

Beeville ISD
BOARD OF TRUSTEES

Date: August 21, 2012 Presented By: Erasmo Rodriguez

Subject: Policy DEC (Local) Related Page(s) 6

ACTION

BACKGROUND INFORMATION:

Local Policy DEC states that each employee will receive 2 local sick days per year. The administration would like to revise the local policy to allow 5 local sick leave days.

As per your request, included in this revision is the language for reimbursement of local leave upon retirement.

RECOMMENDATION:

The recommendation by the administration is to revise the policy to read that each employee will receive 5 local sick days per year in addition to the state personal leave days that they receive.

BOARD ACTION REQUIRED:

Sample motion: I move to revise policy DEC local to read: "All employees shall earn five workdays of paid local leave per school year in accordance with administrative regulations. Local leave shall accumulate to a maximum of 30 workdays. Local leave shall be used according to the terms and conditions of state sick leave accumulated before the 1995–96 school year. [See DEC(LEGAL)]"