

**Belmond-Klemme Community School District**  
**Board of Directors Regular Meeting**

7:00 P.M., Thursday, March 23, 2023  
Belmond-Klemme High School Library  
411 Tenth Avenue Northeast  
Belmond, Iowa 50421

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**VISION:** Our Students are the key to the 21<sup>st</sup> Century—becoming life-long learners, responsible citizens, and caring individuals.

**MISSION:** The Belmond-Klemme Community School District is committed to excellence and life-long learning for ALL.

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- 1) ROLL CALL AND DETERMINATION OF QUORUM
- 2) PUBLIC HEARING ON THE BUDGET FOR FISCAL YEAR 2024  
The Board of Directors will conduct a public hearing on the proposed 2023 – 2024 school budget at the above-noted location and time. At the hearing, any resident or taxpayer may present objections to, or arguments in favor of, any part of the proposed budget.
- 3) WELCOME VISITORS / COMMUNICATIONS
- 4) APPROVE /AMEND AGENDA
- 5) CONSENT ITEMS
  - a) Minutes
  - b) Financial Reports
  - c) Bills
  - d) School Board Policies:
    - i) Review of Board Policies 211 through 217, Board of Directors
    - ii)
  - e) Request for Continued Participation in EMC Group Insurance
  - f) eRate Contract
  - g) Contract with CDWG for Technology Upgrades Under Federal eRate Funding
  - h) Cooperative Student Teaching Agreements
  - i) Transportation Permission across District Lines
  - j) Job Descriptions
  - k) Teacher Leadership Cadre (TLC) Program
  - l) Authorize Issuance of Teacher Contracts
  - m) Employment: Personnel Resignations and Recommendations
- 6) REPORTS
  - a) School Improvement: Positive Behavior Intervention Supports (PBIS) by the Secondary School
  - b) Superintendent's Report
  - c) Principals' Reports
- 7) ACTION ITEMS
  - a) School Finance:
    - i) New Money Report
    - ii) Proposed Budget for the 2023 – 2024 School Year (Fiscal Year 2024)

- iii) ISCAP Supplemental Resolution authorizing and providing for the issuance and authorizing and directing the final terms and conditions of the sale and delivery of Warrants evidence by Warrant Certificates for the Fiscal year ending June 30, 2023, and amending the Master Resolution.
- b) Teacher Retention Bonus Payments
- c) Building Repairs and Improvements
- d)
- 8) DISCUSSION ITEMS
  - a) Legislative Update and Advocacy
  - b)
  - c) Board Comments and Future Agenda Planning
- 9) ADJOURN
- 10) CLOSED SESSION: LABOR STRATEGY
  - Closed Session under Iowa Code § 20.17(3) to discuss strategy in matters relating to employment conditions of employees. Such strategy meetings of public employers are exempt from the provisions of Chapter 21.

Additional items may be added to the agenda before the board meeting if posted a minimum of 24 hours before the scheduled meeting. Such items will be posted on the Board Secretary's website and at all building offices.