Official Minutes of the Oak Park Board of Education District 97 260 Madison Street, Oak Park, Cook County, Illinois June 11, 2019 Meeting

President Broy called the meeting to order at 6:19 p.m.

Present:	Broy, Jung, Spurlock, Liebl, Kearney and Moore
Absent:	Breymaier
Also Present:	Superintendent Dr. Carol Kelley, Senior Director of Policy, Procedure and Communications Chri
	Jasculca, Senior Director of Special Education Eboney Lofton, Senior Director of Administrative
	Services Felicia Starks Turner, Senior Director of Equity Carrie Kamm, Senior Director of
	Technology Michael Arensdorff, Senior Director of Buildings and Grounds Jeanne Keane, and
	Board Secretary Sheryl Marinier.

EXECUTIVE SESSION

Moore moved, seconded by Kearney that the Board move into executive session for the purpose of Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees or Legal Counsel for th District 5 ILCS 120/2(C)(1), Probable Litigation 5 ILCS 120/2(C)(11)) at 6:19 p.m.

Ayes:	Moore, Kearney, Liebl, Broy, Kim, and Spurlock (by phone)
Nays:	None
Absent:	Breymaier
Motion passed	

OPEN SESSION

Moore moved, seconded by Kim that the Board move into Open Session at 7:00 p.m. All members of the Board in attendance were in agreement. The meeting reconvened at 7:06 p.m.

PUBLIC HEARING

A public hearing was called to order regarding a waiver of limitation of administrative costs for FY2019. No members of the public expressed interest in addressing the Board on this topic, and the hearing was adjourned.

PUBLIC COMMENT

None

SPECIAL REPORTS

MINDFUL MIDDLE SCHOOL PROGRAM

Carrie Kamm came to the table with Lisa DeVivo, the Executive Director of the Community Mental Health Board of Oak Park Township, and Dr. Orson Morrison from DePaul University Community Health Service.

DiVivo shared handouts related to the Township's efforts to support good mental health, and explained that her organization is responsible for planning, developing, coordinating, and evaluating mental health, substance abuse, and intellectual/developmental disabilities systems of care in Oak Park Township. She shared that the 2018 Oak Park-River Forest Community Health Plan identified several health priority areas including behavioral health services for youth and families. She noted that the goal of this request is to meet the needs of sixth – eighth grade students who have complex behavioral health and social needs.

DiVivo shared data that indicated the needs for support in this area. She reported that interviews with District 97 faculty yielded the following topics:

- Anxiety
- Depression
- Electronic addiction

OPEN SESSION

PUBLIC HEARING

PUBLIC COMMENT

SPECIAL REPORTS

ROLL CALL

EXECUTIVE

MINDFUL MIDDLE SCHOOL PROGRAM (Continued)

- Access to Child Psychiatry and Neuropsychology
- Home visits for "opportunity gap" families
- Executive Functioning training for parents and students

She noted that middle school students are showing increased mental health issues in conjunction with a decrease of academic performance. Key stakeholders recognize a connection between students' mental health and their school performance, specifically in school attendance rates and class participation.

DiVivo reported that an RFP was released to the public in December 2018, and DePaul University Mindful Middle-Schoolers: Resiliency Skills for Anxiety, Depression and Executive Functioning was selected.

Dr. Orson Morrison, Director of the DePaul Family and Community Services explained that the mission of his organization is to strengthen and empower families and communities through innovative, evidenced-based services, and to train culturally-competent, socially responsible professionals. His program is currently reaching about 16 schools, mostly in the Chicago Public School system. They are providing direct services to teachers, and school staff in child contact enhancement; how to recognize the signs of mental health, and providing clinical health. He explained the different levels of intensity that his program offers, explaining that Mindfulness-Based Cognitive Therapy for Children is an evidenced-based approach for children with symptoms of anxiety, depression and difficulties with attention; it is a group format, but can also be adapted to individual therapy. It is meant to help the children learn how to bolster their emotions and give them tools to respond to situations.

