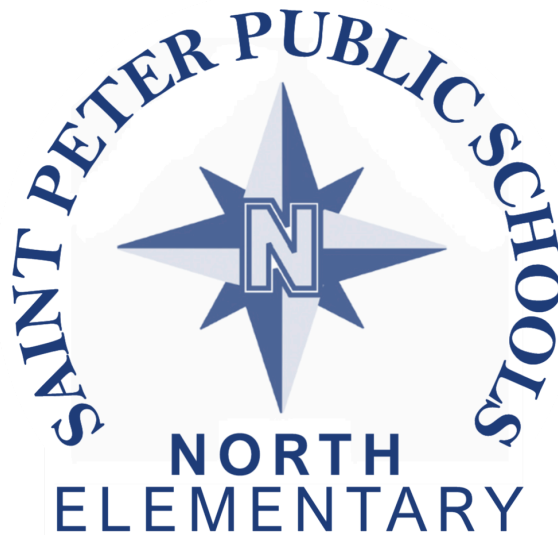


***North Elementary School
Emergency Action Plan
2025-2026***



***815 N. 9th Street
St. Peter MN 56082
507-934-3260***

Introduction:

These emergency procedures are designed to provide guidance to those having responsibility for the safety of pupils, school staff, and users of school facilities.

Common sense should dictate the reaction of school authorities to emergency situations. All situations CANNOT be neatly defined into a category for which hard and fast guidelines can be drawn. Individual judgment will need to be exercised in given situations. Continuing and meaningful efforts to prevent incidents that lead to emergency situations should be the area of greatest concern. In addition to the safety protocols outlined in this document, North Elementary School's comprehensive school safety plan includes proactive teaching of appropriate school behavior through its PBIS program, supporting students' social emotional health through daily class meetings, explicitly teaching social emotional/relationship skills through its Purposeful People curriculum, and offering students additional targeted supports through its student support team.

The emergency plans included in this document meet requirements set forth by the state of Minnesota and Board Policy 806: Crisis Management and are based off of guidance provided by *Homeland Security and Emergency Management's Comprehensive School Safety Guide* and *The I Love you Guys's* Standard Response Protocol.

Emergency Teams:

Saint Peter Public Schools utilizes three broad teams in its emergency planning and management. Teams consist of the following:

District Emergency Response Team:

The district response team develops the school emergency plan with local community response agencies. The district response also assists building response teams with planning, training, and drills to ensure compliance with state drill requirements and continuity of planning. The team may also perform incident command functions typically reserved for district-level response such as public information, finance, or behavioral health crisis intervention.

Building Emergency Response Team:

Each school facility has an emergency response team consisting of staff trained to perform emergency response functions according to the school district emergency plan. Building level teams are responsible for developing and revising the building emergency plan and procedures, training staff, conducting required drills, documenting and evaluating drill performance, and response to real incidents.

Building Medical Emergency Response Team:

Each school facility has a medical response team to provide assistance in medical emergencies until emergency responders arrive. Medical response teams are trained in First Aid, CPR, and the use of AEDs.

Emergency Response Team Membership:

*Individuals are listed in order of chain of command.

District Emergency Team:

1. Jon Graff - Superintendent, Emergency Coordinator
2. Seth Putz - Buildings and Grounds Supervisor
3. Darin Doherty - North Elementary School Principal and Safety and Security Team Coordinator
4. Ytve Prafke - Special Programs Director
5. Darin Doherty - North Elementary Principal
6. Annette Engeldinger - High School Principal
7. Jana Sykora - South Elementary Principal
8. Jon Hughes - School Resource Office
9. Rachel Fitch - School Nurse
10. Shea Roehrkasse - Activities Director
11. Tami Skinner - Community Education Director
12. Monica Hasch - Saints Bus

North Elementary School Emergency Team:

1. Darin Doherty - Principal, Emergency Coordinator
2. Dave Ribar - Social Worker
3. Mandy Kennedy - Social Worker
4. Jon Hughes - Police Liaison
5. Jesse Anderberg - Head Custodian
6. Melanie Hiniker - Head Cook
7. Sarra Torbenson - Attendance Secretary/Receptionist
8. Desirae Rokosz - Principal's secretary
9. Dolores Griffith/Jody Fisichenich/Kara Olson - Health office

North Elementary School Medical Emergency Team:

1. Rachel Fitch - School Nurse, Medical Emergency Coordinator
2. Dolores Griffith - School Nurse
3. Jody Fisichenich - School Nurse
4. Jon Hughes - Police Liaison Officer
5. Jordyn Jarr - P.E. Teacher
6. Kara Olson - Health Aid
7. Darin Doherty - Principal
8. Shannon Nimps - Case Facilitator

Emergency Coordinator Responsibilities:

Each Principal or program lead will determine a coordinator for their respective building's emergency response team. Emergency response team coordinators will have the primary responsibilities of:

1. Development and coordination of the school emergency plan
2. Informing staff members, students, and parents about the plan

3. Training staff and personnel on emergency procedures
4. Set up a clearly defined chain of command so that safety procedures can be appropriately carried out in the event of their absence from the building.

At North Elementary School, Darin Doherty, Principal, will assume the role of emergency coordinator. Darin can be reached at 507-351-0040, district radio, or via the Crisis Go App. In the case of Darin's absence, Dave Ribar, social worker, will assume the role of emergency coordinator. Dave can be reached at 763-807-6432, district radio, or via the Crisis Go App. Refer to the chain of command listed above in the event both Darin and Dave are absent.

In general, building emergency response teams are responsible for ensuring the following:

1. Assure responsible authority and chain of command
2. Be able to communicate through a clearly defined communication plan
3. Be prepared to evacuate the building and have holding areas for all students
4. Be prepared to use the school facilities for a shelter, inclusive of plans for shelter in place and lock down.
5. Be prepared to transport students under emergency conditions

Incident Command:

The North school office will be the site of incident command unless the emergency situation determines the need for an alternate location.

Building Security Plan

Saint Peter Public Schools utilizes four levels, or tiers, of security to guide its operations. The following outlines the levels of security and specific actions associated with each

North Elementary School Building Security Plan

Security Level	Actions
Lockdown	<ul style="list-style-type: none"> • The heightened security plan will be followed. • An announcement will be made over the intercom identifying LOCKDOWN along with more information over CrisisGo. • The building principal, or designee, will call the Saint Peter Police Department for assistance. • All students will remain in their classroom or instructional areas and follow lockdown protocol. Staff will respond to information as it is shared. • Staff will use the building speakers by using 934-3260 (dial 4500 00), or the building phones, or CrisisGo to share information.
Shelter In Place	<ul style="list-style-type: none"> • Students may not be allowed out of the building unless they are turned over to a parent/guardian or are authorized to return home via school transportation. This decision will be made after consultation with local law enforcement authorities. • All door entrances into the building will remain locked and personnel will check ID @ the door. • Local law enforcement personnel will be consulted. Law enforcement officials will advise the District as to whether or not the area around the school site is safe. • All other heightened security measures will be activated.
Heightened	<ul style="list-style-type: none"> • All general security practices will continue to be followed.

	<ul style="list-style-type: none"> • The door to the reception office will be locked and visitors will need to speak through the intercom. • Parents and guardians, or any other persons needing to know, will be notified via the media and our communication template. • Electronic notification will be distributed to parents explaining the reason/causes for the additional security purposes. • Principal, or designee, will contact the police department and use it as a resource/consultant for security information. • Principal, or designee, will determine the length of time the building will be under Heightened Security Plan, and will notify the building about directions in building. • All outdoor activities will cease.
General	<ul style="list-style-type: none"> • All entrance doors to the building will be locked during the school day except during morning transition, all doors will be unlocked 7:45 am - 8:00 am. • Main entrance doors will be unlocked from 7:30 am - 4:00 pm. • Visitors will enter the reception office and receive clearance to enter the building. • Identification badges are provided to all visitors in the building and must be worn. Visitors will scan their ID for a visitors pass, when possible. • Students are not to be excused from the building, other than at the end of the day, without being signed out at the reception office. • During recess, when students are on the playground, there are two (2) playground monitors on duty. • School administrators, counselors, and designated personnel will increase presence in and around school buildings. • All school personnel will be notified via CrisisGo and instructed to be looking for any suspicious activities or behaviors. Any suspicions should immediately be reported to the principal. • Investigations will be put in place to determine the origin of information related to the safety concerns. • If any specific individuals are identified as at risk, parents and guardians or any other persons needing to know will be notified in a timely manner. • Once we have had an opportunity to thoroughly assess the situation, a determination will be made about continuing Elevated Security, moving to a higher security level, or returning to our General Security procedures.

Emergency Communications Plan

Saint Peter Public Schools utilizes a number of communication tools to support its Emergency Management Plans. The following outline is intended to provide guidance on the use of each during an emergency situation. Communication tools include the following: Building intercom systems, building telephones, individual cell phones, Crisis Go app, district two way radios, dispatch radios, the fire alarm, and Thrillshare communication app.

Informing/Communicating with Emergency Responders:

Best: Phone Dialing 911 via telephone is always the best option. Stay on the line with dispatch as long as it is safe. Phone calls made by district telephone can be pinpointed to precise locations. Cell phone locations can be located, but not as precisely. Anyone can call 911 from any location.

Next Best: Dispatch Radio Each building has access to emergency radios that link directly to county dispatch. There is only one dispatch radio per building, so information must first be relayed to the individual in possession of the radio. If the situation becomes unsafe and office staff must move away from telephones, radio contact becomes a priority.

Informing Students and Staff:

Best: School Intercom School intercoms are an effective means of communicating information instantly with an entire building. Use of intercoms is a best option as long as it is safe to do so.

Next Best: Crisis Go is an effective means of communicating with in-school groups and those who may not be in the building (PE/Recess) during a crisis situation. Best case scenario, intercom and Crisis Go are utilized simultaneously.

District Radio: In the event of a crisis (not a drill) district radios will play a minimal role.

Fire Alarm: When the fire alarm sounds, it always signals an immediate evacuation from the building.

*Staff will be notified of district/school emergency action plans during fall workshop week staff meetings.

*Students will be notified of district/school emergency action plans during grade level handbook meetings and regularly scheduled drills that are held throughout the school year.

Informing Parents/Guardians:

Thrillshare notification system will be utilized for mass communication to parents/guardians. All emergency messages must receive approval from the superintendent of schools.

*Parents/Guardians will be notified of district/school emergency action plans the second week of school via the weekly parent newsletter.

Informing Media and Community:

The superintendent or designee will handle all media requests and construct/create all district level messages to the media

North Elementary School Emergency Communications Plan

Informing/Communicating with Emergency Responders:	
Best	Phone (911)
Next Best	Dispatch Radio (located in office)

Informing/Communicating with Students and Staff:	
Best	School Intercom and Crisis Go App Simultaneously
Next Best	1. School Intercom 2. Crisis Go App
Alternative	District Radio and/or Runners
*Fire Alarm	Always signals to evacuate the building

Informing/Communicating with Parents/Guardians
Thrillshare communications app

Informing/Communicating with Media and Community
The superintendent or their designee will handle all communication with the media.

