

WEST ORANGE – COVE CISD

902 W. Park Ave., P.O. Box 1107 Orange, Texas 77630 *Phone:* 409.882.5600 *Fax:* 409.882.5467

WEST ORANGE-COVE CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

BOARD DOCUMENT

MEETING DATE: March 23, 2015

AGENDA ITEM: TRS Pay Date Change

I am asking that the Board of Directors approve changing the 2015-16 pay dates to correspond to TRS pay dates. The district will now use September through August for contract dates and pay periods. This will reduce the confusion with retirement calculation. In addition, this will help prevent the district prepaying employees.

Melinda James

Melinda James Executive Director of Finance Operations