The implementation timeline was shared, noting the beginning of the offerings in the fall, with one clinician at each school. There will be a lot of evaluation and data tracking (attendance, grade point average, the number of people trained, and their satisfaction in the program) done during the project.

Kamm shared that the team is working on a student identification process. She noted that the number of children that can be served through this program is limited. Referrals will be considered from teachers, parents, and even students, but every effort will be made to ensure that students who are not receiving outside care, will be considered first for this program.

Board comments included interest in;

- seeing outcomes around the sense of belonging and the whole child
- seeing that the physiological services that are provided are culturally aligned
- knowing what the interaction with the parents will look like once the groups are formed
- what the diversity of the staff will look like
- knowing where the data will be held

Concern was shared about the stigma in the black community around mental health, suggesting that there might be some hesitation to participate if the facilitator does not have the same skin color. Morrison explained that the two people who will be assigned to the schools understand cultural needs, and have the ability to build support across cultural lines.

SY19 SCHOOL REFLECTIONS

This item was tabled.

ACTION ITEMS

3.1.1

APPROVAL OF MINUTES FROM THE MAY 28, 2019 BOARD MEETING

Moore moved, seconded by Kim, that the Board of Education, District 97, approve the minutes from the May 28, 2019 as presented.

Ayes:Moore, Kim, Broy, Kearney, Spurlock, and LieblNays:NoneAbsent:BreymaierMotion passed.

ACTION ITEMS

3.2 <u>APPROVAL OF THE CONSENT AGENDA</u>

Spurlock moved, seconded by Moore, that the Board of Education, District 97, approve the consent agenda.

4.2.1 Approval of Bill List4.2.2 Personnel (revised)4.2.3 Change Board Meeting Date from July 9, 2019 to July 16, 2019.

Ayes:Spurlock, Moore, Kim, Broy, Kearney, and LieblNays:NoneAbsent:BreymaierMotion passed.

3.3.1 <u>APPROVAL OF RESOLUTION REGARDING WAIVER OF LIMITATION OF ADMINISTRATIVE</u> <u>COSTS FOR FY2019</u>

Spurlock moved, seconded by Kearney, that the Board of Education of Oak Park District 97, approve the resolution related to the waiver of limitation of administrative costs for FY2019.

WHEREAS, Section 17-1.5 of the School Code states: "School districts with administrative expenditures per pupil in the 25th percentile and below for all districts of the same type, as defined by the State Board of Education, may waive the limitation imposed under this section for any year with the affirmative vote of at least two-thirds of the members of the school board of the district," and

WHEREAS, the administrative expenditures per pupil of this district are in or below the 25th percentile for districts of the same type for fiscal year 2017, the most recent year for which such data is available.

WHEREAS, a public hearing was held on this resolution on June 11, 2019 at 260 Madison Street, Oak Park, Illinois,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Oak Park School District 97 waives the limitation on administrative costs for FY 2019 as authorized by Section 17-1.5 of the School Code and the Superintendent is directed to notify the State Board of Education within 45 days of the date of this action.

Ayes:Spurlock, Kearney, Kim, Moore, Broy, and LieblNays:NoneAbsent:BreymaierMotion passed.

3.3.2 APPROVAL OF RESOLUTION DESIGNATING INTEREST EARNINGS

Moore moved, seconded by Broy, that the Board of Education of Oak Park District 97, approve the resolution designating interest earnings.

WHEREAS, by regulation (23 Ill. Administrative Code 100.50(a)(4)), the Illinois State Board of Education now specifies that, unless a statute or school board resolution provides otherwise, interest earnings on school district funds shall be added to and become part of principal as of June 30 of each fiscal year;

WHEREAS, this board wishes to retain the option of later transferring some or all of the interest earned during this fiscal year under Section 10-22.44 of the School Code (105 ILCS5/10-22.44);

NOW, THEREFORE, BE It Resolved by the Board of Education of Oak Park School District No. 97, Cook County, Illinois, as follows:

1. All interest earned in each fund of this School District during the current fiscal year is hereby designated as interest and not as the principal balance in that fund for the fiscal year beginning July 1, 2019, and is subject to being transferred as interest to the extent permitted by law.

