

SUBJECT: Minutes of Special Meeting  
PLACE: 2901 37<sup>th</sup> Street, Administration Building  
DATE: November 20, 2025  
TIME: 5:00 p.m.

Board Members Present:

Brad Hinton  
Chad Arnwine  
Jennifer Taylor  
Doug Neff  
Jay Lewis  
Ralph Ramon  
Michael Rodriquez

Staff Members Present:

Bob Rauch  
Daron Worrell  
Valerie Morris  
Robert Helms  
Kalum McKay

Guests:

Trina Upshaw  
Casey Robertson  
Susan Blackard

*Call to Order:* Brad Hinton, President, called the meeting to order at 5:00 p.m.

*Invocation:* Brad Hinton gave the Invocation

*Pledge of Allegiance:* Doug Neff lead the US Pledge and the Texas Pledge

The Board did not meet in closed session.

*LASO 4 Grant:* The Learning Acceleration Support Opportunities (LASO) Cycle 4 grant provides districts with targeted funding to strengthen instructional systems, accelerate student learning, and expand educator development programs. LASO 4 builds on the work initiated in previous LASO cycles and supports continued improvement in curriculum implementation, instructional leadership, and teacher pipelines.

For Snyder ISD, LASO 4 includes opportunities under the Curriculum and Education & Training allotments—such as LIFT, LIFT SI PLC, and SI CISG—that directly align with the district’s ongoing efforts through LASO 3, the Strong Foundations Implementation (SFI) grant, the Texas Tech Mentor Teacher partnership, and Grow Your Own initiatives. Participation in LASO 4 will allow the district to deepen HQIM implementation, enhance PLC structures, strengthen leadership capacity,

and expand teacher development pathways to ensure sustainable instructional improvement across all campuses.

Doug Neff made a motion to approve the LASO 4 Grant, and Michael Rodriquez seconded the motion.

Yeas: Chad Arnwine, Michael Rodriquez, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Jennifer Taylor.

Nays: None

Abstained: None

*2025-2026 Professional Contract Recommendations:* Consider and take action to approve offering professional contracts recommended by the Superintendent in the attached list for the 2025-2026 school year.

Doug Neff made a motion to approve the offering of professional contracts as presented and Michael Rodriquez seconded the motion.

Yeas: Michael Rodriquez, Doug Neff, Brad Hinton, Ralph Ramon and Jennifer Taylor.

Nays: Jay Lewis, and Chad Arnwine

Abstained: None

#### Information

*Campus Reconfiguration:* Update on staff input for Campus Reconfiguration for Primary and Intermediate.

*Facilities Needs:* Discuss options for addressing facilities needs identified during the bond process.

*Adjourn:* Mr. Hinton adjourned the meeting at 5:36 P.M.

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Secretary

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President

