



BOARD OF SCHOOL TRUSTEES

KELLER INDEPENDENT SCHOOL DISTRICT

9H. Action

Date: August 27, 2007

SUBJECT: APPROVAL OF ACUTE TEACHER SHORTAGE AREAS

BOARD GOAL: The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

FISCAL NOTE: None

Background Information:

- The Board of Trustees is required to determine, by rule, whether there are acute areas of teacher shortage in the district.
- The areas of acute shortage for Keller ISD are listed below and are aligned with the areas identified by the Texas Education Agency.
 - Mathematics
 - Science
 - Special Education/Special Services
 - Languages other than English
 - Bilingual/English as a Second Language (ESL)
 - Technology Applications/Technology Education

Administrative Considerations:

- The district actively recruits qualified teachers through a variety of means including, but not limited to, advertisements, participation in job fairs, university recruiting efforts, partnerships with alternative certification institutions, etc.
- Keller ISD will give preference in the hiring process to qualified certified applicants who are not retirees.

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The administration recommends that the Board of Trustees approve the areas of acute teacher shortage for Keller ISD as presented.

Respectfully submitted,

Penny Benz
Assistant Superintendent of Human Resources