Emergency Contact List:

The following is list of people to be called and notified in the event of a school emergency

- | | | | |
|----|-----------------------------------------|--------------------|------------------|
| a. | Jon Graff, Superintendent | 507.934.5703 x1005 | 507.720.5118 (C) |
| b. | Darin Doherty, Principal | 507.934.3260 x4006 | 507.720.5118 (C) |
| c. | Seth Putz, Buildings/Grounds Supervisor | 507.934.4210 x1032 | 218.434.1149 (C) |
| d. | Jesse Andeberg, Head Custodian | 507.934.3260 | |
| e. | Jon Hughes, Resource Officer | | 507.491.0992 (C) |

f.	Rachel Fitch, School Nurse	507-317-0537 (C)
e.	River's Edge Hospital & Clinic	507.931.2200 (if applicable)
f.	St. Peter Fire Department	911 or 931-1120 (if applicable)
g.	St. Peter Police Department	911 or 507.931.1550 (if applicable)
h.	Nicollet County Sheriff	507.931.1570 (if applicable)

Additional Emergency Contact Information

Regulatory Coordinator

Seth Putz 507.934.4210 x1032 (M) 218.434.1149 (C)

Administration

Jon Graff	Superintendent	507.934.5703 (W)	507.720.5118(C)
Jessi Buttell	SPMS Principal	507.934.4210 x5019	507.720.5118 (C)
Steve Alger	Dean of Students	507.934.4210 x5099	507.720.5148 (C)
Ytive Prafke	Special Programs Director		507.720.1257 (C)
Jana Sykora	South Elementary Principal		320.496.7038 (C)
Darin Doherty	North Elementary Principal	507.934.3260 x4006	507.351.0040 (C)
Annette Engeldinger	High School Principal	507.934.4212	507.340.0627 (C)

General

Ambulance	911 or 931-2200
Fire Department	911 or 931-1550
Police	911 or 931-1550
Sheriff	911 or 931-1570
Civil Defense - Nicollet County	931-6800
	931-1550 (After Hours)
Fire Marshal - Thomas Roessler	507-602-0651
Saint Peter Community Hospital	911 or 931-2200
Weather Bureau-Nicollet County Sheriff	931-1570
City of Saint Peter	934-4840
Poison Control Center	1-800-222-1222
National Suicide Crisis	1-800-784-2433
South Central Mobile Crisis Line	1-877-399-3040

Maintenance

Seth Putz	Buildings/Grounds Supervisor	507.934.4210 x1032(W)	281.434.1149
Jesse Andeberg	Head Custodian	507.934.3260	

Bus

Food Service

Emily Craig

320-760-3231

Repair

Call in case of emergency **if the Head Custodian or Operations and Maintenance Supervisor** cannot be reached.

	<u>Company</u>	<u>Phone</u>
Plumbing:	Andresen Plumbing	507-931-9020
Boiler Work:	Adams Mechanic	612-417-0425
Electrical:	BLK Electric	507-388-1173
Fire Alarm:	Alarm Monitoring Services	507-345-4185
Card Entrances/Cameras: A+		507-625-6554

Utilities

	<u>Company</u>	<u>Phone</u>
Electric:	City of Saint Peter	934-4840
Natural Gas:	CenterPoint Energy	1-612-321-5050
Telephone:	Arvig	1-866-897-3469
Fax:	Consolidated	507-387-1151
Internet	Consolidated	507-387-1151

Crisis Response Team

BUILDING	NAME	PHONE	MOBILE #
Nicollet Co. Nurse	Rebecca Willette	934-7226	(507) 479-3085

General Crisis Management Plans:

Saint Peter Public School's crisis management plans follow the Standard Response Protocol (SRP) (version 4.2, 2024) from the I Love You Guys Foundation. The plans cover building security, classroom/building/campus evacuation, and sheltering procedures using six key actions: Hold, Secure, Lockdown, Evacuate, Shelter, and Reunify.



HOLD



SECURE



LOCKDOWN



EVACUATE



SHELTER



REUNIFY

District-wide immediate response actions and when to call a response protocol:



HOLD

- Medical Emergency
- Mental Health Crisis
- Student Behavior Crisis



EVACUTE

- Bomb Threat
- Fire
- Hazardous Material Release/ Spill



SECURE

- Unknown or unauthorized person on the school grounds
- Dangerous animal on school grounds
- Suicidal Thought/ Attempt/ Completion
- Demonstration/ Disturbance
- Criminal activity in area
- Planned police activity in the neighborhood



POLICE LEAD EVACUATION

- After a lockdown



SHELTER

- Hazardous Material Spill/ Release Outside
- Tornado
- Severe Weather
- Flooding



LOCKDOWN

- Dangerous animal within the school building
- Intruder/ Hostage
- Angry or violent parent or student
- Report of a weapon



REUNIFY

- Due to Weather
- Power outage
- Hazmat event
- School crisis



HOLD

In Your Room or Area.

HOLD IN YOUR ROOM OR AREA.

There are situations that require students and staff to remain in their classrooms or stay out of access areas. For example, an altercation in the hallway may require keeping students out of the halls until it is resolved. A medical issue may require only one area to be cleared, with halls still open in case outside medical assistance is required.

During a Hold, there may be a need for students who are not in a classroom to proceed to an area where they can be supervised and remain safe.

PUBLIC ADDRESS

The public address for Hold is: "Hold in your room or area. Clear the Halls."

It is repeated twice each time the public address is performed. There may be a need to add directives for students who are not in a classroom, at lunch, or some other location where they should remain until the Hold is lifted.

"Hold in your room or area. Clear the Halls."

Hold in your room or area. Clear the Halls."

An example of a medical emergency message would be:

"Students and staff, please Hold in the cafeteria or your room. We're attending to a medical situation near the office."

PUBLIC ADDRESS - RELEASE

A Hold Action can be released by Public Address.

When it's been resolved:

"Students and staff, the Hold is released. All clear. Thank you for your assistance in making this Hold work smoothly."

INCIDENT COMMAND SYSTEM

The School Incident Command System should be initiated.

ACTIONS

Students and teachers are to remain in their classroom or area, even if there is a scheduled class change until the all-clear is announced.

Students and staff in common areas, like a cafeteria or a gym, may be asked to remain in those areas or move to adjoining areas like a locker room.

Students and staff outside of the building should remain outside unless the administration directs otherwise.

It is suggested that, prior to closing the classroom door, teachers should sweep the hallway for nearby students. Additionally, teachers should take attendance, note the time, and conduct classroom activities as usual.

In a high school with an open campus policy, communicate as much detail as possible to students who are temporarily off-campus.

RESPONSIBILITY

Typically an administrator is responsible for initiating a Hold. However, anyone should be able to call for a Hold if they observe something happening that would require this action.

PREPARATION

Student, teacher, and administrator training.

Reinforce with students and staff that during a Hold, classroom activities will continue while the incident is addressed. Administrators should make a plan for communicating with staff, students, and parents/guardians after a Hold is cleared to provide pertinent information about the incident.

DRILLS

Hold should be drilled at least once a year, or as mandated by state requirements.

CONTINGENCIES

Students are trained that if they are not in a classroom they may be asked to identify the nearest classroom and join that class for the duration of the Hold.

EXAMPLES OF HOLD CONDITIONS

The following are some examples of when a school might initiate a Hold:

- An altercation in a hallway;
- A medical issue that needs attention;
- Unfinished maintenance operation in a common area during class changes.



SECURE

Get Inside. Lock Outside Doors.

SECURE GET INSIDE, LOCK OUTSIDE DOORS.

The Secure Action is called when there is a threat or hazard outside of the school building. Whether it's due to violence or criminal activity in the immediate neighborhood, or a dangerous animal in the playground, Secure uses the security of the physical facility to act as protection.

PUBLIC ADDRESS

The public address for Secure is: "Secure! Get Inside. Lock outside doors" and is repeated twice each time the public address is performed.

"Secure! Get Inside, Lock outside doors.

Secure! Get Inside, Lock outside doors."

"Students and staff, the school is currently in the Secure Action due to [cause] in the neighborhood. No one is allowed in or out of the building at this time. Stay inside and continue with your day."

PUBLIC ADDRESS - RELEASE

A Secure Action can be released by Public Address.

"The Secure is released. All Clear.

The Secure is released. All Clear."

"Students and staff, the Secure is released. All clear.

Thank you for your assistance with making this Secure work smoothly."

ACTIONS

The Secure Action demands bringing people into a secure building and locking all outside access points.

Where possible, classroom activities would continue uninterrupted. Classes being held outside would return to the building and, if possible, continue inside the building.

There may be occasions when students expect to be able to leave the building - end of classes, job commitment, etc. Depending on the condition, this may have to be delayed until the area is safe.

During the training period, it should be emphasized to students as well as their parents that they may be inconvenienced by these directives, but their cooperation is important to ensure their safety.

ADDING A LIFECYCLE TO THE SECURE PROTOCOL

As a situation evolves there may be more information available to guide decision making. With the Secure Action, there is the option to transition from the initial response of "No one in or out" to some access control.

NO ONE IN OR OUT

The initial directive and practice during the Secure Action is to retain students and staff within the building and prevent entry into the building.

CONTROLLED RELEASE

An unresolved, but not directly evident, situation at the end of the school day may warrant a Controlled Release. During a Controlled Release, parents or guardians may be asked to pick up students rather than have them walk home. Buses may run as normal, but increased monitoring of the bus area should occur. There may be additional law enforcement presence.

MONITORED ENTRY

When there is a perceived threat but it's not immediate, entrances may be attended by security or law enforcement, and anyone entering the building is more closely monitored. Students and staff walking between buildings or going to the parking lot might be escorted with heightened awareness.

SCHOOL IS SECURED **MONITORED ENTRY AND CONTROLLED RELEASE**



ESCUELA BAJO PROTECCIÓN **ENTRADA VIGILADA Y SALIDA CONTROLADA**

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LOCKDOWN

Locks, Lights, Out of Sight.

LOCKDOWN. LOCKS, LIGHTS, OUT OF SIGHT

Lockdown is called when there is a threat or hazard inside the school building. From parental custody disputes to intruders to an active assailant, Lockdown uses classroom and school security actions to protect students and staff from the threat.

PUBLIC ADDRESS

The public address for Lockdown is: "Lockdown! Locks, Lights, Out of Sight!" and is repeated twice each time the public address is performed.

"Lockdown! Locks, Lights, Out of Sight!
Lockdown! Locks, Lights, Out of Sight!"

ACTIONS

The Lockdown Action advises making rooms look unoccupied by locking individual classroom doors, offices, and other securable areas, moving occupants out of the line of sight of corridor windows, turning off lights, and having occupants maintain silence.