2. All interest earned in each fund of this School District during any prior fiscal year and retained in the School District fund for which it accrued is hereby designated as interest and not as part of the principal balance in the fund for the fiscal year beginning July 1, 2019, and is subject to being transferred as interest to the extent permitted by law.

3. The School District Treasurer is directed to maintain a record of the total of all interest earnings so designated for each School District fund as of July 1, 2019, and to provide a report of that record to the Board.

4. This resolution shall take effect upon its adoption.

Ayes:Moore, Broy, Spurlock, Kearney, Kim, and LieblNays:NoneAbsent:BreymaierMotion passed.

3.3.3 APPROVAL OF CLIC RENEWAL

Kim moved, seconded by Spurlock, that the Board of Education of Oak Park District 97, renew its contract with the Collective Liability Insurance Cooperative (CLIC) for the 2019-20 school year at a premium of \$217,873 as outlined in the memorandum to the Superintendent dated May 28, 2019.

Ayes:Kim, Spurlock, Liebl, Moore, Spurlock, and BroyNays:NoneAbsent:BreymaierMotion passed.

3.3.4 APPROVAL OF ASBESTOS ABATEMENT

Kearney moved, seconded by Kim, that the Board of Education of Oak Park District 97, approves the Lincoln Addition / Interior asbestos abatement bid that was presented on May 28, 2019 in the amount of \$168,935.00.

Ayes:Kearney, Kim, Moore, Spurlock, Liebl, and BroyNays:NoneAbsent:BreymaierMotion passed.

3.3.5 <u>AUTHORITY FOR ADMINISTRATION TO PAY BILLS AND HIRE STAFF BEFORE THE JULY, 2019</u> <u>BOARD MEETING</u>

Liebl moved, seconded by Moore, that the Board of Education of Oak Park District 97, authorize administration with the authority to pay bills and to hire staff for open positions prior the July 2019 Board meeting as needed.

Ayes:Liebl, Moore, Kim, Kearney, Spurlock, and BroyNays:NoneAbsent:BreymaierMotion passed.

3.4.1 <u>APPOINTMENT OF ADMINISTRATOR</u>

This item was tabled.

3.4.2 APPROVAL OF ADMINISTRATIVE SALARIES FOR THE 2019-2020 SCHOOL YEAR

Spurlock moved, seconded by Broy, that the Board of Education of Oak Park District 97, approve administrator and administrative support salaries for the 2019-2020 school year as presented.

Ayes:Spurlock, Broy, Moore, Kim, Kearney, and LieblNays:NoneAbsent:BreymaierMotion passed.

ADMINISTRATIVE ITEMS

This item was presented for annual renewal and will return to the Board on July 16, 2019 for action.

ASBESTOS ABATEMENT AT LINCOLN/LONGFELLOW

Jeanne Keane explained that this work will include testing related to the abatement of asbestos and that the costs are in line with other consulting services. This item will return to the Board for action on July 16, 2019 for action.

DISPOSAL OF PROPERTY

Jeanne Keane explained that the Longfellow librarian weeded out books in preparation for new inventory. Keane noted that the discarded books will be donated to a variety of locations. This item will return to the Board for action on July 16, 2019.

Interest was expressed in updating the community on the progress of the library conversion, as there are rumors being shared about the reason for the purge of library books. Keane assured the Board that the district will not be getting rid of the school libraries.

DRAFT EQUITY IMPLEMENTATION PLAN This item was tabled.

