 6-0

5. Spotlight on Success

A. Eden Lake Elementary — Topic: *Responsive Use of Data through Collaborative Literacy implementation*

6. Superintendent's Incidental Information Report

A. Artificial Intelligence (AI) Updates

7. Public Comment – N/A

8. Announcements

- Let's kick off the evening with some great news: we met — and surpassed — our goal for Give to the Max Day! This month, we again participated in the annual statewide fundraising effort. Our goal was \$9,352, representing the number of students enrolled for 2025-26. Thanks to our generous community members and sponsor matches, we raised \$11,371! Funds will go directly toward supporting students and families through the district's Family Resources program, which provides school supplies, emergency food or gas cards, and scholarships for enriching activities. We know there is a deep connection between students having their needs met and feeling a sense of belonging at school. We're so grateful to everyone who donated or shared the campaign and are looking forward to the significant impacts these funds will have on students!
- What a year it's been for Linda Wallenberg! Our incredible 2025 Minnesota Teacher of the Year has once again been honored with a prestigious award: the Parr Prize for Excellence in Teaching Shakespeare! By celebrating outstanding educators, the prize seeks to encourage innovative, meaningful and lasting approaches to Shakespearean education. More than 120 nominations were received this year, and we're so proud Wally has been selected as a winner! In addition to the Parr Prize, Wally also received the organization's inaugural Legend Award, which recognizes that Wally's intelligence, passion, energy, and love of Shakespeare have made her an inspirational role model for others to follow. **Congratulations** on a well-deserved achievement, Wally!
- Earlier this month, both CMS and EPHS put on amazing full-scale performances: EPHS performed "The Little Mermaid" and CMS performed "The Lion, the Witch and the Wardrobe." Both productions showcased the incredible talent of our students, both onstage and backstage, and as Scuttle from "The Little Mermaid" would say, we're *posit-ooviley* impressed by their creativity. From the immersive sets to the colorful costumes to the energetic performances, Eagles absolutely rocked it. Bravo!
- Recently, 12th grader Aiden Boudreau was featured on FOX 9 for creating the Activity Bus Finder App for CMS and EPHS! The app allows students who participate in extracurricular activities after school to easily find the correct bus to take home. Aiden developed the app last year in the iOS App Development

Capstone, and it's an awesome example of authentic and personalized learning opportunities giving students chances to contribute to our community. Great job, Aiden!

- Our student athletes are showing up in big ways this fall! A huge **Congratulations** to our football team on an outstanding season and a great performance in the state quarterfinals! The game may not have gone our way, but we finished strong. Next, kudos to ninth grader Winona Nelson for finishing 36th at the Cross Country State Meet with an impressive time of 18 minutes, 57 seconds and one tenth of a second! Then, a huge shout out to girls swimming, which placed 15th overall out of 37 teams at the state meet! We also want to recognize the South Suburban Flyers, who finished third place at this weekend's State Adapted Soccer Tournament (their best finish in a decade)! Eden Prairie athletes on the team include JJ Morgan, Mateo Ancheta, Geo Romero, Burhaan Haid and Cameron Moskowitz. Well done, Eagles!
- The first week of November, we celebrated School Psychology Week! We are so grateful to our school psychologists for all of the wonderful work they do to support our students. According to the National Association of School Psychologists, this year's theme is "Finding Your Path," which "reflects the ways that school psychologists help students, families, and school communities set and achieve their goals." Thank you to our school psychologists for the ways in which they help Eagles to discover and achieve their goals each day!
- National Community Education Week was the following week of November, when we celebrated our incredible Community Education team – including Little Eagles Preschool, Eagle Zone before- and after-school care, EPIC youth programming, Adult Programs, facility rentals and Family Resources. Thank you, Comm Ed team, for the care, creativity, and connection you bring to our students, families and community each day. Your work helps make Eden Prairie Schools a vibrant place to learn and grow at every age!
- Guest Staff Appreciation Day was November 21! Guest staff keep our students inspired while members of our team are away. Some of our guest staff are permanent substitutes, and some have additional roles outside the district, but all are key supporters of our school communities!
- And finally, as you may have already heard, Board Chair Aaron Casper has been named to the All-State School Board! I wanted to take this opportunity to give a heartfelt **Congratulations** (and I'm not just saying this because he's my boss!). This is the highest recognition awarded by the Minnesota School Boards Association and honors Aaron's outstanding contributions to our staff, students and families. During his six years on the Eden Prairie School Board, Aaron has shaped a culture of accountability, clarity, and student-focused governance that supports each of our students, staff members and families. **Congratulations**, Chair Casper, and thank you for everything you do for the students of Eden Prairie!