Most schools have implemented policies requiring all exterior doors be locked during the school day, consistent with current best practices. Therefore, the protocol advises leaving the exterior doors as is during a Lockdown Action. Be certain there's a plan for allowing local first responders to gain access during a Lockdown. The best option is to have the ability to lock and unlock doors remotely.

Training reinforces the practice of not opening the classroom door once in Lockdown. No indication of occupancy should be revealed until first responders open the door.

If the location of the threat is apparent and people do not have the option to get behind a door, it is appropriate to self-evacuate away from the threat.

INCIDENT COMMAND SYSTEM

The School Incident Command System should be initiated.

RESPONSIBILITY

The classroom teacher is responsible for implementing their classroom Lockdown. If it is safe to do so, the teacher should gather students into the classroom prior to locking the door. The teacher should lock all classroom access points and facilitate moving occupants out of sight.

REPORTED BY

When there is a life safety threat on campus, a Lockdown should be immediately initiated by any student or staff member. Initiating the Lockdown may happen through various methods, or a combination of methods, depending on the procedures and alert systems utilized by each school and district. Lockdown alerts may be made by word of mouth, phone, radio systems, intercom, panic buttons, or more advanced forms of technology. Plan the communication method in advance to set expectations for students and staff. Regardless of the method(s) of notification, the initiation of a Lockdown should be consistent, simple and swift, and include immediate notification of school administration and local law enforcement agencies.

PREPARATION

Identification of classroom access points that must be locked in the event of a Lockdown is essential preparation. These may include doorways, windows, loading docks, and fire escape ladder access points.

A "safe zone" should also be identified within the classroom that is out of sight of interior windows. Teachers and students should be trained to not open the classroom door, leaving a first responder, school safety team member, or school administrator to unlock it.

DRILLS

Lockdown drills should be performed at least twice a year, or as mandated by state requirements. If possible one of these drills should be performed with local law enforcement personnel participation. At a minimum, law enforcement participation in the drill should occur no less than once every two years.

A drill should always be announced as a drill.

For more information, see the "SRP Lockdown Drill" section of this book.



EVACUATE

A location may be stated.

EVACUATE TO A LOCATION

Evacuate is called when there is a need to move people from one location to another for safety reasons.

An on-site evacuation is conducted usually because of a mechanical failure that would disrupt the school day, such as a power outage. If it can't be resolved quickly, the school may have to plan for early dismissal.

An off-site evacuation may be necessary when it's no longer safe to stay in the building such as a gas leak or bomb threat. In this case, people will be allowed to bring their personal items with them.

If there has been a violent event at the school, an off-site evacuation will almost always be necessary since the school will be deemed a crime scene. People may or may not be able to bring their personal items with them.

REUNIFICATION AFTER AN EVACUATION

When the students and staff are evacuated off-site, they may be walking to a different location or being transported to the location and there will be an organized reunification of students and parents/guardians at that site.

For in-depth information about conducting a Reunification, please refer to The Standard Reunification Method:

Link to either your website or <https://iloveguys.org> for them to learn more.

PUBLIC ADDRESS

The public address for Evacuate is: "Evacuate! To a Location" and is repeated twice each time the public address is performed. For instance, "Evacuate! To the Flag Pole."

"Evacuate! To a location.

Evacuate! To a location."

ACTIONS

The Evacuate Action demands students and staff move in an orderly fashion to a safe area.

INCIDENT COMMAND SYSTEM

The School Incident Command System should be initiated.

RESPONSIBILITY

The classroom teacher or administrator is usually responsible for initiating an Evacuation. The directives or actions may vary for fire, bomb threat, or other emergencies. Other directions may be invoked during an evacuation, and students and staff should be prepared to follow specific instructions given by staff or first responders.

PREPARATION

Evacuation preparation involves the identification of facility evacuation routes, evacuation assembly points, and evacuation sites, as well as student, teacher, and administrator training. An evacuation site may become the reunification site, so plan accordingly. Ideally, plan to have an off-site evacuation facility that's within walking distance, and another farther away from the school in case the hazard is in the immediate area. Have an MOU in place with each site to outline expectations and responsibilities in advance. A sample MOU for this can be downloaded from iloveguys.org.

An Evacuation plan must include having all supplies that people with disabilities may need such as medications, supplementary mobility devices and accessible routes for mobility-impaired people.

EVACUATION ASSEMBLY

The Evacuation Assembly refers to gathering at the Evacuation Assembly Point(s). Teachers are instructed to take attendance after arrival at the Evacuation Assembly Point(s).

Schools with large populations might plan on having multiple, predetermined assembly points to help manage crowds.

DRILLS

Evacuation drills should be performed at least twice a year or as mandated by state law. An Evacuation drill is very similar to a fire drill. Fire drills are often required regularly and constitute a valid Evacuation drill.

Drills are also a good opportunity to talk about and practice alternate exit routes to use in case a certain area is not safe to walk through.

CONTINGENCIES

Students are trained that if they are separated from their class during an Evacuation, then joining another group is acceptable. They should be instructed to identify themselves to the teacher in their group after arriving at the Evacuation Site.

RED CARD/GREEN CARD/MED CARD

After taking roll, the Red/Green/Med Card system is employed for attendance or first responders to quickly visually identify the status of the teachers' classes. Teachers will hold up the Green card if they have all their students and are good to go. They hold up the Red card if they are missing students, have extra students or another problem, and use the Med card to indicate their need for some sort of medical attention.

See the Materials section for examples.



POLICE LED

Evacuation after a Lockdown

POLICE LED EVACUATION

In the rare situations where law enforcement is clearing classrooms and escorting students and staff out of the classroom and through the building after a Lockdown, it is important to have provided advance instruction on what to expect.

PUBLIC ADDRESS

There may or may not be any public address notifying students and staff that law enforcement is performing these actions.

ACTIONS

As officers enter the classroom, students and staff must keep their hands visible and empty. It is unlikely they will be able to bring backpacks, purses, or any personal items with them during a Police Led Evacuation. Students may be instructed to form a single file line and hold hands front and back, or students and staff may be asked to put their hands on their heads while evacuating.

WHAT TO EXPECT

Prepare students and staff that during a Police Led Evacuation, officers may be loud, direct, and commanding. Students and staff may also be searched both in the classroom and again after exiting the building.

EMOTIONAL RESPONSIBILITY

There is a conversation occurring with law enforcement regarding their role in post-event recovery. This is a growing concern and warrants conversations between schools, districts, and agencies about how to keep students safe, and reduce the trauma that might be associated with a Police Led Evacuation.

PREPARATION

Student, teacher, and administrator training.

In the event of a police-led evacuation, policies should be in place on how to give key access to law enforcement officers evacuating all rooms in the school building.

MEDIA MESSAGING

To the media/community after an event.

Example Situation: Violent Event

"On (date) at (time of day), (agency name) responded to (school name) in reference to (event type). Officers assisted with safely escorting students and staff out of the school and to the Evacuation and Reunification site where the (School District) was able to initiate the Reunification process."

DISPATCH MESSAGING

To responding officers during an event.

Example Situation: Police Led Evacuation

"(Dispatched Units) respond to (school name) to assist with Evacuation of students and staff. Assistance is needed to accompany individuals out of the school and to the Secure Assembly Area at (location). Respond to the Command Post for your assignment. (timestamp)"

LAW ENFORCEMENT MESSAGING

To responding officers during an event.

Example Situation: Gas Leak

(Police unit name) respond to (area near the school) to assist with evacuating students from (school name) because of a gas smell in the building. Meet with (supervisor) for further information to assist with Evacuation and Reunification.

LAW ENFORCEMENT GUIDANCE

Once the threat has been neutralized, it is recommended that first responders re-group and slowly move to the evacuation phase. Identify the location of the evacuation area or bus staging area prior to releasing classrooms. Take this time to discuss emotional responsibility when releasing classrooms. Begin releasing people from classrooms and offices to the designated area.

Law enforcement officers may also be needed to assist with directing traffic and ensuring the evacuation process is being done safely.

CONTINGENCIES

Commanders should consider leaving students and staff in their rooms until transportation arrives. Your team can also discuss communicating to classrooms that the threat has been minimized enough that they may Hold in their classroom and wait for evacuation.

When it's time, each room can be cleared directly to the buses in order to minimize trauma.

It is recommended to avoid the scene of the incident when exiting. Transport directly to the Reunification Site.

TRANSPORTATION

During a police-led evacuation, transportation is going to be initiated. Have a policy in place for your transportation department or contracted transportation company so they are ready to respond in a timely manner with enough buses.



SHELTER

State the Hazard and Safety Strategy.

SHELTER STATE THE HAZARD AND SAFETY STRATEGY

Shelter is called when specific protective actions are needed based on a threat or hazard. Training should include response to threats such as tornadoes, earthquakes, hazardous materials situations or other local threats.

PUBLIC ADDRESS

The public address for Shelter should include the hazard and the safety strategy. The public address is repeated twice each time the public address is performed.

"Shelter! For a hazard. Using safety strategy.
Shelter! For a hazard. Using safety strategy."

For a tornado, an example would be:

"Shelter for a tornado. Go to the tornado shelter.
Shelter for a tornado. Go to the tornado shelter."

After the danger has passed:

"Students and staff, the Shelter is released. All clear.
Thank you for your assistance and patience during the Shelter."

HAZARDS MAY INCLUDE

- Tornado
- Severe weather
- Wildfires
- Flooding
- Hazmat spill or release
- Earthquake
- Tsunami

SAFETY STRATEGIES MAY INCLUDE:

- Evacuate to Shelter area
- Seal the room
- Drop, cover and hold
- Get to high ground

ACTIONS

Collaboration with local responders, the National Weather Service, and other local, regional and state resources will help in developing specific actions for your district response.

INCIDENT COMMAND SYSTEM

The School Incident Command System should be initiated.

RESPONSIBILITY

Sheltering requires that all students and staff follow response directives. Districts should have procedures for all foreseeable local hazards and threats which include provisions for those individuals with access and functional needs.

PREPARATION

Identification and marking of facility Shelter areas.

DRILLS

Shelter safety strategies should be drilled at least twice a year, or as mandated by the state.

STATE THE HAZARD AND SAFETY STRATEGY

Using the Shelter Protocol and stating the hazard allows for an understanding of the threat and the associated protective actions. Most often, the Shelter Protocol is utilized for tornadoes and other severe weather, in which case it would include the Shelter location for students and staff, and what protective posture or action they should take.

Sheltering for a hazardous materials spill or release is very different. In the case of a hazmat situation, students and staff would be directed to close their windows, shut down their heating and air conditioning units and seal windows and doors to preserve the good inside air while restricting the entry of any contaminated outside air. Listening to specific directives is critical to successful emergency response.