ADDITIONAL DIVERSITY COUNCIL POSITION FOR SY19-20

Carrie Kamm explained that in the current OPTA/District 97 collective bargaining agreement, it stipulates 10 Diversity Council members, one for each of our 10 schools. This does not include an OPTA representative from district office. Administration received a Diversity Council application from a district office OPTA member, and wishes to include this person on next year's Diversity Council. Administration is asking the Board of Education to approve one additional Diversity Council member. The financial impact will be \$1,500.00 (the annual stipend for Diversity Council members). This item will return to the Board on July 16, 2019 for action.

BOARD ASSIGNMENTS

Standing board Committee Liaison Report Follow Up (as needed - FAC, FORC, CCE and CLAIM)

FAC

It was reported that the Lincoln and Longfellow projects are on budget. There have been some delays with the windows and the Longfellow elevator. A plan is in place for the beginning of the school year should the elevator not be functional at that time.

The committee recommended focusing on Hatch library upgrades during the summer of 2020 and focus on Beye during the summer of 2021. This will give the committee more time to develop a plan for the Beye ADA needs.

FORC

Dr. Kelley recommended cancelling the scheduled meeting for next week, as there is nothing specific for the group to discuss. A meeting was recommended in July, and it was suggested that the meeting be well publicized. Moving forward, the board agenda will be considered when creating agendas for this committee, with a goal of giving the committee members plenty of time to discuss upcoming needs prior to making recommendations to the Board.

CLAIM

The CLAIM committee is scheduled to meeting in June, and member Kearney will be in attendance. This committee does not schedule meetings in July and August. Member Broy will touch base with the committee secretary to determine the need for additional committee members.

EQUITY IMPLIMENTATION POLICY

It was suggested that the Board identify five dates in July for special Board meetings. The goal of these meetings would be to solicit community input on the need to align the equity action plan with the equity policy. Different times of the day will be offered for these meetings, and the topic of discussion will be clearly advertised. Member Liebl will share the topics of the meetings with the Board members, and President Broy will create a Doodle to determine the dates/times of the meetings.

RETREAT FOLLOW UP

Templates for the board report cover (summary) page and in-depth reports were shared. Board members were asked to supply feedback on the two documents to President Broy and Vice President Kim by next Monday.

President Broy reported that she will not be in attendance for the July meeting, therefore, Vice President Kim will lead the meeting in her absence.

The draft Board Agenda Schedule for 2019-2020 was shared. Interest was expressed in knowing how the Board members will have the opportunity to consider what will be discussed at these meetings. President Broy noted that a column has been added to the schedule that will be used to identify which reports will be formatted in the new report format (shared above).

President Broy reminded the Board members of the approved Board priorities for the year, and she asked them to identify what the Board needs to see, and when, to support these priorities. She reminded them that member Kearney will oversee the performance metrics and data, and she will oversee the culture and climate. Board members were asked to share their recommendations with the appropriate Board member.

It was reported that Dr. Kelley will present an update on the ALMA Diversity Hiring conversation during the August meeting.

CONCLUDING ITEMS

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BOARD REMARKS

It was reported that the graduations went well and the Brook choir's performance was wonderful.

It was reported that the Day in Our Village event was successful. Vice President Kim participated, along with members Kearney and Moore. They shared that there were not many questions asked, but it was recommended that a tablet of paper be included in the supplies for next year.

It was reported that a carnival was hosted at Mills Park.

AGENDA MAINTENANCE

The draft agenda for the July 16, 2019 Board meeting was reviewed and revisions were recommended.

A brief discussion took place about the data sharing agreement with DePaul University. Carrie Kamm offered to verify what will happen to the clinician's notes.

It was reported that the Oak Park Education Foundation will be meeting soon. They met today about assigning people to their board.

ADJOURNMENT

ADJOURNMENT

Moore moved, seconded by Breymaier to adjourn the meeting. There being no further business to conduct, President Broy declared the meeting adjourned at 8:30 p.m.

Board President

Board Secretary