

**Exit Survey/Interview**

The Board of Education shall develop an exit survey to be completed by all employees upon separation. The exit survey will include questions relating to the reason why the employee is ceasing employment, whether or not the employee is leaving the profession, the demographics of the employee, and the areas in which the employee served (for certified and paraeducators, the area taught/served).

Exit interviews/surveys are viewed by the Board of Education as a good way to gain insights into problems, difficulties, and dissatisfactions that otherwise might not come to the school system's attention. Such interviews/surveys can also provide confirmation of suspected problems as well as information needed to begin to correct the problems.

Therefore, an employee who is separated from employment from the District will receive an exit interview/survey.

The Director of Talent Management or designee will provide summary survey information to the Board of Education on a 1/4ly basis.

Legal Reference:       Connecticut General Statutes  
                              P.A. 23-159 An Act Concerning Teachers and Paraeducators.