



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **May 6, 2025**

TITLE: **Recognition of Employee's Exemplary Leadership and Compassion During Community Emergency**

BACKGROUND:

On April 1, 2025, in the early afternoon, a Kingman USD (KUSD) bus was involved in a collision with a passenger vehicle on Interstate 10 near Tangerine Road. The result of the collision left the bus turned over on its side. The bus was carrying thirty-five KUSD students, four staff members and the bus driver. All students and staff were transported to Tucson Medical Center and Banner University Medical Center for evaluation and medical treatment.

Approximately thirty minutes after the collision occurred, the District's Director of Transportation, Ms. Norma Frye, became aware of the accident and called the KUSD's Director of Transportation to offer help and logistical support to KUSD students and staff. Ms. Frye then drove to the accident scene to be the "eyes & ears" for KUSD administration, as communication between KUSD administration and on-site staff was spotty and limited. Ms. Frye was able to provide firsthand knowledge and pictures of the accident scene to KUSD administration.

After all students and staff were transported from the accident site to hospitals, Ms. Frye drove to the hospitals, offering continued support and direct communications with KUSD administrators. Throughout the afternoon and into the night, Ms. Frye was present at the hospitals gathering information to assist KUSD's response team in the mobilization of staff and vehicles from Kingman, AZ to support students, staff and families.

Throughout the night, KUSD students and staff were released from the hospitals to family or KUSD staff. Ms. Frye transported a KUSD staff member and two students from Tucson Medical Center to a local hotel that night and continued to be in communication with the KUSD Director of Transportation until the early morning hours the next day.

On the morning of April 2, 2025, Ms. Frye picked up three KUSD students, whose parents were unable to make the trip to Tucson the night before, from a local hotel and drove to Wickenburg, Arizona where she met up with the KUSD Superintendent and Director of Transportation. The students transferred to KUSD vehicles for the remainder of their trip to Kingman to reunite with their families.

Ms. Frye's actions to assist another school district in their time of need are to be applauded and commended. Ms. Frye is a true asset to the District and statewide school transportation community.

RECOMMENDATION:

This is presented for the Board's information and recognition.

INITIATED BY:

Richard C. La Nasa, Executive Manager Operational Support

Date: April 28, 2025

Todd A. Jaeger, J.D., Superintendent