

Browning Public Schools
Board Agenda Request
Meeting To Be Held: November 9, 2021



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: November 2, 2021

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John Salois
Title: Director of Human Resources

Subject: Hiring: GearUp Student Achievement Specialist 2021-2022

Description: Melanie Magee is recommending the following for hire:

🚩 Terrance Lafromboise, Gear-Up Student Achievement Specialist

Financial Impact: \$26,650.00 (Pro-rated from \$39,773.00 at 132 days)

Funding Source: GearUp 115.603471.1700.113.699

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____



Browning Public Schools Hiring Selection Report

Position GearUp Student Achievement Specialist		Applicant Recommended Terrance Lafromboise	
Department/Location BHS		Supervisor Melanie Magee	
Type of Position Professional-Technical	Starting Date 11/11/2021	Term 197 day-prorated to 132 days	

Recruiting	Date Posted: 8/28/21	Re-advertised: N/A	Closing Date: Until Filled
Comments:			

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Terrance Lafromboise	9/21/21	Yes	10/8/21
	Jaycilyn Racine		Yes	10/8/21

Interview Committee	Title	Name	Title
Melanie Magee	GearUp Director		
Nathan Stone	BMS Student Achievement Specialist		
Kari McKay	Asst. Principal BHS		

Recommendation:

Terrance has experience in similar positions. He has experience working with High School Students and with Grant Management. He will receive an MA in Social Work in 11/2021. He Currently holds an AA in Addiction Studies and a Bachelors in Social Work.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	On file 8/22/2014	Yes	Negative
State & Federal Criminal background check	On file 10/20/2014	Yes	Negative
Tribal Background check	On file 10/20/2014	Yes	Negative
TJ has not had a full year break in service since his original hire date and UA/Background check			

Salary: \$39,773 prorated to \$26,650 Placement: P/T Contract Days: 197 Days prorated to 132 days

Prepared by: John E. Salois Date 11/2/21 Approved by: _____ Date: _____