PLAIN LANGUAGE

NIMS and ICS require the use of plain language. Codes and specific language that are not readily understood by the general public are no longer to be used. The SRP uses shared, plain, natural language between students, staff and first responders. If there are specific directives that need to be issued for a successful response in a school, those should be made clearly using plain language. There is nothing wrong with adding directives as to where to Shelter, or what protective actions should be used in the response.

CUSTOMIZATION

The classroom poster is sufficient for generic Shelter guidance. The Foundation recognizes that localized hazards may need to be added to the poster. For this reason, the Public Address poster is available in MS Word for customization (<https://iloveguys.org/The-Standard-Response-Protocol.html>).

Emergency Action Plans:

The following pages detail action plans for specific emergency scenarios.

Assault and Rape:

In the event there is an occurrence of rape and/or serious assault, school personnel should follow these procedures:

Medical Procedures

1. Render first aid to the victim.
2. Phone the police, 911.
3. Notify the school counselor or school social worker.
4. Check for:
 - a. Emergency contact on file if victim is a student or staff member.
 - c. Notify parent/guardian or spouse or individual on emergency information.
 - d. If building has staff member with specific training in the area of rape relief, have them assist. Staff members are listed at the end of this section.
5. Notify the principal or administrator.
6. Notify the Superintendent.
7. Obtain as much information regarding the assailant and incident as possible.
8. Accompany the victim, if necessary, to the hospital or appropriate law enforcement center.

The heightened security plan will be put into place.

The Superintendent's Office will be the only source of information to the press.

Assault and Rape Personnel:

Name	Title	Phone	Cell Number
Dave Ribar	Social Worker	934-3260	763-807-6432
Mandy Kennedy	Social Worker	934-3260 Ext. 4068	507-340-0386
Rachel Fitch	Nurse	934-3260 Ext. 1009	507-479-9316

Bombs and Bomb Threats:

Instructions for Receiver of a Call:

Schools have been primary “targets” of bomb threats particularly on a seasonal basis (Spring and Fall). However, there have also been documented cases where actual bombs have been found and/or detonated. Bomb threats should be taken seriously.

1. A person receiving a bomb threat should try to attract someone else’s attention (without tipping off the call) in an attempt to have the call traced. (Note: office staff are most likely to receive such a call and should be familiar with the process for tracing a call).
2. Obtain as much information as possible, i.e., the time set for the explosion; the exact location of the bomb; the type of explosive device and what it looks like; and, why the bomb was placed in the school. Justify your request for more data by expressing a desire to save the lives of innocent people. Pay particular attention to any strange or unusual background noises and the voice of the caller.
3. Immediately notify the building administrators and the superintendent of schools. A decision will be made on whether or not to evacuate the building. It is not recommended that school evacuation be made in all cases, however, circumstances will vary in each incident.
4. On request of building administrators or superintendent, call police department (911).

Building Administrators or Designees’ Responsibilities:

1. Check the receiver of the call for authenticity and other pertinent information.
2. Report to the emergency command center.
3. Call the police and/or sheriff’s office, if not already done.
4. Evaluate the bomb threat and determine the course of action that will be taken from the emergency command center.
 - a. Deploy search teams from the command center to search the outside and inside of the building.
 - b. Alert all staff members to conduct a search of their classroom, office, or work area and report any unusual conditions.

5. Meet with law enforcement officials regarding search and further procedures.
6. Handle all inquiries from the news media.
7. Follow the administrative rules for bomb threat procedures.

Evacuating the Building:

1. If the building is to be evacuated in response to a bomb threat:
 - a. Notify the police department immediately.
 - b. Evacuate the building immediately with everyone going at least 500 feet from the building (175 paces). **School should not be canceled or students sent home.**
 - c. Teachers will make a visual check of their classrooms, as they evacuate, reporting anything unusual to the police. **DO NOT TOUCH ANYTHING SUSPICIOUS.**
 - d. Teachers, aides, nurses will be responsible for persons in rooms at time of evacuation.
 - e. Teachers will take their class roll once evacuated. Teachers who do not have classes should make certain everyone is at least 500 feet from the building.
2. Building administrators or custodians make a visual check for persons still in the building.
3. Do not re-enter the building or an area of the building unless cleared by the police department. If requested by the police department, the head building supervisor, and a building designee, should conduct a visual search of the interior and exterior of the building.
4. If the evacuation is for the remainder of the school day, move students to a safe distance from the building. Activate a plan to move the students to a secure area. Students will be dismissed or transported home from this area.
5. Secure all doors.
6. If the building is NOT to be evacuated in response to a bomb threat, as a minimum, follow instruction II - IV. above.

Responsibilities of Faculty and Staff:

1. Make a visual check of classroom, offices, or work areas. Report anything unusual to the principal. **DO NOT TOUCH ANYTHING.**
2. If evacuation is necessary, follow the fire drill evacuation to at least 500 feet (175 paces) from the building.
3. Staff who have rooms that have outside doors should check to see that they are locked before evacuating the building.
4. Do not enter the building until told to do so by the building administrator or designee.

Individual Building Plan for North Elementary School:

1. The emergency command center will be the school office.
2. Secure all doors if the building is evacuated.
3. If students are to be evacuated for the remainder of the school day, follow these procedures:

Move students away from the building. Gather in fire exit locations and accompany the students to First Lutheran Church. Students will be dismissed or transported to units from the area. The building secretary The building secretary will call First Lutheran Church and Saints busing, to notify them of the closing of school and to alert them to the evacuation plan.

First Lutehran Church: 507-934-3060

Saints Bus Service: 934-4690

Child Abuse/Kidnapping:

Child Abuse:

Any staff member who suspects neglect, physical abuse, or sexual abuse is mandated to make an immediate report to the building administrator. The reporting staff member should gather the following information on the abused or neglected child:

1. The child's full name, date of birth, home address, phone, and parent's names.
2. Any person believed to be responsible for the abuse or neglect of the child.
3. The nature and extent of the abuse or neglect.
4. The name and address of the reporting party.

An oral report is to be made to the appropriate child protection agency after the information has been obtained. The oral report is then to be followed up by a detailed written report to the notified agency.

If the reporting staff member believes that the child is abandoned, subject to a real or imminent threat, or in need of medical attention, the building administrator should be called immediately. Officers can remove a child from a threatening environment to protect the child. If a police officer or child protection worker comes to the school to interview a child, the building administrator shall be notified. The building administrator will be given a written notice of the intent to interview a child at school.

School officials cannot disclose to the parents, legal custodian, guardian, or perpetrator, that a request to interview a child has been made until after the abuse or neglect investigation or assessment has been concluded.

Any staff member who makes a child abuse or neglect report in good faith is provided with civil and criminal immunity in accordance with the Maltreatment of Minors Reporting Act. Additionally, the identity of the reporter is protected except in very limited circumstances.

Kidnapping:

1. Following are some preventative activities which may help avoid Kidnapping situations:
2. School secretary should have at her desk a list of students who are not to be released to anyone except a particular parent or guardian.
3. Emergency cards of such students should be tagged.
4. Before releasing a child to anyone except the parent or guardian on the list, school secretary should check with the custodial parent and/or guardian for approval; a record of the time and date of phone approval should be made and kept.
5. When parent telephones a request that a child be released from school, the identity of the caller should be confirmed (by a separate call to the parent or guardian, if needed) before the child is permitted to leave. In the event of any doubt, the message and phone number should be written down; a return call should be made after cross-checking the phone number with those on file in the child's folder or on the emergency card.
6. All visitors should be asked to sign in at the building administrator's office and follow building procedures for visitors.

In the event of a Kidnapping:

1. Phone the police: 911.
2. Contact the building principal/program supervisor.
3. Phone the parent/guardian.
4. Phone the Superintendent.
5. Do not release any information to the press. Refer requests for information to the Superintendent's Office.

Civil Defense Alert:

School Personnel

- A. Students will be sent home when official Civil Defense Public Information indicates there is sufficient time to arrive home before dangerous conditions develop. (See “Emergency School Closing” for procedures.)
 - 1. Information will be released by the Superintendent or designated official to all communications media.
 - 2. Local broadcast stations (EBS) will transmit emergency public information.
- B. If, in the opinion of the Superintendent, there is not sufficient time to transport the students home, the building principals/program supervisors will be so instructed.
- C. If schools are not in session during a Civil Defense alert due to deterioration of international affairs, every effort will be made to close schools until safety is assured by the emergency broadcast network.

Members of the Public

In the event of a Civil Defense alert, members of the public may come into the school buildings for shelter.

Best Place of Protection

The staff should guide the students and members of the public to underground areas or to interior hallways on lowest floors. If hallways are crowded, use interior rooms. As a last resort, use area of classrooms farthest from the windows.

Method of Communications

Method of communications to the occupants of the building will be by public address system or by courier appointed by the principal/program supervisor. The principal/program supervisor will be in charge of each building. The principals/program supervisors will receive their instructions via the emergency broadcast network and/or from the Superintendent’s Office via the Director of Maintenance. The district office shall communicate to each building by telephone or by an appointed courier.

Telephones are not to be used except by permission of the Principals, Program supervisors, Superintendent or Director of Maintenance.

NORTH ELEMENTARY CIVIL DEFENSE PLAN:

Students will be sent home when civil defense communications indicate there is sufficient time to arrive home before dangerous conditions develop. Information will be released by the proper authorities to all communications media).

1. In the event that conditions will not allow time for students to be dismissed, students will be assembled in predesigned areas in each building or predesigned shelters in the North Elementary School.
 - a. Shelter area in this building is approved for 1,150 persons and located in the lower floor of the North Elementary School.
2. In the event that conditions will not allow for students to be assembled in the school building, students will be moved to the Community Center. The building principal, or designee, will call the Community Center to notify the staff of the situation. The school bus company will be called to assist in transporting students to the site.

Plan for Use of School Facilities for Shelter:

If the area is suffering from a disaster, the use of the school facility will be a part of the overall community plan to utilize community resources, and is a part of the school plan approved by the board.

1. The use of the school facilities as shelter will be reserved for the students of the district. However, in the event that the students do not need the school shelter it will be made available to the community.
2. During a declared or undeclared emergency, the school facilities are available for civil defense activities if it is deemed necessary by the Civil Defense Director.
3. If the school is used as a fallout shelter for the school children, members of the staff are in charge as shelter managers.

Fire:

Fire Alarm Operation:

When the fire system panel sounds:

1. Security Attendant has 15 seconds to acknowledge the fire alarm on the panel.
 - i. At the panel: Turn the Key ON.
 - ii. Press the Ack/Stop Button

If the Security Attendant does not acknowledge the alarm within 15 seconds, the fire alarm will automatically sound throughout the building alerting occupants to evacuate.

2. Use the 2-way radio to contact the custodian
 - i. Read the location of the alarm on the Fire Panel Screen to the custodian.

The Custodian has 3 minutes to determine whether the alarm is actual or false before the general alarm will sound throughout the building.