9. Board Education & Required Reporting

- A. Fiscal Year 2024-25 Audited Financial Presentation Information
 - 1) FY 2024-25 Executive Summary - Annual Financial Audit
 - 2) Audited Financial Presentation
 - 3) Annual Comprehensive Financial Report (See Appendix "A")
 - 4) Management Report (See Appendix "A")
 - 5) Special Purpose Audit Reports (See Appendix "A")

10. Board Work

- A. Decision Preparation
 - 1) School Board Mid-Year Treasurer's Report
- B. Required Board Action
- C. Policy Monitoring — Executive Limitations 2.5 & 2.9
 - 1) EL 2.5 Financial Planning and Budgeting - *The Superintendent shall not cause or allow financial planning and budgeting for any fiscal year or the remaining part of any fiscal year to deviate materially from the School Board's Ends priorities, risk financial jeopardy, or fail to be derived from a multiyear plan. Furthermore, there will be no financial plan that:*

OI Motion by K. Ross, **Seconded** by A. Libsack, OI for EL 2.5 is reasonable – Passed 6-0

Evidence Motion by S. Bartz, **Seconded** by A. Bradsher to accept the Superintendent's assertion of compliance with the over-arching EL 2.5 – Passed 6-0

- a. EL 2.5.1 Risks incurring those situations or conditions described as unacceptable in the School Board policy "Financial Condition and Activities."
- b. EL 2.5.2 Neglects to present, no later than the third quarter of the current fiscal year, the assumptions, any material reinvestment of unbudgeted revenues or savings, and a timeline for the next annual budget.
- c. EL 2.5.3 Allows the fiscal year-end unassigned general fund balance to fall below 8% of expenditures.
- d. EL 2.5.4 Does not collect appropriate input from various sources.

OI Motion by K. Ross, **Seconded** by S. Bartz, OI for EL 2.5.1 – EL 2.5.4 are reasonable – Passed 6-0

Evidence Motion by S. Bartz, **Seconded** by A. Bradsher, accept the Superintendent's assertion of compliance with EL Policies EL 2.5.1 – EL 2.5.4 – Passed 6-0

- 2) EL 2.9 Communication and Support to the School Board - *The Superintendent shall not cause or allow the School Board to be uninformed or unsupported in its work.*

OI Motion by K. Ross, **Seconded** by S. Bartz, OI for EL 2.9 is reasonable – Passed 6-0

Evidence Motion by K. Ross, **Seconded** by S. Bartz, accept the Superintendent's assertion of compliance with EL 2.9 – Passed 6-0

- a. EL 2.9.1 *The Superintendent shall not:* Neglect to submit monitoring reports required by the School Board in a timely, accurate, and understandable fashion.
- b. EL 2.9.2 *The Superintendent shall not:* Be untimely in reporting any actual or anticipated noncompliance with any policy of the School Board.
- c. EL 2.9.3 *The Superintendent shall not:* Neglect to submit unbiased information required by the School Board or let the School Board be unaware of relevant trends.
- d. EL 2.9.4 *The Superintendent shall not:* Let the School Board be unaware of any significant incidental information it requires, including district press releases, anticipated media coverage, threatened or pending lawsuits, and material internal and external changes.
- e. EL 2.9.5 *The Superintendent shall not:* Fail to advise the School Board if, in the Superintendent's opinion, the School Board is not in compliance with its own policies on Governance Process and Board-Management Delegation, particularly in the case of School Board behavior that is detrimental to the working relationship between the School Board and the Superintendent.
- f. EL 2.9.6 *The Superintendent shall not:* Present information in unnecessarily complex or lengthy form or in a form that fails to differentiate among information of three types: monitoring, decision preparation, and incidental
- g. EL 2.9.7 *The Superintendent shall not:* Provide a mechanism for official School Board, officer, or committee communications that is ineffective.
- h. EL 2.9.8 *The Superintendent shall not:* Communicate with individual School Board members in addressing official School Board business except when responding to officers or committees duly charged by the School Board.
- i. EL 2.9.9 *The Superintendent shall not:* Neglect to supply for the School Board's consent agenda, along with applicable supporting information, all decisions delegated to the Superintendent yet required by law, regulation, or contract to be School Board-approved.
- j. EL 2.9.10 *The Superintendent shall not:* Allow the School Board to be unaware of potential consequences to the district posed by pending legislation or regulation.
- k. EL 2.9.11 *The Superintendent shall not:* Send letters or surveys under the School Board's name or on behalf of the School Board without School Board approval.

