



24-25 District Improvement Plan Highlights



District Improvement Plan Purpose

- Texas Education Code 11.1511 states that the Board of Trustees will adopt comprehensive district goals
- Texas Education Code 11.251(a) states that the Board of Trustees will annually approve the district and campus performance objectives
- Tonight, we present the draft District Improvement Plan for your review and consideration



District Improvement Plans

- The goals are based on the Manor ISD Strategic Plan
- The District Improvement Plan represents 1 to 2 years of work toward the strategic goals.
- Each district department worked on a different part of the plan to formulate performance objectives and strategies to meet those objectives.



Manor ISD Strategic Plan Goals

Goal 1 By 2028, 90% of Manor ISD scholars will graduate prepared for college, career, and/or military services based upon their individual goals.

Goal 2 By 2026, 100% of Manor ISD communication to all scholars, family, staff, & community members will be interactive, accurate, timely, & accessible to ensure the Manor ISD community is routinely informed.

Goal 3 By 2026, Manor ISD will collaboratively engage in opportunities with 100% of families, as well as new and existing community partners.

Goal 4 By 2026, 100% of Manor ISD scholars, staff, campuses, and school communities will have equitable access to innovative academic, human, financial, capital, technological, and all other necessary resources and supports.

Goal 5 By 2026, Manor ISD will proactively provide facilities to ensure 100% of scholars will have safe, well-maintained, environmentally sustainable, and community accessible facilities.

Goal 6 By 2026, Manor ISD will attract, develop, and retain highly-effective staff.



Goal 1 - Reading, Math, and CCMR

- Updated HB 3 Reading and Math goals based on what we now know about STAAR
- Emphasizing coaching of campus administrators to support teacher growth
- Create new student opportunities such as Ballet Folklórico and an MSHS Junior Cadet program
- Develop College Prep Courses to increase CCMR
- Realign our CTE Pathways to ensure students can earn an IBC and be CCMR



Goals 2 & 3 - Communications & Community Engagement

- Expand our presence at community events to disseminate district information and increase enrollment
- Expand home visits to help reengage students in danger of dropping out



Goal 4 - Financials

- Increase attendance through community partnerships such as Operation Condor
- Continue decreasing deficit from an adopted \$20 million to under \$5 million for 25-26 school year



Goal 5 - Facilities and Safety

- Sponsor three new cadets in the police academy to help us comply with House Bill 3 and improve safety
- Complete a long range (10 year) facilities plan to present to trustees by May 2025



Goal 6 - Develop and Retain Staff

- Continue teacher residency partnerships to develop our teachers of the future
- Expand partnerships such as discussions with UT Austin about a possible special education teacher residency program