3. If the custodian reports, there is a fire
 - i. Pull the Fire Alarm and EXIT the building.

4. If the custodians determine it is a false alarm:
 - i. Press the RESET button on the Alarm panel.
 - ii. Call Alarm Monitoring Service central reporting station at 1-507-345-4185
 - iii. Identify yourself by name, school location and inform them of your account number 4681
 - iv. Identify your PASSWORD: 4681. (yes, same as the account #)
 - v. Ask them to put the system on test for 30 minutes.

If the custodian does not report back within the 3 minutes, the alarm will automatically sound throughout the building alerting occupants to evacuate. Also, if within the 3 minutes, and a second detection device activates, the alarm will automatically sound throughout the building alerting occupants to evacuate.

5. When the custodian reports he has repaired or replaced the faulty detector as necessary RESET the system.
 - i. Press the Reset button on the alarm panel
 - ii. Turn the key OFF.

End of Event

1. If the fire alarm sounds:
 - a. Evacuate the building to at least one hundred feet following the specific exit directions listed.
 - b. School officials will make an immediate determination of the location of the fire or hazardous condition. Upon determination, immediate contact is made with the office and the elementary principal using appropriate communications.
 - c. The secretary or designee will contact St. Peter Police Department to confirm the situation.
 - d. The Principal will report to the office.
The Principal or designee will establish formal communication with the police and fire department. Secretaries will call bus service if necessary.
 - f. Students and staff are not to return to the building until notified by a Principal or Principal's designee.
2. All teachers are requested to make themselves familiar with the following rules and regulations and explain them thoroughly to the pupils of their respective rooms immediately so that fire drills may be successfully begun after the first week of school. Please discuss this with students.
 - a. **Any teacher or pupil who observes any indication of fire will immediately**

pull the switch in one of the stations located in the corridor.

- b. The Emergency Evacuation Plan will be followed for vacating the building. The school secretary will call the St. Peter Police Department in the event of an actual fire situation.
- c. Teachers are requested to impress upon all pupils that fire drills are very serious matters and should not be treated lightly.
- d. Each teacher should make it a point to become familiar with the alarm stations and their locations, and the location of fire extinguishers.
- e. In case of actual fire during inclement weather, students will be evacuated to Saint Peter Community Center

Emergency Evacuation Plan:

1. As soon as the alarm is sounded, teachers will take their positions at the exits from their rooms and remain until all pupils have left the room. If there is time, close the door and bring your record book with you.

2. As soon as the alarm is sounded, pupils will rise and pass in a rapid, orderly manner from the room by the exit used for regular dismissal.

Pupils should pass from the room in single file and the pupils from an individual room should remain in single file until out of the building. Under no circumstances should pupils be allowed to move faster than a rapid walk. There should be no talking after the alarm is sounded and until pupils are clear of the building. Noise leads to confusion and encourages panic. Also, with much noise, emergency instructions or changes in regular procedure cannot be heard. The first two students to arrive at any exit should hold the doors open until teachers arrive to relieve them.

3. Pupils will not take their coats or books with them.

4. As soon as all pupils have left the building, the teachers will take their positions at the exit from which the pupils have left and under no circumstances allow any of them to pass back into the building until the outside bell has sounded.

5. Teachers will direct pupils to march away from the building to the parking lots. The space near the building should be absolutely clear. Pupils should return to the building after a drill by the same route that they left the building. There are to be no students in the streets.

6. Evacuation routes are posted in each room and should be visible upon exiting the room.

The following staff will be responsible for ensuring students are out of designated lavatories:

1st floor at cafeteria and 2nd grade - Desirae Rokosz

2nd floor 3rd and 4th grade - Sarra Torbenson

Natural Disaster/School Disaster Procedures

A. Tornadoes

1. Public warning signal - 5 minute steady blast on Civil Defense siren and repeated if necessary.
 - a. Tune in radio to local commercial broadcast station.
 - b. Tornado warning alert will be disseminated to other schools from warning point.
 - c. Administration will disseminate warning to remaining schools in District.

B. Severe Thunderstorms

1. Public warning signal (radio or TV) no siren sounded unless danger or tornado.
2. Warn students before the spring tornado season, regarding:
 - a. Low areas where flooding might occur.
 - b. Loose or downed electrical wires.
 - c. Danger from lightning.
3. If storm occurs at dismissal time, it might be desirable to retain students until danger has passed.

C. Epidemics

1. The County Health Department is responsible for all rules governing the control of communicable diseases.
2. At the first sign of contagion in epidemic proportions:
 - a. Call the County Health Department.
 - b. The Health Department will take necessary action.
3. Pandemic Influenza preparedness plan is available in the emergency tool kit.

D. Electric Power Failure

During school hours - call St. Peter Public Utilities-telephone number 507.934.4840.

E. Top Priority Gas Line Break

1. During school hours:
 - a. Clear the immediate area-evacuate building if necessary, call the bus service and transport students to Saint Peter Community Center
 - b. Call CenterPoint Energy - telephone number 1.612.321.5050.
 - c. Call Fire Department - if necessary - telephone number 507.931.1110.
 - d. Notify Principal's office.
 - e. Call custodial Jesse Anderberg
2. After school hours:
 - a. Call St. Peter Public Utilities: 507.934.4840.
 - b. Call building and grounds supervisor, Seth Putz (218) 434-1149
 - c. If flooding occurs and pumps are needed, call City Engineering Department: 507.934.4840 or
 - d. Civil Defense Director: 507.931.6800 or
 - e. Sheriff's Office: 507.931-1570.

F. Water Main Break

1. During school hours:
 - a. Call St. Peter Public Utilities: 507.934.4840.
 - b. Call custodian Seth Putz 612.723.2725
 - c. If flooding occurs and pump is needed, call City Engineering Department: 507.934.4840 or
 - d. Civil Defense Director - 507.931.6800 ext. 250.
2. After school hours:
 - a. Call St. Peter Public Utilities: 507.934.4840.
 - b. Call building and grounds supervisor, Seth Putz 612.723.2725
 - c. If flooding occurs and pumps are needed, call City Engineering Department - 507.934.4840 or
 - d. Civil Defense Director: 507.931.6800 extension 250 or
 - e. Sheriff's Office: 507.931.1570.

G. Blizzards

1. Awareness
 - a. The approaching winter storm or blizzard conditions will be announced by radio/TV.
 - b. The District Office will advise principals and the transportation department of possible early closure or cancellation of late buses and/or extracurricular buses.
 - c. Early dismissal of special education transportation out of the district will depend on decisions of local school district to which student has been transported.

2. Action

- a. Transportation will be notified by the Superintendent to prepare for optional service or for cancellation of service.
- b. Principals/Program Supervisors will be notified by the Superintendent of the decision relative to transportation.
- c. At time of dismissal, students should be advised by school staff to:
 - Go directly home.
 - Dress properly for the weather
 - Be aware of low visibility and that it may be difficult to see or be seen.
- d. If school buses cannot transport students to their homes, the students will be held in classrooms until each student identifies where they will be going at the dismissal of school.
- e. Should a winter storm be too severe to release students, the school staff should be prepared to supervise until released. Also, should it be necessary, the school kitchens will be opened to provide food for students and staff.

3. Closing of Schools

- a. Determined by the Superintendent of Schools.
- b. In absence of Superintendent, the decision will be made by:
Darin Doherty - North Intermediate Principal
- c. Notice will be given by Thrillshare communication system when schools are not in session or upon an emergency closing.

D. Flooding

1. In the event of flooding, the Superintendent of Schools will make the decision to close the schools. Parents and community members will be notified of the dismissal/evacuation or closing via Thrillshare, radio or TV.
2. If schools are evacuated, the Director of Transportation will develop alternative bus routes depending on the severity and extent of flooding.
3. The Principals and Program Supervisors of each building will establish routes to be taken for students who are walking.
4. School personnel shall supervise walkers as needed.

Disturbances or Demonstration Procedures:

The prevention of possible disturbances should be the prime concern of the entire community. Sound and relevant educational programs and open lines of communication with students, staff, parents and community are important.

The following procedures should be considered only in case of extreme emergencies. The administration staff should assess the situation to determine its seriousness and its effect on the safety of students and staff before taking any action.

- A. Procedure (after determination that a situation is threatening to the safety of students and staff).
 - a. Principal, or designee, is in complete charge of building and facility. (A predesignated chain of command should be established in case of absence of the Principal from the building).
 - b. Put into effect the prearranged individual building emergency plan.
 - c. Notify the Superintendent of Schools.
 - d. Notify all schools in area of possible disturbances.
 - e. Student relations:
 - i. Keep student informed of situation through normal channels of communications.
 - ii. Conference with student representation of all groups representing all points of view in order to dispel rumors, calm fears, and provide as near normal operation as possible.
 - iii. Normal classroom operation should be maintained as much as possible and all students encouraged to stay in classrooms.
 - 1. No students should be physically restrained from leaving the
 - 2. If disturbance is outside of building, students should be kept away from windows.
 - 3. Students should be advised of the threat to their welfare that may be occasioned by leaving the building.
 - 4. No students, or student group, should be utilized in calming any disturbance that might place them in a situation where physical harm might occur or that would jeopardize their normal relationship with their fellow students.
- B. Staff relations:
 - a. Faculty
 - i. Keep faculty informed of the situation, using all available means of communication.
 - ii. All faculty should record events that occur in their vicinity with names, times, and place of events, and action taken.
 - iii. All faculty can have a calming effect by their judgment and sound action will minimize the disturbance. Individual fear or emotion must be controlled and not communicated to students.

- b. Administrative staff - Responsible to building. Responsible for performance of assigned duties.
- c. Custodial staff
 - i. Responsible to building Principal for assigned duties.
 - ii. Responsible for physical plant; i.e., utilities, fire alarm center, etc.
 - iii. Security of all entrances.
- d. Clerical Staff
 - i. Safety of essential records without jeopardy to their own physical well being
 - ii. Keep switchboard clear for emergency calls.
- e. Auxiliary staff - All aides remain at their assigned duties unless specifically assigned other duties by the administration staff.

C. Police Relations

- a. The Principal of the building should alert the police for possible action.
- b. The use of uniformed police in any crisis situation must be handled with extreme care. Principal should designate an entrance and room where uniformed police may enter and remain there until called for duty.

D. Community Relations:

- a. Parents
 - i. Keep parents fully informed of situation in schools by all possible means of communication.
 - ii. Organize a parental group that would voluntarily participate in attempts calm disturbances in schools.
 - iii. A telephone chain should be established for speedy utilization of parents.
- b. Community organization and leaders.
 - i. Establish relations with organizations in the community and recognize community leaders so that they might be a source for assistance in calming potentially dangerous situations.

E. News Media Relations

- a. Assign a staff person the specific responsibility for dealing with all news media.
- b. Provide a room for press conferences.
- c. Keep news media informed of all decisions.
- d. Insist that news media keep cameras out of the building or that they be brought to the press room.