OI Motion by A. Libsack, **Seconded** by K. Ross, OI for EL 2.9.1 – EL 2.9.11 are reasonable – Passed 6-0

Evidence Motion by K. Ross, **Seconded** by A. Libsack, accept the Superintendent's assertion of compliance for EL 2.9.1 – EL 2.9.11 – Passed 6-0

D. Record of Board Self-Evaluation

1) 2024-25 Record of Board Policy Monitoring - Board Management Delegation (BMD) Policies and

Governance Policies (GPs)

2) 2024-25 Record of Board Policy Monitoring - Executive Limitations (EL's)

Motion by K. Ross, **Seconded** by S. Bartz to accept the Record of Board Policy Monitoring for Board Management Delegation (BMD's) & Governance Policies (GP's) and the Record of Policy Monitoring for the Executive Limitation (EL's) Policies as presented – Passed 6-0

3) 2024-25 Record of Board Policy Monitoring - Ends (1.1 - 1.6) - *No Updates*

11. **Superintendent Consent Agenda** – **Motion** by A. Libsack, **Seconded** A. Bradsher to accept and approve the Superintendent's Consent Agenda as presented – Passed 6-0

A. Monthly Reports

1) Resolution of Acceptance of Donations

2) Human Resources Report

3) Business Services Reports

a. Board Business

b. Financial Report - Monthly Revenue/Expenditure Report

12. **Superintendent's Incidental Information Report**

A. Flight Plan 2035 Study Team Process

B. December Levy

13. **Board Action on Committee Reports & Minutes**

A. Board Development Committee – *Brief Update* by A. Libsack

B. Community Linkage Committee – *Brief Update* by S. Bartz

C. Negotiations Committee

D. Policy Committee – *Brief Update* by K. Ross

14. **Other Board Updates (AMSD, BRIGHTWORKS, ISD 287, MSHSL)**

A. AMSD (Association of Metropolitan School) - Abby Libsack (*Brief Update*)

B. BrightWorks - Ann Bradsher (*Brief Update*)

C. ISD 287 (Intermediate School District 287) - Kim Ross - *Update*

D. MSHSL (Minnesota State High School League) - Ann Bradsher (*Brief Update*)

15. **Board Work Plan**

A. Work Plan Changes Document – **Motion** by S. Bartz, **Seconded** by K. Ross to approve changes as indicated – Passed 6-0

Eden Prairie School Board 2025-26 Work Plan (*Proposed*) Changes

Date of Meeting/Workshop	Changes Requested
Monday, December 8, 2025	
Monday, January 5, 2026 – Board Annual Organizational Meeting	
Monday, January 5, 2026 – Workshop	– Add: Ends Policy Update Discussion
Monday, January 26, 2026	
Monday, February 9, 2026 – Workshop	– Add: Policy Prioritization Discussion
Monday, February 23, 2026	
Monday, March 9, 2026 – Workshop	
Monday, March 23, 2026	
Monday, April 13, 2026 – Workshop	
Monday, April 27, 2026	
Monday, May 11, 2026 – Workshop	

Tuesday, May 26, 2026	
Monday, June 8, 2026 – Workshop	
Monday, June 22, 2026	
Placeholder – General Board Work	
– Board Development Team Building – Strength Finder	
Placeholder – Policy Review	

B. 2025-26 Annual Work Plan (*Information*)

16. **Adjournment – Motion** by K. Ross, **Seconded** by A. Libsack to adjourn at 8:39 PM.

17. **Appendix "A" - Fiscal Year 2024-25 Audited Financial Presentation Information (Item #8A)**

- A. Annual Comprehensive Financial Report
- B. Management Report
- C. Special Purpose Audit Reports

Abby Libsack – Board Clerk