F. Closing of Schools

- a. Only the Superintendent of Schools, or the Superintendent's designee, can legally authorize the closing of schools.
- b. If the decision to close schools is made:
 - i. Parents will be informed as quickly as possibly through Thrillshare and, radio/television.

- ii. Students and staff will be informed.
- iii. Staff will supervise dismissal
- iv. Bus transportation will be arranged
- v. Neighboring schools should be informed

North Elementary School Evacuation Plan for Disabled Students:

The following procedure is to be used during an emergency drill when a wheelchair student is in your classroom.

Drill Procedures:

1. Teachers are to accompany the wheelchair student to the nearest stairway or exit. Remain with the student at the head of the stairs.
2. Direct your other students to proceed to appropriate fire exit or tornado shelter with an adjacent teacher.
3. Do not use elevators

Emergency Evacuation Procedures:

1. Assigned teacher(s) will direct the following procedures:
 - a. Secure breaks on the wheelchair
 - b. Remove restraints (seat belts, trays, foot straps)
 - c. Lift the wheelchair footrests
2. The method used to transfer students covered under this policy will vary with each student. At the training session for the evacuation plan, the assigned teachers will be instructed in the proper method of transfer. A written description of this policy will then be attached to the student's IEP.
3. Once on the second floor of the building, place the student in a wheelchair (stored in the Nurse's office).
4. The student will be taken directly to an unlocked vehicle via a wing of the building deemed safe to enter by the fire department. This precaution is to limit outside exposure and lessen the chance of illness.

After meeting with administrators and the fire chief, it was agreed that students with physical disabilities will not be evacuated during a practice or scheduled drill. This is done to prevent possible injury to students.

Each student has an individual evacuation policy attached to his/her IEP.

Students who can walk unassisted are accompanied by the teacher whose class they are in at the time. Students unable to evacuate themselves will have assistance. Stairways are designated on each floor where students are to assemble for an evacuation. A team of teachers will also meet there to assist.

Medical Emergencies General:

ALWAYS REMEMBER “KEEP CALM”
 “SURVEY THE SCENE FOR SAFETY”
 “USE UNIVERSAL PRECAUTIONS”

UNIVERSAL PRECAUTIONS IS THE TREATMENT OF ALL BLOOD AND BODY FLUIDS AS IF THEY WERE INFECTED WITH A BLOODBORNE DISEASE.

1. Wear latex or vinyl gloves.
2. After giving care, do not touch your mouth, nose or eyes, or eat or drink until you have thoroughly washed your hands.

FIRST AID GUIDELINES

PROCEDURES FOR MEDICAL EMERGENCY

1. Do a primary survey of the scene and person. Look for a medical alert bracelet or necklace.
2. Check airway, breathing, and circulation-ABCs. Begin CPR if indicated.
3. Check for bleeding, start first aid.
4. DO NOT leave injured person unattended.
5. Determine the need for immediate medical attention and CALL 911. If during the school day, initiate FIRST RESPONSE TEAM.
6. DO NOT move the injured person, always suspect head/neck trauma.
7. Keep person warm, cover with a blanket.
8. DO NOT give liquids to an unconscious person.
9. Be supportive.
10. Keep crowd away, have others help.
11. Notify the school health office of an injury to any student, staff, or visitor on school grounds as soon as possible.

Medical Emergencies - Specific Scenarios

URGENT CARE DIRECTIONS

Look for a “Medical Alert” bracelet or necklace which will contain specific information pertaining to the individual.

- A. Emergency care for serious accident and/or illness.
 - a. Render immediate first aid care.
 - b. Do not move a seriously injured person unless it is necessary for safety reasons.
 - c. Obtain help from school nurse or principal if on duty.
 - d. Call for medical assistance if needed - dial 911.

NOTE: If injury or illness appears to be serious, call 911 and do not be concerned about protocol of contacting parents until after emergency care has arrived or even until person has been transported to a trauma center.

- e. Notify parent or guardian, if possible.
- f. If emergency vehicles are called, report the incident to the Superintendent of Schools in the District Office no later than the next school day.

B. Bee Sting

- a. Determine if person has a history of bee sting allergy.
- b. Remove the stinger from bee sting site. Apply ice.
- c. Contact nurse, principal, or parents as quickly as possible to determine if person is allergic to bee stings.
- d. If person is allergic, follow instructions of nurse, principal or parent.
- e. Give antidote injection if person has such equipment with them.
- f. If advice is not available, CALL 911 for help.
- g. Speed of action may be crucial for certain purposes.

NOTE: Do not wait for a “convenient” time to deal with a bee sting. Immediate action is required if a student is stung while in a vehicle. Call for help on the radio and follow instructions as to when and where to meet an emergency vehicle for assistance. Other passengers will have to wait until the emergency has been resolved.

C. Bleeding

- a. Follow blood borne pathogens protocol.
- b. Gently blot the wound to inspect for debris. If bleeding is severe, apply pressure on the wound. Apply a dry cold pack to the area around the wound.
- c. Continue pressure until bleeding stops. Elevate wound above level of heart to help reduce bleeding. Treat for shock.
- d. Get medical care for bleeding which cannot be controlled.

D. Cessation of Breathing/Choking Incidents: If victim can cough, speak and breathe, do not interfere. If the victim cannot speak or cough, uses the distress signal, or appears cyanotic (blue) from poor air exchange, proceed with the following:

- a. Stand behind victim with one foot beside the victim to support him/her.
- b. Wrap your arms around victim’s waist.
- c. Make a fist, place the thumb side of your fist against the victim’s abdomen, slightly above the navel and below the xiphoid (breastbone).
- d. Grasp your fist with the other hand. Press your fist into the victim’s abdomen, with a quick inward and upward thrust.
- e. Repeat this action until the obstruction is cleared or victim becomes unconscious, lie on back, continue to attempt to clear airway with abdominal thrusts. Call 911.
- f. Once the airway is open, if the unconscious patient is not breathing, begin rescue breathing. Begin CPR if pulse is absent.

E. Convulsions/Epileptic Seizures

- a. Protect victim from injury but do not restrain. Support and protect the patient's head, being careful not to be hit or kicked. Following the seizure or if the patient vomits, turn their entire body onto their side. Do not force a blunt object between the victim's teeth. Do not give fluids. If breathing stops, give artificial respiration if trained in these techniques.
- b. Try to time how long the seizure lasts. If it lasts five minutes without stopping call 911.

F. Drowning

- a. Call 911. Inform 911 operator that a drowning has occurred at the School Pool. Instruct them to send emergency personnel to the southeast pool entrance off of Lincoln Drive.
- b. Send a responsible student to the nurse's office for assistance. Administer
- c. appropriate first aid and/or CPR. First aid kits are located in the nurse's office.
- d. Send a responsible student to meet the emergency personnel at the designated entrance to the building.
- e. Notify school principal as to the seriousness of the accident. The principal will notify the Superintendent of Schools.

G. Eye Injuries

- a. Chemical Burns
 - i. Flush the eye with a gentle stream of lukewarm water while holding the eye open. If only one eye is affected, turn the head so the injured eye is down. If both eyes are affected, tilt the head back and pour water onto the bridge of the nose. Flushing should continue at least 20 minutes. For acid/alkali burns, it may be necessary to remove jewelry and clothing which may be contaminated by the runoff. Ears may also become contaminated. Contact an optometrist or ophthalmologist and have the eyes examined.
- b. Penetrating Injuries of the Eye:
 - i. Do not remove the object or wash the eye. Cover both eyes loosely. Stabilize the object. Keep the victim quiet on his/her back.

H. Insulin Reactions

(NOTE: A student will not have a reaction if not on insulin therapy).

- a. Insulin Reactions occur when the blood sugar level is too low. Insulin and exercise lower blood sugar. Food raises blood sugar. Good control requires that these three factors be balanced. Insulin reactions occur because of:
- b. Strenuous exercise not covered by extra food or reduced insulin.
- c. Too much insulin.
- d. Symptoms - Watch for any of these sudden changes:

Pallor	Irritability Blurred Vision Responses	Crying Confusion	Excessive Perspiration Inappropriate
--------	---------------------------------------------	---------------------	--------------------------------------------

Hunger Headache Dizziness Inattentiveness	Inability to Concentrate	Drowsiness Trembling Nausea	Lack of Coordination
----------------------------------------------------	-----------------------------	-----------------------------------	-------------------------

*If the

reaction is not treated, unconsciousness or convulsions may follow.
Symptoms may vary, or may be absent. When in doubt, treat.

- e. Treatment-At first sign of any of the above symptoms, the child with diabetes must be treated at once.
 - i. Give some form of sugar immediately. This can be 2 large sugar cubes; fruit juice (1/2 cup); pop (1/2 cup-not diet); candy (equivalent to 6-7 lifesavers); commercial products such as Glucose or Glucose tablets. The child may need coaxing to eat.
 - ii. The child should improve within 10-15 minutes. Then give him/her additional food and have him/her resume normal school activities.
 - iii. If the child does not improve, repeat the treatment. If there is still no improvement, call the parents for additional instructions. NOTE: Do not give liquids if unconscious. Do not send the child to the nurse's office or away from the classroom alone.

I. (Suspected) Neck or Spinal Cord Injury

- a. Contact the school nurse
- b. Maintain open airway.
- c. Do not move victim.
- d. Do not transport victim.
- e. Call 911.

J. Poisoning/Food Poisoning

- a. Identify poison.
- b. Call poison control at 1-800-764-7661. Follow instructions.
- c. If doctor is required, take poison and container to doctor with victim.

K. Food Poisoning:

- a. Administer first aid, as needed.
- b. Notify School Nurse
- c. Call 911 or make appropriate medical referral.
- d. Call parent or guardian.
- e. Notify Nutrition Service Department.
- f. Building Administrator and staff will follow directives of medical authorities.

L. Shock

- a. Watch for cold, clammy skin, pale, bluish face, profuse sweating, weak, rapid pulse.
- b. Have person lie down.
- c. Maintain body temperature.
- d. Cover only enough to keep victim from losing body heat.

- e. Reassure and calm the victim

STAFF OR STUDENTS EXPERIENCING ANY OF THESE MEDICAL EMERGENCIES SHOULD BE EVALUATED FURTHER FOR MEDICAL CARE. THE EMERGENCY MEDICAL SERVICE, 911, SHOULD BE CALLED. NOTIFY PARENT/GUARDIAN OF THE STUDENT, OR NEXT OF KIN OF A STAFF MEMBER.

Hazardous Materials Emergency:

Asbestos Hazard

All inquiries should be directed to the District's designated person, the Director of Maintenance.

1. Asbestos Records - Each building has a file located in the office which contains all information relating to asbestos.
2. Yellow Asbestos Warning Sign - The presence of a yellow asbestos warning sign indicates a danger area which should not be entered without instructions and/or consent of the District's designated person noted above.
3. Friable Asbestos - Friable asbestos is evident when the asbestos is falling or appearing in a powder form. It is also friable when the material can be easily crumbled between a finger and thumb. When it appears that there is open friable asbestos, contact the designated person noted above.
4. Demolition of any Building or Part Thereof - Prior to any demolition of any building or portion of a building, the designated person noted above must be contacted to determine if there is any building material which contains asbestos.
5. Major Asbestos Incident - A major asbestos incident occurs whenever there is eminent exposure or removal of asbestos. Should such an incident occur, the designated person noted above shall be in charge of the project. The designated person shall have the authority to close the area and/or bundling to all public and employees until such time that air testing indicates the area may be safely entered.
6. Contact with the Media - In the unlikely event of any publicity regarding asbestos in the schools, response from and on behalf of the District shall be through the designated person noted above.

Other Hazardous Materials

1. Evacuate the area if indoors. In the event of an outdoor occurrence (i.e. overturned tanker, train derailment, chemical fire, broken fuel line), leave students in school, keep all doors and windows closed and turn off outdoor ventilation unit, unless otherwise instructed.

2. If burns or blisters are encountered during hazardous material contact:
 - a. Have someone call for ambulance - 911.
 - b. For chemical burns to skin or eyes, flush burn with large amounts of water (15 to 20 min).
 - c. If only one eye has been affected, flush from the nose outward to prevent contaminating the other eye.
 - d. Have victim take off any contaminated clothing.
 - e. Apply sterile dressing.
 - f. If extensive, have victim lie down with legs elevated EXCEPT FOR FACIAL BURNS.
 - g. For extensive facial burns, sit or prop victim up. Observe for breathing difficulty.
 - h. Do not immerse or apply ice water. Apply cold pack to hands, face or feet if necessary.
 - i. Bandage loosely with dry, clean dressing.
 - j. Don't put ointment or pressure on burn.
 - k. Don't break blisters or remove pieces of cloth stuck to burn.
 3. Call Director of Maintenance
- Seth Putz
934-4210 (218) 434-1149 (cell)

School Bus Accidents:

In the event of any vehicle accident, the following steps must be taken by the driver:

1. Stop immediately to investigate.
2. If necessary, evacuate the school bus to at least 100 feet and administer appropriate first aid.
 - a. Inform the students that they need to evacuate the bus from the emergency exits.
 - b. Remind the students to stay calm, and evacuate seat by seat, alternating sides.
 - c. Remind the students to leave books and other articles in the bus; their safety is much more important.
3. Select a responsible person to call 911 from a nearby phone. Advise 911 operator of any injuries and location.
4. Protect the scene of the accident and passengers by having someone direct traffic and set up flares or flags.
5. As soon as convenient, call Director of Transportation and report that there has been an accident and briefly describe the scene. The bus dispatcher will call the business office.
6. Insurance Information:

Police Officer's Name	Police Officer's Badge Number
Police Report Number	Police Department(s) Involved
From each party involved, obtain:	
Driver's Name	Driver's Address

7. If it is known that a student receives an injury while on the bus or while getting on or off the bus, the following criteria shall be followed as to parental notification:
 - a. If the possibilities of injury or actual injuries occur needing medical attention and/or hospitalization, parents will be notified as soon as possible by the transportation department. The Transportation Supervisor shall report the incident to the school nurse.
 - b. If an accident occurs where there are no injuries, parents will be notified as soon as possible by the transportation department. The Transportation Supervisor shall report the incident to the school nurse.
8. If a school bus is involved in an accident, students will, if necessary, be taken to the doctor or hospital for diagnosis and/or treatment at the discretion of emergency personnel called to the scene.
9. Under the No Fault Insurance Law, all medical bills for students injured on the school bus are to be sent to the parent's automobile insurance company for payment. The parent's automobile insurance company is primarily responsible for medical payment in the event of injury in a motor vehicle.

PLEASE NOTE: It is important that we show courtesy and concern to all those individuals involved in an accident. It is inappropriate to discuss who may or may not be at fault. These matters are to be determined by the appropriate authorities.

Crisis Situations (Death/Terminal Illness)

Philosophical Statement:

The St. Peter North Elementary School Plan of Action for Crisis Situations is intended as means to help meet, deter and/or prevent crisis situations which limit students' opportunities for learning. The plan is also designed to help address the psychological and emotional needs of students and staff, specifically during times of crisis. We will generally interpret crisis to mean:

1. Death of a student
2. Death of student's parent or sibling
3. Death of a school district employee
4. Suicide
5. A terminal illness which affects any student or employee
6. Any other tragedy of local concern/importance

By addressing the above situations we hope to assist, as best we can, our students and staff in coping with the tragedy productively by using a basic plan of action.

Crisis Team

TITLE:	NAME:	PHONE:	CELLPHONE:
Principal:	Darin Doherty	934-3260	507-351-0040

Social Worker	Dave Ribar	934-3260	763-807-6432
Social Worker	Mandy Kennedy	934-3260	507-340-0386
School Nurse	Dolores Griffith	934-3260	507-514-0769

Emergency Response Plan:

1. Any district employee who has knowledge of a perceived crisis should contact the principal or designee. The principal should verify the situation and then call the Crisis Team to meet in the principal's office to identify the procedure to be followed and prepare a statement to be read by classroom teachers if necessary. The team will also decide the manner in which the deceased's personal belongings will be cared for.
2. The school staff, including non-certified members, could meet prior to contact with students. At that meeting they will be informed of the crisis and given all pertinent information. Staff will be notified of the meeting via the attached chart. In the event a crisis occurs during the school day, the Crisis Team will be assembled as soon as possible. Information will be communicated to each teacher as necessary.
3. Any statements to the press will be handled by the principal or designee. The secretarial staff will be made aware of who is in charge and will review procedures for handling requests or calls from parents, news media, etc.
4. Under most circumstances no large group assemblies will be held to inform students of the incident. Rather, students will be informed by their classroom teacher. A written statement to be read to each classroom may be made available at the staff meeting. The Crisis Team will decide which grade levels will be notified. Teachers are encouraged to handle all expressions of grief in their class to the extent that they are comfortable. Discussion in the classroom should not "glorify" the situation, but be serious, frank and supportive. Facts should be stressed to diminish rumor and sensationalism. Classes will be run as routine as possible, however, teachers will be alert to identify "high risk" students. Teachers will be aware that the Crisis Team members are available to students and may allow students to leave class to access them. If death was by suicide, teachers should emphasize this tragedy as an error in judgment, and was a permanent solution to a temporary problem. Encourage students to talk about ways to cope with stress, including the stress of this event.
5. School social worker may be made available to an entire class if a student from that class is directly affected or if otherwise deemed necessary.
6. If necessary, at the close of the school day, staff members could meet to assess the situation, make plans for the next day, and identify high risk students to the Crisis Team. At this time outside student referrals and parent contacts will be reviewed.
7. As additional information becomes available, the Crisis Team will decide how it should be disseminated and by whom. One member of the Crisis Team will be responsible for gathering funeral

arrangement information and for preparing details for student and faculty attendance at the visitation and funeral. Students are not encouraged to leave school to attend the funeral in the event of a suicide.

8. The Crisis Team may decide if outside professional help, such as Klein Funeral Home, The St. Peter Ministerial Association, Sioux Trails Mental Health Center, the St. Peter Clinic, and Nicollet County Social Services, is needed. The roles of these outside specialists may include:

- A. Co-facilitators in student support situations
- B. Expertise and assessment
- C. Visiting classrooms of affected students
- D. Support for teachers/staff
- E. Referral for highly distressed individuals

9. The principal and a staff member who has been well acquainted with the student should make contact with parents, when appropriate, to express the school's condolence. Visiting the family is encouraged.

10. On the day following the funeral, the Crisis Team may prepare a statement to be read by teachers to their classroom. This statement should express the support students and faculty have shown to each other and remind students that support staff remain available. After this statement, teachers should move towards closure while still allowing expressions of grief. Concern for high risk students should be reported to the support staff.

11. A faculty meeting may be held one week later to discuss the interventions which took place and to give the staff a time to reflect, offer support to each other, and offer suggestions to the Crisis Team.

12. The Crisis Team will carefully review all memorial requests made at school for the deceased.

Practices to Consider for Death by Suicide:

- 1. Reduce guilt of survivors
- 2. Increase psychological distance between survivors and victims to prevent modeling of victim's behavior
- 3. Consult with media to down-play glamorization
- 4. Consult funeral directors
- 5. Avoid excess attention given to victim, e.g., dedication of yearbook or newspapers, large assemblies, in-school memorial service, canceling school, etc.
- 6. Establish appropriate support groups to deal with grief issues.

Events of Crisis on School Premises:

- 1. Call 911 for emergency help
- 2. Isolate the area
- 3. The principal or designee will contact the proper authorities (sheriff, police, etc.)

4. Notify the parents
5. Prepare fact sheet for staff and disperse at the appropriate time
6. Make students aware of the facts judged to be appropriate

SUICIDE/DEATH - SCHOOL RESPONSE

I. INTRODUCTION

When a young person commits suicide, or suffers any kind of tragic death, the principal of a school is confronted immediately with serious problems; verifying what happened, containing the information, protecting the privacy of the family, helping students cope with the death, communicating beyond the school, bringing the resources of the community to bear on the problem, dealing with parents, and minimizing the possibility that other students may imitate the behavior and take their own lives. The first 48 hours are crucial.

II. SUGGESTED PROCEDURES

A. Building Administrator to establish crisis team.

- | | |
|------------------------------|-----------------------------------------|
| 1. Principal-Committee Chair | 5. Significant teacher and/or staff |
| 2. Administrators | 6. Psychologist |
| 3. Social Worker | 7. Superintendent-District Spokesperson |
| 4. School Nurse | |

B. Steps to follow:

1. Team meets at earliest convenience to develop plan of action. Plan may include:
2. Protect privacy of family
3. Verify the death
4. Notify Superintendent (spokesperson)
5. Announce the death to students and staff
6. Make counselors available to students and provide rooms for students to meet in small groups
7. Contact community resources
8. Hold faculty meeting and identify students about whom faculty are concerned
9. NEXT DAY: Hold small group meetings with students - announce funeral arrangements

III. DETAILED EXPLANATION OF FIRST 48 HOURS (a - h above)

A. Protect privacy of family

- a. Contain the story and protect the privacy of the family. If the story is true, the family of the student has experienced a terrible loss. Respect for their privacy is important. Make

up your mind right then not to refer to the death as a “suicide” and move to contain the story until it has been verified

- b. Direct the student who brings you the message not to repeat it to anyone. Explain that the information has not been verified. Even if it is correct, explain that it is important that the announcement comes from the principal in an appropriate and official manner. This will help to relieve undue distress.
- c. Instruct the secretaries and others in the office not to repeat anything that has been said or to give out any information until you have verified the report. Say, “I need your help. We must not allow news of this incident to get out of hand, and we must not use the word “suicide” in
- d. any conversation. We must protect the privacy of the family. If this has occurred, the family has suffered a terrible loss. Our first concern must be to do nothing that will be disturbing to the family.”
- e. Emphasize the Right to Privacy: Your initial response should be designed to protect the privacy of the family. If a student commits suicide, the family has suffered a tragic loss. The problems of the family take precedence over the problems for the school. The privacy of the family must be honored. The school must not report anything that might be perceived as degrading by the family involved. Suicide is a taboo in our society. Some families will have great difficulty accepting the fact that their child committed suicide and may go to great lengths to cover the fact that the death was a suicide. If the school announces that a suicide occurred, the family may be offended.

The final determination of whether a death is suicide is often a complex legal matter, regardless of notes that may have been left or other evidence discovered after the death. A coroner may rule the death an accident, despite the fact that much of the evidence suggests suicide. Coroners and police investigators are aware that insurance Considerations and emotional stability in the family may be involved. An official statement from the school that a student committed suicide may evoke protest from the parents. The school should restrict the flow of any information that may be damaging to the parents or other children in the family.

B. Verify Death

Verify the fact that the reported death did occur. Do not refer to the death as a suicide. Do nothing until you are positive that the information received is accurate, but do everything you can to verify the facts of the case. Make the calls yourself. Call the police or coroner if necessary. Hospitals usually will not give out information. Do not call the home.

If the death is verified, notify the superintendent immediately. If you are unable to verify the death quickly, notify the superintendent of developments and get back with more information as soon as you verify it.

You must verify the fact that a death occurred. If a student is reported to have committed suicide (or to have died in an automobile accident for that matter), the death must be verified. Further, if the

death was a suicide, the fact of the suicide also must be verified, and that information must be handled with great care.

Information about the death may come into the school from many sources; from a child who lives next door to the deceased, from a student who overheard his father who is a police officer talk about the incident at home, or in some other way. Depending on what time of day the death occurred or when the body was discovered, the incident may have been reported on the evening television news or in the morning paper.

However, the initial information gets to you, you must verify the facts of the matter. Calls to the local police station or coroner will be important to determine precisely what happened. Be certain to whom you are talking, identify yourself as principal of the school, and maintain a log of all communications.

C. Notify Superintendent (official contact person)

1. Make no statement to any reporter. Do not inform reporters that you verified the fact that a death occurred.
2. Direct all reporters and camera crews to leave the building. Point out that adopted school board policy prohibits news media people inside the building during the school day.
3. Inform reporters that information will be available only from the office of superintendent of schools.
4. Do not allow the reporter to interview any student or staff member in the school or on the school grounds.

Implicit in the above scenario are several decisions by the principal, which stem from policies in place before the crisis occurred. Thus, the principal was able to act decisively and without delay. These policies are discussed below.

5. Communicate: In the first few hours, communication from a single source is important. Refer all inquiries from outside the school to the superintendent of schools. One person from that office should serve as spokesperson for the district. Maintain close communication with that one person.

D. Announcing Death to Students and Staff - Share information with appropriate building staff

1. Inform teachers before school, or as soon as possible.

2. Call a brief staff meeting:
 - a. Share baseline of information
 - b. Discuss plan of action
 - c. Support
3. Each building will have a plan for notifying the staff in the event of a suicide on the weekend or during vacation. (See emergency calling tree for South Elementary)

When a suicide is reported, hold a meeting of the faculty as soon as possible. If it has to wait until the end of the day, give notice of the meeting early. As soon as you know the facts about the suicide, prepare a brief written announcement to be distributed to teachers, which they can read to students simultaneously to students throughout the school.

4. Formal Statement: Prepare a formal statement to be read aloud to students over the public address system in the school. Do not try to extemporize. If you do not read the announcement, it should be read by the person who typically makes announcements. Do not state that the death was a suicide. Do not call an all-school assembly to make the announcement, because questions could be raised and discussion develop that might cause the situation to get out of control. The

statement

to be read should say something like the following:

"We have just been informed that _____, a student in the _____ grade in this school, has died. The funeral arrangements have not been completed. As soon as we learn, we will let you know when the funeral will take place. Those of you who want to discuss your feelings about _____'s death may meet in Room _____, where you will receive further instruction."

- E. Make counselors available to students and provide rooms for students to meet in small groups.
 1. Counselors and nurse visit classrooms of the students to talk with students and answer questions.
 2. Another counselor visits the classrooms of the siblings.
 3. Establish a crisis room.
 - a. Staffed at all times

- b. Teachers prepared to allow students access
- 4. Help students: Students must have an opportunity to express their confusion and grief in a safe, supportive environment. They must be reassured that they are in the company of caring professionals. The death of a classmate may leave survivors with feelings of abandonment and rejection. The tendency to blame, common after any death, is always evidence following a suicide.

Attempted suicides and completed suicides also increase after stories about suicide appear in newspapers or on television. Imitation by adolescents is common, and teachers must be cautious about discussing suicide with any young person.

If you learn about the death late in the school day, do not allow the students or staff to leave the building without informing them about the death and offering help. Be prepared for the fact that students will stream into the halls after the announcement of a death crying or sobbing uncontrollably. Have a plan for students to meet with counselors and others to discuss the death.

Arrange meetings for students who may be deeply affected by the death. Meet in small groups. Do not allow peer counselors to conduct these meetings. Have a professional present in every room. Ask, "Are there any others who should be invited?" Encourage students to express their feelings. Recognize the various stages of bereavement and recovery; denial, anger, acceptance, and resolution. Help students work through these stages.

Avoid isolated discussions of suicide. Identify healthy coping strategies available to young people and emphasize the futility of suicide as an option. Do not dramatize the death, and do not dwell on the details of how the student took his or her life. Be as truthful as possible. Help students understand the importance of protecting the privacy of the family.

Teams should discuss staff and students who are at risk for reactions- i.e. those who may have experience recent personal loss-and determine a support system.

F. Contact Community Resources

Specify procedures for establishing contact with officials of local agencies, who may be called on for help. Designate a person who is responsible for initiating and maintaining contact with various community agencies.

Ask student personnel specialists from central office and others from the school and the community who are members of the School Crisis Network (for example, clergy, counselors, psychologists, social workers) to assist you and your staff in working with students and parents.

- G. Hold faculty meeting after school (Day 1)
- H. Funeral (Announce funeral arrangements when they become known)
- I. Hold small group meetings for students (Day 2)
- J. Follow-up Plan
 - 1. Team should meet to determine if the following are needed:
 - a. Parent information session and how to meet students' concerns regarding the incident
 - b. Grief course
 - c. Grief groups for students
 - 2. Team members may want to visit with the family several weeks later.
- K. Do's and Don'ts Regarding Suicide
You must know what you are going to do before a suicide occurs.

Do not allow anyone to describe the suicide as a heroic act. Do not fly the school flag at half-mast. Do not observe a moment of silence in school. Do not have a memorial service at school or an "In Memoriam" page in the yearbook. Do not glorify the death in any way.

Decide, before you are asked, if you are willing to deliver a eulogy at the funeral. What you say at such a gathering can have great impact-in positive or negative ways. The death of a young person from any cause is saddening, death by suicide is tragic. Emphasize that there are other options than taking one's own life.

By the third day, try to get things back to normal. But be sensitive to the fact that certain students may have been profoundly affected by the death. These students need special help.

Vandalism/Burglary:

- A. When an act of vandalism or a break-in has been discovered, the following plans should be followed:
 - 1. Do not enter the building; go to the nearest phone and call the police - 911.
 - 2. If you have entered the building and you find there has been a break-in, do not touch anything. Leave everything alone and call the police and wait for them to give you the orders to clean up or to make repairs.
 - 3. Notify the head building custodian.

4. Notify the building principal/program supervisor.
 5. Notify the Maintenance Supervisor.
 6. Notify the St. Peter Police Department.
- B. The custodial building head, working in conjunction with the maintenance department, should secure the building after the police or sheriff's office has completed their preliminary investigation and then should complete the cleanup and repair the damage as necessary. The building principal should compile an inventory of damage or stolen items and additional information relative to damage or loss must be reported to the Business Office on the approval vandalism form (sample attached).
- C. The maintenance supervisor should summarize the event and develop repair and replacement cost estimates relative to building damage. This report should be submitted to the Business Office no later than 48 hours following the event (excluding weekends and holidays).

District Office Information
No. _____

Police Case

INDEPENDENT SCHOOL DISTRICT #508
VANDALISM/BREAK-IN REPORT

School: _____ Date of Report: _____

Time and Date Problem Discovered: _____

Time and Date Reported to Authorities: _____

(Use 911 only if emergency still exists)

Time and Date Reported to Supervisor: _____

PLEASE BE AS DESCRIPTIVE AS POSSIBLE

Type of Vandalism _____

Visible Damage _____

Items Known To Be Missing _____

Comments _____

Building Principal _____

Maintenance Supervisor _____

Student Elopement Plan
North Elementary School

Elopement is defined as a student leaving an assigned area without permission from or knowledge of staff, often to escape and/or avoid a school-related situation or task. Along with the following general guidelines, individual plans are developed for students on an as-needed basis. Please contact the principal for additional information.

In the case of an elopement, North Elementary School will respond with the following procedure (or individual student plan on file).

Notifying office and staff:

- * Notify office with name and last location.
- * Office staff will notify all staff, "Code F.A.S.T. , (Student Name and Last Known Location)"
- * When student is located, contact office and all staff will be notified, "F.A.S.T cancelled."

Staff Assignments:

- * F.A.S.T (Free/Available Staff Team) team: Student support services, administration, attendance secretary, all other available staff members.
- * All staff will look in their classrooms, outside their windows and immediate hallway areas.
- * The F.A.S.T. (Free/Available Staff Team) group should report to the office immediately, person designated as the "Main Contact" will form 3 search groups.
- * Group 1 - will search 3rd floor restrooms, work areas, hallways, and unoccupied classrooms.
- * Group 2 - will search 2nd floor restrooms, workrooms, nurse's office, and hallways, and unoccupied classrooms.
- * Group 3 - will search 1st floor restrooms, gym/stage areas, and cafeteria
- * Group 4 - will search outside perimeter of the building
- * Any staff member that locates student should communicate with the main contact person immediately.

Who/when to notify police and parent(s):

*Principal is responsible for police and parent notification.

* In the event that the student is unaccounted for and his/her location is still unknown after F.A.S.T search, police liaison/police station should be called and parents notified at that time.

* In the event that the student has eloped and it is known that the student is outside the school building, police liaison/police station should be called IMMEDIATELY and parents notified at that time.

* Parental notification of ANY wandering incident is required, including incidents where the student may have wandered within the building and will be done by the principal or his/her designee.